

JUDGE PRESIDING

254th Judicial District Court
Dallas County, Texas

Section	Correct Numbering
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Eviction Notice...	2.1
Medical Crisis – Cellulitis	2.2
Renewed Request for Immediate Relief	2.3
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Evidence of Respondent's Misuse of AirTags	8
False Claims of Financial Destitution...	9
Manipulated Deposits / Exhibit F	10
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Claimed \$7,000 Loan	16
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TEXAS EVICTION NOTICE (NOTICE TO QUIT)

Date: June 26, 2025

This notice is sent to Jason McKemie ("Tenant") and further directed to all residents, occupants, subtenants, and any others in possession of the Premises.

Property Address: 5609 La Foy Blvd, Dallas TX 75209 ("Premises")

Lease Start Date: April 12, 2024 ("Lease")

In accordance with your Lease and the laws of Texas, after service on you of this notice, you are hereby given the following instructions:

(Check the Appropriate Box)

- **NONPAYMENT.** Within 3 days, the Landlord demands the total amount due:

- Past Rent: \$ 4,999.00 For the period of: June 1, 2025
- Late Fees: \$ 499.90 Details: June 20,2025
- Other Fees: \$ 300.00 Details: June 21,22,23,24,25,26

Total Amount Due: \$ 5798,90

Payment Instructions: #5024342213 Wells Fargo ACC or Zelle
office@skweresproperties.com

If the above payment is not made within the required timeframe, the Tenant will be required to quit and deliver possession of the Premises.

- **NONCOMPLIANCE.** Within 3 days, you are hereby required to remedy the following violation of your Lease: June 29,2025.

This is out of compliance with your Lease. You are hereby obligated to notify the Landlord by the end of the notice period that the violation has been cured or quit and deliver possession of the Premises.

- **MONTH-TO-MONTH TENANCY.** Within 30 days of the next payment date, you are hereby required to quit and deliver possession of the Premises in accordance with your Lease.

YOU ARE FURTHER NOTIFIED that the Landlord hereby elects to declare that forfeiture of your Lease under which you hold possession of the Premises if you fail to perform or otherwise comply. Such noncompliance will institute legal proceedings to recover rent and possession of said Premises which shall result in a judgment against you including costs



and necessary disbursements together with possible statutory damages as allowed by law for such unlawful detention.

Landlord Signature: *Skweres Properties LLC* **Date:** 06.26.2025
Print Name: SKWERES PROPERTIES LLC
Address: _____
Telephone: (281) 651 - 8615
E-Mail: Jacquelineskweres@gmail.com Tskweres@gmail.com



CAUSE NO. JPC-25-06838-51
EVICTION - RESIDENTIAL

SKWERES PROPERTIES LLC
Plaintiff(s)

v.

JASON MCKEMIE
Defendant(s)

§
§
§
§
§
§

IN THE JUSTICE COURT
PRECINCT 5, PLACE 1
DALLAS COUNTY, TEXAS

NOTICE OF HEARING

SKWERES PROPERTIES LLC
4659 SPRUCE ST
BELLAIRE TX 77401

The above case has been set for a EVICTION BENCH TRIAL on July 25, 2025 at 10:00 am at Justice of the Peace, Precinct 5, Place 1, located at 3443 St. Francis Avenue Dallas Texas 75228.

Evidence may be submitted on cases prior to the hearing in the ways listed below.

- In person or commercial delivery
- By mail
- Electronically: www.efiletexas.gov

ISSUED on June 30, 2025

Hector Deloan

Clerk of the Court
Justice Court
Precinct 5, Place 1
3443 St. Francis Avenue
Dallas Texas 75228
Court Phone: 214-943-6980
JPS1Court@dallascounty.org

Notice:

To request to reset the above hearing date, a written Motion for Continuance stating the reason (*good cause*) for the continuance must be filed with this Court prior to the date and time above. Failure to comply with this notice requirement may result in the denial of your Motion for Continuance.

CASE NO. JPC 25-06838 -51

PETITION: EVICTION CASE

With suit for Rent

I hereby acknowledge the court date and understand if the Plaintiff fails to appear, the case may be Disposed for Want of Prosecution

X Claudia Patricia
(Please initial and sign)

PLAINTIFF Skwers Properties LLC
(Landlord/Property Name)

VS. DEFENDANT(S): Jason McKemik
Gwendolyn Ukijas

Rental Subsidy (if any) \$ _____
Tenant's Portion \$ _____
TOTAL MONTHLY RENT \$ 4,999.00

COMPLAINT: Plaintiff (Landlord) hereby complains of the defendant(s) named above for eviction of plaintiff's premises (including storerooms and parking areas) located in the above precinct. Address of the property is:

5609 La Foy Blvd Dallas TX 75209
Street Address Unit No. (if any) City State Zip

1. SERVICE OF CITATION: Service is requested on defendants by personal service at home or work or by alternative service as allowed by the Texas Justice Court Rules of Court. Other addresses where the defendant(s) may be served are:

5609 La Foy Blvd Dallas TX 75209
29 Days

2. UNPAID RENT AS GROUNDS FOR EVICTION: Defendant(s) failed to pay rent for the following time period(s): 29 Days
TOTAL DELINQUENT RENT AS OF DATE OF FILING IS: \$ 5948.00
Plaintiff reserves the right to orally amend the amount at trial to include rent due from the date of filing through the date of trial.

3. OTHER GROUNDS FOR EVICTION/LEASE VIOLATIONS: Lease Violations (if other than non-paid rent - list lease violations)

4. HOLDOVER AS GROUNDS FOR EVICTION: Defendant(s) are unlawfully holding over since they failed to vacate at the end of the rental term or renewal of extension period, which was the _____ day of _____, 20____.

5. NOTICE TO VACATE: Plaintiff has given defendant(s) a written notice to vacate (according to Chapter 24.005 of the Texas Property Code) and demand for possession. Such notice was delivered on the JUNE day of 24, 2025 and delivered by this method: letter and email

6. I have reviewed the information about the Texas Eviction Diversion Program available at www.txcourts.gov/eviction-diversion/:
 YES NO

7. ATTORNEY'S FEES: Plaintiff will be or will NOT be seeking applicable attorney's fees. Attorney's name, address, and phone & fax numbers are: _____

8. BOND FOR POSSESSION: If Plaintiff has filed a bond for possession, plaintiff requests (1) that the amount of plaintiff's bond and defendant's counter bond be set, (2) that plaintiff's bond be approved by the Court, and (3) that proper notices as required by the Texas Justice Court Rules are given to Defendant(s).

REQUEST FOR JUDGMENT: Plaintiff prays that defendant(s) be served with judgment and that plaintiff have judgment against defendant(s) for: possession of premises, including removal of defendants and defendant's possessions from the premises, unpaid rent if set forth above, attorney's fees, court costs, and interest on the above sums at the rate stated in the rental contract, or if not so stated, at the statutory rate for judgments under Civil Statutes Article 5069-1.05.

I consent for the answer and any other motions or pleadings to be sent to my email address: _____

Skwers Properties LLC
Petitioner's Printed Name

Claudia Patricia
Signature of Plaintiff (Landlord/Property Owner) or Agent

4659 Spruce St
Address of Plaintiff (Landlord/Property Owner) or Agent

Bellaire TX 77401
City State Zip

281-651-8615
Phone & Fax No. of Plaintiff (Landlord/Property Owner) or agent

214-705-4059

DEFENDANT(S) INFORMATION (if known):
DATE OF BIRTH: 4.8.1974
*LAST 4 NUMBERS OF DRIVER LICENSE: 12907724
*LAST 4 NUMBERS OF SOCIAL SECURITY: 449-47-7823
DEFENDANT'S PHONE NUMBER: 214-868-4901

Gwendolyn Ukijas
DOB 05-21-1978
Ph: 917-471-1979
gulijas@gmail.com

Sworn to and subscribed before me this 24 day of JUN 30 2025, 20____.

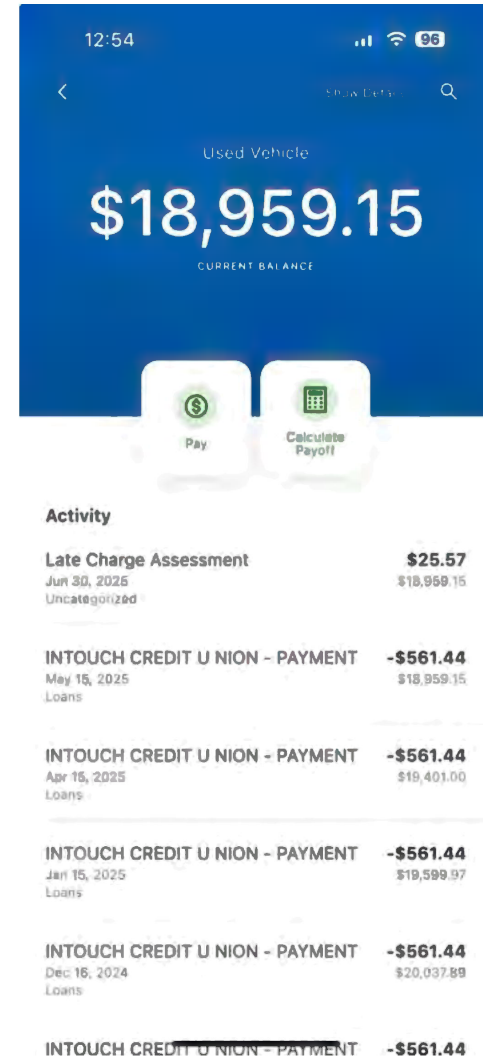
[Signature]
CLERK OF THE JUSTICE COURT OR NOTARY

MEDICAL

Facility	Date	Balance Due
Advance Emergency Center	3/13/25	\$1,808.24
Texas Medicine Resources, LLP	3/15/25	\$379.21
Obiageli Nebe	3/22/25	\$99.31
Evan Dittmar	3/20/25	\$128.34
Michael Kutsen	3/15/25	\$242.51
Dallas EP PLLC	3/13/25	\$242.51
Texas Health Presbyterian Hospital Dallas	3/15/25	\$436.89
Sound Physicians of Texas III	3/15/25	\$30.67
James Pak	3/15/25	\$8.39
Pamela Jensen	3/15/25	\$8.40
St Joseph	3/15/25	\$2,000.00
David Aron	3/15/01	\$440.00
		\$5,824.47

Financial Relief Request

	Amount	Fee's	TOTALS
Rent June	\$5,798	\$400	\$6,198
Rent July	\$5,000	\$500	\$5,500
Cash Relief	\$5,000		\$5,000
Car June	\$561	\$25	\$586
Car July	\$561		\$561
Medical	\$5,824		\$5,824



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Claims

View claims going back two years from today. For older claims, call the number on your member ID card.

[Submit a claim](#) →

Filters:

Claim Type

Medical

Date Range

All (Last 2 years)

Current year

Last 365 days

Custom date range

Provider, Facility or Rx

Advance Emergency Center

Dallas EP PLLC

Elizabeth Akinyemi

Evan Dittmar

James Pak

Katia Brown

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Claim Status

Processed

Medical Claims

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Medical claim ID: EDY2NPZ63

Amount billed	Plan's share	Your share
\$312.95	\$0.00	\$99.31

EXHIBIT T2

[View Details](#)

Processed

Evan Dittmar

For Jason (Spouse)

Visited on May 20, 2025

Medical claim ID: EV37LONWB

Amount billed	Plan's share	Your share
\$296.60	\$0.00	\$128.34

[View Details](#)

Processed

Pamela Jensen

For Jason (Spouse)

Visited on May 17, 2025

Medical claim ID: E737L0KWZ

Amount billed	Plan's share	Your share
\$56.00	\$15.60	\$2.40

[View Details](#)

Processed

James Pak

For Jason (Spouse)

Visited on May 17, 2025

Medical claim ID: E9JDL0ZF6

Amount billed	Plan's share	Your share
\$89.00	\$33.54	\$8.39

[View Details](#)

Processed

Sound Physicians of Texas III

For Jason (Spouse)

Visited on May 16, 2025

Medical claim ID: ET37MC22C

Amount billed	Plan's share	Your share
\$1,004.00	\$110.83	\$0.00

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✔ Processed

Pamela Jensen

For Jason (Spouse)

Visited on May 16, 2025

Medical claim ID: ECTYNWZY9

Amount billed	Plan's share	Your share
\$31.00	\$9.60	\$2.40

[View Details](#)

✔ Processed

Katia Brown

For Jason (Spouse)

Visited on May 16, 2025

Medical claim ID: EFPDNWB5M

Amount billed	Plan's share	Your share
\$940.00	\$425.31	\$0.00

[View Details](#)

✔ Processed

Texas Health Presbyterian Hospital Dallas

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: ERFDN9YF8

Amount billed	Plan's share	Your share
\$23,672.73	\$21,366.37	\$436.89

[View Details](#)

✔ Processed

Pamela Jensen

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: E904LTKRS

Amount billed	Plan's share	Your share
\$117.00	\$33.60	\$8.40

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✔ Processed

Michael Kutsen

For Jason (Spouse)

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EXHIBIT T3

Processed

Texas Medicine Resources, LLP

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: E537L4KZ5

Amount billed	Plan's share	Your share
\$1,700.00	\$0.00	\$379.21

[View Details](#)

Processed

Advance Emergency Center

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: EQJNNPVS1

Amount billed	Plan's share	Your share
\$10,556.78	\$1,864.77	\$449.17

[View Details](#)

Processed

Sound Physicians of Texas III

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: EM37N5MKP

Amount billed	Plan's share	Your share
\$1,389.00	\$122.66	\$30.67

[View Details](#)

Processed

James Pak

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: EA37N5BP0

Amount billed	Plan's share	Your share
\$231.00	\$88.17	\$22.04

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Medical claim ID: EMTYN6WK7

Amount billed	Plan's share	Your share
\$36.00	\$14.01	\$3.50

[View Details](#)

Processed

Advance Emergency Center

For Jason (Spouse)

Visited on May 13, 2025

Medical claim ID: EVADLRYS9

Amount billed	Plan's share	Your share
\$18,006.80	\$1,999.87	\$1,808.24

[View Details](#)

Processed

Dallas EP PLLC

For Jason (Spouse)

Visited on May 13, 2025

Medical claim ID: EKJNNM22M

Amount billed	Plan's share	Your share
\$2,461.65	\$0.00	\$242.51

[View Details](#)

Processed

Obiageli Nebe

For Jason (Spouse)

Visited on Apr 8, 2025

Medical claim ID: EA37MXR8N

Amount billed	Plan's share	Your share
\$312.95	\$0.00	\$99.31

[View Details](#)

Processed

Elizabeth Akinyemi

For Jason (Spouse)

Visited on Mar 13, 2025

Medical claim ID: ERWOL9305

Amount billed	Plan's share	Your share
\$142.00	\$0.00	\$73.68

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✔ Processed

Obiageli Nebe

For Jason (Spouse)

Visited on Mar 10, 2025

Medical claim ID: EYPDKJB6B

Amount billed	Plan's share	Your share
\$312.95	\$0.00	\$99.31

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Page 1 of 2 ▾



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Claims

EXHIBIT T6

View claims going back two years from today. For older claims, call the number on your member ID card.

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Filters:

Claim Type

Medical

Date Range

All (Last 2 years)

Current year

Last 365 days

Custom date range

Provider, Facility or Rx

Advance Emergency Center

Dallas EP PLLC

Elizabeth Akinyemi

Evan Dittmar

James Pak

Katia Brown

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Claim Status

Processed

Feedback

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EXHIBIT T7

Medical claim ID: EGADMBT7

Amount billed	Plan's share	Your share
\$312.95	\$0.00	\$99.31

[View Details](#)

Processed

Evan Dittmar

For Jason (Spouse)

Visited on Jan 24, 2025

Medical claim ID: EVADJX223

Amount billed	Plan's share	Your share
\$458.22	\$131.75	\$64.17

[View Details](#)

Processed

Robyn Olney

For Jason (Spouse)

Visited on Jan 24, 2025

Medical claim ID: ERFDLBFINF

Amount billed	Plan's share	Your share
\$451.07	\$126.87	\$24.91

[View Details](#)

Processed

Evan Dittmar

For Jason (Spouse)

Visited on Jan 24, 2025

Medical claim ID: EMTYLSDYF

Amount billed	Plan's share	Your share
\$17.00	\$8.00	\$0.00

[View Details](#)

Processed

Lynette Ewuchie

For Jason (Spouse)

Visited on Jan 14, 2025

Medical claim ID: E904KB83G

Amount billed	Plan's share	Your share
\$312.95	\$0.00	\$99.31

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Evan Dittmar

For Jason (Spouse)

Visited on Jan 24, 2025

Medical claim ID: EMTYLSDYF

Amount billed
\$17.00

Plan's share
\$8.00

Your share
\$0.00

Processed

Pamela Jensen

For Jason (Spouse)

Visited on May 17, 2025

Medical claim ID: E737L0KWZ

Amount billed
\$56.00

Plan's share
\$15.60

Your share
\$2.40

Processed

Sound Physicians of Texas III

For Jason (Spouse)

Visited on May 16, 2025

Medical claim ID: ET37MC22C

Amount billed
\$1,004.00

Plan's share
\$110.83

Your share
\$0.00

Processed

Lynette Ewuchie

For Jason (Spouse)

Visited on Jan 14, 2025

Medical claim ID: E904KB83G

Amount billed
\$312.95

Plan's share
\$0.00

Your share
\$99.31

Processed

James Pak

For Jason (Spouse)

Visited on May 17, 2025

Medical claim ID: E9JDL0ZFB

Amount billed
\$89.00

Plan's share
\$33.54

Your share
\$8.39

Processed

Pamela Jensen

For Jason (Spouse)

Visited on May 16, 2025

Medical claim ID: ECTYNWZY9

Amount billed
\$31.00

Plan's share
\$9.60

Your share
\$2.40

Processed

Katia Brown

For Jason (Spouse)

Visited on May 16, 2025

Medical claim ID: EFPDNWB5M

Amount billed
\$940.00

Plan's share
\$425.31

Your share
\$0.00

Processed

Advance Emergency Center

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: EQJNNPVS1

Amount billed
\$10,556.78

Plan's share
\$1,864.77

Your share
\$449.17

Processed

Katia Brown

For Jason (Spouse)

Visited on May 16, 2025

Home

Claims

Find Care

Michael Kutsen

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: E7JNLX2TH

Amount billed
\$2,461.65

Plan's share
\$0.00

Your share
\$242.51

Processed

Texas Health Presbyterian Hospital Dallas

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: ERFDN9YFB

Amount billed
\$23,672.73

Plan's share
\$21,366.37

Your share
\$436.89

Processed

Sound Physicians of Texas III

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: EM37N5MKP

Amount billed
\$1,389.00

Plan's share
\$122.66

Your share
\$30.67

Processed

Texas Medicine Resources, LLP

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: E537L4KZ5

Amount billed
\$1,700.00

Plan's share
\$0.00

Your share
\$379.21

Processed

Pamela Jensen

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: E904KB83G

Home

Claims

Find Care

Processed

James Pak

For Jason (Spouse)

Visited on May 15, 2025

Medical claim ID: EA37N5BP0

Home

Claims

Find Care

Processed

Advance Emergency Center

For Jason (Spouse)

Visited on May 15, 2025

Home

Claims

Find Care

Advance Emergency Center
 For Jason (Spouse)
 Visited on May 13, 2025
 Medical claim ID: EVADLR5Y8

Amount billed	Plan's share	Your share
\$18,006.80	\$1,999.87	\$1,808.24

Processed

Dallas EP PLLC
 For Jason (Spouse)
 Visited on May 13, 2025
 Medical claim ID: EKJN 122M

Amount billed	Plan's share	Your share
\$2,461.65	\$0.00	\$242.51

Processed

Obiageli Nebe
 For Jason (Spouse)
 Visited on Apr 8, 2025
 Medical claim ID: EA37MXR8N

Processed

Evan Dittmar
 For Jason (Spouse)
 Visited on Jan 24, 2025
 Medical claim ID: EVADJX223

Amount billed	Plan's share	Your share
\$458.22	\$131.75	\$64.17

Processed

Robyn Olney
 For Jason (Spouse)
 Visited on Jan 24, 2025
 Medical claim ID: ERFDLBFNF

Amount billed	Plan's share	Your share
\$451.07	\$126.87	\$24.91

Processed

Evan Dittmar

Processed

Obiageli Nebe
 For Jason (Spouse)
 Visited on Apr 8, 2025
 Medical claim ID: EA37MXR8N

Amount billed	Plan's share	Your share
\$312.95	\$0.00	\$99.31

Processed

Elizabeth Akinyemi
 For Jason (Spouse)
 Visited on Mar 13, 2025
 Medical claim ID: ERWOL9305

Amount billed	Plan's share	Your share
\$142.00	\$0.00	\$73.68

Processed

Obiageli Nebe
 For Jason (Spouse)
 Visited on Mar 10, 2025
 Medical claim ID: EA37MXR8N

Processed

Evan Dittmar
 For Jason (Spouse)
 Visited on Jan 24, 2025
 Medical claim ID: EMTYLSDYF

Amount billed	Plan's share	Your share
\$17.00	\$8.00	\$0.00

Processed

Lynette Ewuchie
 For Jason (Spouse)
 Visited on Jan 14, 2025
 Medical claim ID: E904KB83G

Amount billed	Plan's share	Your share
\$312.95	\$0.00	\$99.31

Blink
 Motion detected at your Driveway.
Processed

Obiageli Nebe
 For Jason (Spouse)
 Visited on Mar 10, 2025
 Medical claim ID: EYPD1 68

Amount billed	Plan's share	Your share
\$312.95	\$0.00	\$99.31

Processed

Obiageli Nebe
 For Jason (Spouse)
 Visited on Feb 13, 2025
 Medical claim ID: EGADMBTB7

Amount billed	Plan's share	Your share
\$312.95	\$0.00	\$99.31

Processed

Evan Dittmar
 For Jason (Spouse)
 Visited on Jan 24, 2025

Processed

James Pak
 For Jason (Spouse)
 Visited on May 15, 2025
 Medical claim ID: EA37N5BPQ

Amount billed	Plan's share	Your share
\$231.00	\$88.17	\$22.04

Processed

Noah Appel
 For Jason (Spouse)
 Visited on May 15, 2025
 Medical claim ID: EMTYN6WK7

Amount billed	Plan's share	Your share
\$36.00	\$14.01	\$3.50

NOTICE: THIS DOCUMENT CONTAINS SENSITIVE DATA

DF-24-18010

NO. _____

IN THE MATTER OF	§	IN THE DISTRICT COURT
THE MARRIAGE OF	§	
	§	
GWENDOLYN ULIJASZ-MCKEMIE	§	254th JUDICIAL DISTRICT
&	§	
JASON MCKEMIE	§	DALLAS COUNTY, TEXAS

EXHIBIT H

DFS-24-18010

Exhibit H – Surveillance Device in a Plant (Video 2)

Video Evidence Disproving Surveillance Allegations; Respondent Identifies Smart Hydrometer as Non-Surveillance Device

Title: Gwen Uljasz Identifies Alleged “Listening Device” as Smart Hydrometer; Sister Pamela Woodman Present and Aware of Device’s Purpose

Date of Recording: December 22, 2024

Duration: 1:01

Format: Surveillance Footage (Unlisted YouTube Link and USB Copy)

Link: [Orchid 2](#)

Description:

This footage captures an off-duty police officer examining a small electronic device placed in a potted orchid at the marital residence. When asked about the item, Respondent (Gwen Uljasz) clearly identifies it as a *smart hydrometer*—a consumer-grade moisture sensor used to monitor plant health. She explains it was purchased by Petitioner to help care for the orchid. Gwen then mocks Petitioner, stating he couldn’t keep the plant alive “even with a smart device,” and sarcastically criticizes his use of orchid mist and fertilizer.

Respondent’s sister, **Pamela Woodman**, is physically present and actively engaged during this exchange. Her voice is heard off-camera instructing Gwen to stop speaking to Petitioner through

the security system, confirming that she witnessed the event and heard Gwen's explanation firsthand.

Despite this, at the **January 7, 2025 hearing**, Gwen asked leading questions under oath designed to frame the device as a concealed "listening device." She asked Pamela how she could recognize it as such "not being an audio expert, or a plant expert"—a question constructed entirely to imply criminal conduct, despite Gwen's prior knowledge of the device's true purpose. This line of questioning was knowingly false and **material to the Court's issuance of a protective order**.

The video also underscores the psychological nature of Gwen's behavior throughout the day: she uses the security camera to issue taunts, degrading comments, and personal attacks directed at Petitioner while fully aware she is being recorded. Her tone is mocking, her conduct provocative, and her attitude entirely inconsistent with any genuine fear of surveillance.

What makes this more egregious is that Gwen would later file a claim for **Intentional Infliction of Emotional Distress (IIED)**—alleging she suffered psychological trauma from the "surveillance" tactics she fabricated. She is now seeking substantial damages based on a knowingly false narrative disproven by her own recorded words and conduct.

This exhibit demonstrates clearly that:

- Respondent had **no fear of the device** at the time;
- She made **knowingly false statements under oath** regarding its purpose;
- **Pamela Woodman was fully aware** of the device's true function and still testified falsely;
- The **protective order and IIED claims** were constructed on a deliberate fiction.

This video constitutes **critical evidence of evidentiary fraud, perjury, and judicial deception**, and should be considered in the context of:

- Protective order reconsideration;
- Motion for sanctions;
- Referral for aggravated perjury under Tex. Penal Code § 37.03.

This video is unlisted and non-searchable; it may only be accessed via the provided link or submitted USB.

NOTICE: THIS DOCUMENT CONTAINS SENSITIVE DATA

DF-24-18010

NO. _____

IN THE MATTER OF	§	IN THE DISTRICT COURT
THE MARRIAGE OF	§	
	§	
GWENDOLYN ULIJASZ-MCKEMIE	§	<u>254th</u> JUDICIAL DISTRICT
&	§	
JASON MCKEMIE	§	DALLAS COUNTY, TEXAS

EXHIBIT I

DFS-24-18010

Exhibit H – Surveillance Device in a Plant (Video 2)**Video Evidence Disproving Surveillance Allegations; Respondent Identifies Smart Hydrometer as Non-Surveillance Device****Title:** Gwen Ulijasz Identifies Alleged “Listening Device” as Smart Hydrometer; Sister Pamela Woodman Present and Aware of Device’s Purpose**Date of Recording:** December 22, 2024**Duration:** 1:01**Format:** Surveillance Footage (Unlisted YouTube Link and USB Copy)**Link:** [Orchid 1](#)**Description:**

This footage captures an off-duty police officer examining a small electronic device placed in a potted orchid at the marital residence. When asked about the item, Respondent (Gwen Ulijasz) clearly identifies it as a *smart hydrometer*—a consumer-grade moisture sensor used to monitor plant health. She explains it was purchased by Petitioner to help care for the orchid. Gwen then mocks Petitioner, stating he couldn’t keep the plant alive “even with a smart device,” and sarcastically criticizes his use of orchid mist and fertilizer.

Respondent’s sister, **Pamela Woodman**, is physically present and actively engaged during this exchange. Her voice is heard off-camera instructing Gwen to stop speaking to Petitioner through

the security system, confirming that she witnessed the event and heard Gwen's explanation firsthand.

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The video also underscores the psychological nature of Gwen's behavior throughout the day: she uses the security camera to issue taunts, degrading comments, and personal attacks directed at Petitioner while fully aware she is being recorded. Her tone is mocking, her conduct provocative, and her attitude entirely inconsistent with any genuine fear of surveillance.

What makes this more egregious is that Gwen would later file a claim for **Intentional Infliction of Emotional Distress (IIED)**—alleging she suffered psychological trauma from the "surveillance" tactics she fabricated. She is now seeking substantial damages based on a knowingly false narrative disproven by her own recorded words and conduct.

This exhibit demonstrates clearly that:

- Respondent had **no fear of the device** at the time;
- She made **knowingly false statements under oath** regarding its purpose;
- **Pamela Woodman was fully aware** of the device's true function and still testified falsely;
- The **protective order and IIED claims** were constructed on a deliberate fiction.

This video constitutes **critical evidence of evidentiary fraud, perjury, and judicial deception**, and should be considered in the context of:

- Protective order reconsideration;
- Motion for sanctions;
- Referral for aggravated perjury under Tex. Penal Code § 37.03.

This video is unlisted and non-searchable; it may only be accessed via the provided link or submitted USB.



15150 Preston Rd Suite 300, Dallas, TX, 75248

Website: healingmindpsychiatry.com

Email: info@healingmindpsychiatry.com | Phone: 972-472- 6463 (MIND) | Fax: 214-306-7831

June 30, 2025

Good day Mr. Mckemie,

We trust this message finds you in good health. We're reaching out to bring your attention to an outstanding balance on your account for recent appointments as we have received claims from your insurance.

Outstanding Balance Details:

January 14, 2025- \$99.31

February 13, 2025 - \$99.31

March 10, 2025- \$99.31

April 08, 2025- \$99.31

May 22, 2025- \$99.31

Total: \$ 496.55

We have tried to charge the card on file but it keeps on declining. If you're unable to pay the full amount at once, we offer flexible payment plan options to make this more manageable.

Please let us know if you would like to explore setting up a payment plan or if you have any questions. We are here to assist you.

Thank you for your attention to this matter.



JPMorgan Chase Bank, N.A.
 P O Box 182051
 Columbus, OH 43218 - 2051

October 26, 2024 through November 27, 2024
 Account Number: **000000851253898**

CUSTOMER SERVICE INFORMATION

Web site: **Chase.com**
 Service Center: **1-888-262-4273**
 Para Espanol: **1-888-262-4273**
 International Calls: **1-713-262-1679**
 We accept operator relay calls

00222170 DRE 111 212 33324 NNNNNNNNNN 1 00000000 18 0000
 MS GWENDOLYN L ULJASZ
 539 WEST COMMERCE STREET
 #2010
 DALLAS TX 75208



Please review our overdraft service options at the end of this statement

We've included an overview of our overdraft services and fees that are available for personal checking account(s) at the end of this statement.

Please note, the following overdraft services are not available for certain accounts:

- Standard Overdraft Practice and Chase Debit Card CoverageSM are not available for Chase High School CheckingSM, Chase Secure CheckingSM and Chase First CheckingSM.
- Overdraft Protection is not available for Chase Secure CheckingSM and Chase First CheckingSM.

If you have questions, please visit chase.com/overdraft or call us at the number on this statement. We accept operator relay calls.

CHECKING SUMMARY Chase Sapphire Checking

	AMOUNT
Beginning Balance	\$14,504.24
Deposits and Additions	134,199.71
ATM & Debit Card Withdrawals	-500.00
Electronic Withdrawals	-69,835.23
Fees	-25.00
Ending Balance	\$78,343.72
Annual Percentage Yield Earned This Period	0.01%
Interest Paid This Period	\$0.23
Interest Paid Year-to-Date	\$2.30

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
10/28	Remote Online Deposit 1	\$3,084.16
10/29	Mspbna ACH Trnsfr PPD ID: 1391321258	0.11
11/06	Accenture Llp Payroll PPD ID: 1720542904	10,607.36
11/06	Accenture Llp Payments PPD ID: 8975729001	70.00
11/12	Online Transfer From Chk ...6893 Transaction#: 22695263377	3,400.00
11/20	Payoneer 7362 EDI Paymnt 366184728596456 CCD ID: 1352254039	123.79
11/21	Accenture Llp Payroll PPD ID: 1720542904	106,407.03



October 26, 2024 through November 27, 2024
 Account Number: 000000851253898

DEPOSITS AND ADDITIONS (continued)

DATE	DESCRIPTION	PPD ID:	AMOUNT
11/21	Accenture Llp Payroll	1720542904	10,448.03
11/26	State of Ill Ilsttaxrfd	1376002057	59.00
11/27	Interest Payment		0.23
Total Deposits and Additions			\$134,199.71

ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
11/25	ATM Withdrawal 11/23 5220 W Lovers Ln Dallas TX Card 0416	\$500.00
Total ATM & Debit Card Withdrawals		\$500.00

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
10/28	10/27 Online Transfer To Chk ...6893 Transaction#: 22516949333	\$500.00
10/28	American Express ACH Pmt W3000 Web ID: 2005032111	174.00
10/31	Zelle Payment To Travis Jpm99Aqathrj	5,000.00
11/04	11/04 Payment To Chase Card Ending IN 4005	1,000.00
11/06	11/06 Payment To Chase Card Ending IN 4005	5,000.00
11/07	Amex Epayment ACH Pmt A6336 Web ID: 6133133497	683.04
11/07	Sofi Bank Pl PI Pymt T52510340 Web ID: 3452499527	2,782.26
11/12	Intouch Credit U Ck-Wth PPD ID: 311079474	1,161.70
11/13	11/12 Payment To Chase Card Ending IN 4005	12,053.39
11/15	Zelle Payment To Housekeeperfiras Jpm99AR8Jme1	40.00
11/18	American Express ACH Pmt M8164 Web ID: 2005032111	15.00
11/18	Venmo Payment 1038312877401 Web ID: 3264681992	158.00
11/22	11/22 Online Transfer To Chk ...6893 Transaction#: 22796750628	1,500.00
11/22	11/22 Payment To Chase Card Ending IN 4005	37,571.87
11/22	Zelle Payment To Jason Mckemie 22806450937	1,500.00
11/25	Loan-Aig 8002655054 36100008014100 Web ID: 1132592361	695.97
Total Electronic Withdrawals		\$69,835.23

FEES

DATE	DESCRIPTION	AMOUNT
11/27	Monthly Service Fee	\$25.00
Total Fees		\$25.00

Did you know you can waive your Chase Sapphire Checking Monthly Service Fee by keeping an average daily balance of at least \$75,000 in qualifying linked deposits and investments? During this statement period, your combined average daily balance was \$26,181.



JPMorgan Chase Bank, N.A.
 P O Box 182051
 Columbus, OH 43218 - 2051

November 28, 2024 through December 26, 2024

Account Number: **000000851253898**

00223248 DRE 111 212 36224 NNNNNNNNNN 1 000000000 18 0000

MS GWENDOLYN L ULIJASZ
 539 WEST COMMERCE STREET
 #2010
 DALLAS TX 75208

CUSTOMER SERVICE INFORMATION

Web site: **Chase.com**
 Service Center: **1-888-262-4273**
 Para Espanol: **1-888-262-4273**
 International Calls: **1-713-262-1679**
 We accept operator relay calls



02232480101000000021

CHECKING SUMMARY

Chase Sapphire Checking

	AMOUNT
Beginning Balance	\$78,343.72
Deposits and Additions	15,291.21
ATM & Debit Card Withdrawals	-600.00
Electronic Withdrawals	-87,082.69
Fees	-25.00
Ending Balance	\$5,927.24
Annual Percentage Yield Earned This Period	0.01%
Interest Paid This Period	\$0.25
Interest Paid Year-to-Date	\$2.55

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
12/05	Accenture Llp Payments PPD ID: 8975729001	\$25.29
12/06	Accenture Llp Payroll PPD ID: 1720542904	3,510.88
12/19	Accenture Llp Payments PPD ID: 8975729001	887.87
12/20	Accenture Llp Payroll PPD ID: 1720542904	10,614.24
12/20	Accenture Llp Payroll PPD ID: 1720542904	252.68
12/26	Interest Payment	0.25
Total Deposits and Additions		\$15,291.21

ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
12/09	ATM Withdrawal 12/07 4236 Wycliff Ave Dallas TX Card 0416	\$200.00
12/23	ATM Withdrawal 12/21 4236 Wycliff Ave Dallas TX Card 0416	400.00
Total ATM & Debit Card Withdrawals		\$600.00



November 28, 2024 through December 26, 2024

Account Number: 000000851253898

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
11/29	American Express ACH Pmt M8190 Web ID: 2005032111	\$627.76
12/02	Zelle Payment To Travis Jpm99As276Ku	5,000.00
12/02	Amex Epayment ACH Pmt M1990 Web ID: 6133133497	23,406.03
12/04	12/04 Online Transfer To Chk 6893 Transaction#: 22943224993	500.00
12/06	Zelle Payment To Housekeeperfiras Jpm99Asgk8Tm	480.00
12/09	Sofi Bank Pl PI Pymt T53788115 Web ID: 3452499527	2,782.26
12/09	American Express ACH Pmt W5980 Web ID: 2005032111	819.03
12/11	12/10 Payment To Chase Card Ending IN 4005	8,947.35
12/11	Sofi Bank Pl PI Pymt T53952861 Web ID: 3452499527	25,513.00
12/12	Intouch Credit U Ck-Wth PPD ID: 311079474	1,161.70
12/12	12/12 Online Transfer To Chk 6893 Transaction#: 23024969605	2,000.00
12/18	12/18 Payment To Chase Card Ending IN 7396	1,344.58
12/23	Zelle Payment To Josh Webster Jpm99Aten1Yh	500.00
12/23	American Express ACH Pmt M7108 Web ID: 2005032111	11,905.09
12/23	Zelle Payment To Josh Webster Jpm99Agh041	500.00
12/23	American Express ACH Pmt W2920 Web ID: 2005032111	801.92
12/24	Loan-Aig 8002655054 36100008014100 Web ID: 1132592361	695.97
12/24	Zelle Payment To Josh Webster Jpm99Atiie0Q	98.00
Total Electronic Withdrawals		\$87,082.69

FEES

DATE	DESCRIPTION	AMOUNT
12/26	Monthly Service Fee	\$25.00
Total Fees		\$25.00

Did you know you can waive your Chase Sapphire Checking Monthly Service Fee by keeping an average daily balance of at least \$75,000 in qualifying linked deposits and investments? During this statement period, your combined average daily balance was \$36,656.

IN CASE OF ERRORS OR QUESTIONS ABOUT YOUR ELECTRONIC FUNDS TRANSFERS:

Call us at 1-866-564-2262 or write us at the address on the front of this statement immediately if you think your statement or receipt is incorrect or if you need more information about a transfer listed on the statement or receipt.

For personal accounts only: We must hear from you no later than 60 days after we sent you the FIRST statement on which the problem or error appeared. Be prepared to give us the following information:

- Your name and account number;
- A description of the error or the transaction you are unsure about, and why you think it is an error or want more information; and
- The amount of the suspected error.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days (or 20 business days for new accounts) to do this, we will credit your account for the amount you think is in error so that you will have use of the money during the time it takes us to complete our investigation.

For business accounts, see your deposit account agreement or other applicable agreements that govern your account for details.

IN CASE OF ERRORS OR QUESTIONS ABOUT NON-ELECTRONIC FUNDS TRANSFERS: Contact us immediately if your statement is incorrect or if you need more information about any non-electronic funds transfers on this statement. For more details, see your deposit account agreement or other applicable agreements that govern your account.

JPMorgan Chase Bank, N.A. Member FDIC



JPMorgan Chase Bank, N.A.
 P O Box 182051
 Columbus, OH 43218 - 2051

K5

December 27, 2024 through January 28, 2025

Primary Account: **000000851253898**

CUSTOMER SERVICE INFORMATION

Web site: [Chase.com](https://www.chase.com)
 Service Center: **1-888-262-4273**
 Para Español: **1-888-262-4273**
 International Calls: **1-713-262-1679**
 We accept operator relay calls

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MS GWENDOLYN L ULJASZ
 11703 HUEBNER RD STE 106 PMB 499
 SAN ANTONIO TX 78230-1211



CONSOLIDATED BALANCE SUMMARY

ASSETS

Checking & Savings

	ACCOUNT	BEGINNING BALANCE THIS PERIOD	ENDING BALANCE THIS PERIOD
Chase Sapphire Checking	000000851253898	\$5,927.24	\$0.03
Chase Sapphire Checking	000000770599259	0.00	\$653.40
Total		\$5,927.24	\$653.43
TOTAL ASSETS		\$5,927.24	\$653.43

CHASE SAPPHIRE CHECKING

MS GWENDOLYN L ULJASZ

Account Number: 000000851253898

CHECKING SUMMARY

	AMOUNT
Beginning Balance	\$5,927.24
Deposits and Additions	10,817.05
ATM & Debit Card Withdrawals	-421.09
Electronic Withdrawals	-11,119.83
Other Withdrawals	-5,203.34
Ending Balance	\$0.03
Annual Percentage Yield Earned This Period	0.01%
Interest Paid This Period	\$0.03
Interest Paid Year-to-Date	\$0.03

Interest paid in 2024 for account 000000851253898 was \$2.55.

Good news! Your Chase Sapphire Checking Monthly Service Fee was waived because you kept an average beginning day balance of \$75,000 or more in qualifying linked deposits and investments during the statement period.

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
01/06	Accenture Lip Payroll PPD ID: 1720542904	\$10,241.53
01/06	Accenture Lip Payments PPD ID: 8975729001	575.49
01/28	Interest Payment	0.03
Total Deposits and Additions		\$10,817.05

ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
01/09	Card Purchase 01/09 Royal Tailors Dallas TX Card 0416	\$421.09
Total ATM & Debit Card Withdrawals		\$421.09

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
01/06	Zelle Payment To Travis Jpm99Au85IV8	\$5,000.00
01/07	irs Usat taxpymt 240540722140179 Web ID: 3387702000	5,519.83
01/07	Zelle Payment To Travis Jpm99Auajpfq	600.00
Total Electronic Withdrawals		\$11,119.83

OTHER WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
01/13	Balance Transfer Debit	\$5,203.34
Total Other Withdrawals		\$5,203.34

CHASE SAPPHIRE CHECKING

MS GWENDOLYN L ULJASZ

Account Number: 000000770599259

CHECKING SUMMARY

	AMOUNT
Beginning Balance	\$0.00
Deposits and Additions	15,672.87
ATM & Debit Card Withdrawals	-58.80
Electronic Withdrawals	-1,857.67
Other Withdrawals	-13,103.00
Ending Balance	\$653.40
Annual Percentage Yield Earned This Period	0.01%
Interest Paid This Period	\$0.01
Interest Paid Year-to-Date	\$0.01

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
01/13	Balance Transfer Credit	\$5,203.34
01/14	Deposit 1259131234	5,103.00
01/21	Accenture Llp Payroll PPD ID: 1720542904	5,366.52
01/28	Interest Payment	0.01
Total Deposits and Additions		\$15,672.87

ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
01/28	Card Purchase 01/27 Nail Bar Spa St Charles IL Card 3022	\$58.80
Total ATM & Debit Card Withdrawals		\$58.80

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
01/22	Intouchou Ecm Loan Pay 32695936 Tel ID: 1751553739	\$1,181.70
01/23	Loan-Aig 8002655054 36100008014100 Web ID: 1132592361	695.97
Total Electronic Withdrawals		\$1,857.67

OTHER WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
01/13	01/11 Withdrawal	\$5,103.00
01/14	01/14 Withdrawal	3,000.00
01/23	01/23 Withdrawal	5,000.00
Total Other Withdrawals		\$13,103.00

IN CASE OF ERRORS OR QUESTIONS ABOUT YOUR ELECTRONIC FUNDS TRANSFERS:

Call us at 1-866-564-2262 or write us at the address on the front of this statement immediately if you think your statement or receipt is incorrect or if you need more information about a transfer listed on the statement or receipt.

For personal accounts only: We must hear from you no later than 60 days after we sent you the FIRST statement on which the problem or error appeared. Be prepared to give us the following information:

- Your name and account number;
- A description of the error or the transaction you are unsure about, and why you think it is an error or want more information; and
- The amount of the suspected error.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days (or 20 business days for new accounts) to do this, we will credit your account for the amount you think is in error so that you will have use of the money during the time it takes us to complete our investigation.

For business accounts, see your deposit account agreement or other applicable agreements that govern your account for details.

IN CASE OF ERRORS OR QUESTIONS ABOUT NON-ELECTRONIC FUNDS TRANSFERS: Contact us immediately if your statement is incorrect or if you need more information about any non-electronic funds transfers on this statement. For more details, see your deposit account agreement or other applicable agreements that govern your account.

JPMorgan Chase Bank, N.A. Member FDIC





JPMorgan Chase Bank, N.A.
 P O Box 182051
 Columbus, OH 43218 - 2051

K8

January 29, 2025 through February 27, 2025

Primary Account: **000000851253898**

CUSTOMER SERVICE INFORMATION

Web site: **Chase.com**
 Service Center: **1-888-262-4273**
 Para Espanol: **1-888-262-4273**
 International Calls: **1-713-262-1679**
 We accept operator relay calls

00225099 DIRE 111 212 00925 NNNNNNNNNNNN 1 000000000 18 0000

MS GWENDOLYN L ULIJASZ
 11703 HUEBNER RD STE 106 PMB 499
 SAN ANTONIO TX 78230-1211



To help protect you from fraud and scams, you'll no longer be able to send Zelle® payments to recipients originating from social media – such as social media marketplaces or messaging apps

Due to the significant rise in social media scams and to help protect your account, we'll be updating our policies on March 23, 2025, limiting your ability to send Zelle® payments identified as originating from contact through social media. As a result, we may:

- Request details about your payment's purpose and how you made contact with the recipient
- Block or decline payments identified as originating from contact through social media
- Decline payments, restrict your use of Zelle® through Chase or take other actions as described in your account agreement if you do not respond truthfully to questions we ask

The updates to the policy become effective March 23, 2025, and will be outlined in Section 2 of the Zelle® Service Agreement, which may appear as a separate agreement or as an Addendum to the Digital Services Agreement. You can review the new agreements beginning January 23, 2025. Here's how to access them:

- On chase.com, log in to your account, click the Main Menu, then select "Agreements & disclosures."
- On the Chase Mobile® app, go to "Legal information" in Profile & Settings or at the bottom of the home page, then "Legal agreements and disclosures."

If you have questions, please call the number on this statement.

CONSOLIDATED BALANCE SUMMARY

ASSETS

Checking & Savings

	ACCOUNT	BEGINNING BALANCE THIS PERIOD	ENDING BALANCE THIS PERIOD
Chase Sapphire Checking	000000851253898	\$0.03	\$0.03
Chase Sapphire Checking	000000770599259	653.40	12,843.66
Total		\$653.43	\$12,843.69
TOTAL ASSETS		\$653.43	\$12,843.69



January 29, 2025 through February 27, 2025

Primary Account: 000000851253898

CHASE SAPPHIRE CHECKING

MS GWENDOLYN L ULJASZ

Account Number: 000000851253898

CHECKING SUMMARY

	AMOUNT
Beginning Balance	\$0.03
Ending Balance	\$0.03
Annual Percentage Yield Earned This Period	0.00%
Interest Paid Year-to-Date	\$0.03

Interest paid in 2024 for account 000000851253898 was \$2.55.

Good news! Your Chase Sapphire Checking Monthly Service Fee was waived because you kept an average beginning day balance of \$75,000 or more in qualifying linked deposits and investments during the statement period.

CHASE SAPPHIRE CHECKING

MS GWENDOLYN L ULJASZ

Account Number: 000000770599259

CHECKING SUMMARY

	AMOUNT
Beginning Balance	\$653.40
Deposits and Additions	47,399.90
ATM & Debit Card Withdrawals	-198.76
Electronic Withdrawals	-30,510.88
Other Withdrawals	-4,500.00
Ending Balance	\$12,843.66
Annual Percentage Yield Earned This Period	0.01%
Interest Paid This Period	\$0.15
Interest Paid Year-to-Date	\$0.15

Good news! Your Chase Sapphire Checking Monthly Service Fee was waived because you kept an average beginning day balance of \$75,000 or more in qualifying linked deposits and investments during the statement period.

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
01/29	Deposit 1255140952	\$5,000.00
02/03	Deposit 9670098415	500.00
02/04	Lightstream Loan Funds PPD ID: 1259108793	30,000.00
02/06	Accenture Llp Payroll PPD ID: 1720542904	5,366.54

DEPOSITS AND ADDITIONS (continued)

DATE	DESCRIPTION	AMOUNT
02/05	Accenture Llp Payments PPD ID: 8975729001	913.81
02/20	Accenture Llp Payments PPD ID: 8975729001	252.88
02/21	Accenture Llp Payroll PPD ID: 1720542904	5,366.52
02/27	Interest Payment	0.15
Total Deposits and Additions		\$47,399.90

ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
01/30	Card Purchase 01/29 Tmobile*Postpaid Pda 800-937-8997 WA Card 3022	\$160.91
02/24	Card Purchase 02/22 Pullman Market San Antonio TX Card 3022	19.45
02/24	Card Purchase 02/22 Pullman Market San Antonio TX Card 3022	18.40
Total ATM & Debit Card Withdrawals		\$198.76

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
02/04	American Express ACH Pmt W0198 Web ID: 2005032111	\$16,221.50
02/04	American Express ACH Pmt W3912 Web ID: 2005032111	201.60
02/18	02/15 Payment To Chase Card Ending IN 3444	6,226.78
02/18	02/17 Payment To Chase Card Ending IN 3444	5,117.00
02/20	Citi Card Online Payment 431624185023119 Web ID: Crticp	639.47
02/25	Lightstream Loan Pmts 46167321 Web ID: 1253108792	1,408.56
02/25	Loan-Avg 8002655054 35100008014100 Web ID: 1132592361	695.97
Total Electronic Withdrawals		\$30,510.88

OTHER WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
02/26	02/26 Withdrawal	\$4,500.00
Total Other Withdrawals		\$4,500.00

IN CASE OF ERRORS OR QUESTIONS ABOUT YOUR ELECTRONIC FUNDS TRANSFERS:

Call us at 1-866-564-2262 or write us at the address on the front of this statement immediately if you think your statement or receipt is incorrect or if you need more information about a transfer listed on the statement or receipt.

For personal accounts only: We must hear from you no later than 60 days after we sent you the FIRST statement on which the problem or error appeared. Be prepared to give us the following information:

- Your name and account number;
- A description of the error or the transaction you are unsure about, and why you think it is an error or want more information; and
- The amount of the suspected error.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days (or 20 business days for new accounts) to do this, we will credit your account for the amount you think is in error so that you will have use of the money during the time it takes us to complete our investigation.

For business accounts, see your deposit account agreement or other applicable agreements that govern your account for details.

IN CASE OF ERRORS OR QUESTIONS ABOUT NON-ELECTRONIC FUNDS TRANSFERS: Contact us immediately if your statement is incorrect or if you need more information about any non-electronic funds transfers on this statement. For more details, see your deposit account agreement or other applicable agreements that govern your account.





JPMorgan Chase Bank, N.A.
 P O Box 182051
 Columbus, OH 43218 - 2051

February 28, 2025 through March 26, 2025

Primary Account: **000000851253898**

CUSTOMER SERVICE INFORMATION

Web site: Chase.com
 Service Center: 1-888-262-4273
 Para Espanol: 1-888-262-4273
 International Calls: 1-713-262-1679
 We accept operator relay calls

00225849 DRE 111 212 00625 NNNNNNNNNNN 1 000000000 18 0000

MS GWENDOLYN L ULIJASZ
 11703 HUEBNER RD STE 106 PMB 499
 SAN ANTONIO TX 78230-1211



We're introducing new security measures for certain wire transfers when using our digital banking services

To help protect your account, you may be required to use a trusted device to send certain wire transfers when using chase.com or the Chase Mobile® app.¹ Here are the key changes that will be effective May 8, 2025:

- **Use of Trusted Devices:** You'll need to use a trusted device to send certain wire transfers using our digital banking services. A trusted device is a smartphone that has been enrolled with us based on specific criteria.
- **Enrolling a Device:** You may already be using a trusted device. If not, you'll receive step-by-step instructions to make your device trusted the next time you initiate a wire transfer that requires it. You'll need to use a smartphone with the Chase Mobile® app installed and fulfill certain identification requirements, such as scanning and uploading a copy of your driver's license or state ID.
- **Restrictions on Wire Transfers:** If you don't have a trusted device, you may not be able to add recipients or initiate certain wire transfers using our digital banking services. This won't affect your ability to initiate wires at a Chase branch or J.P. Morgan Financial Center.

Where to Find More Information

These policy updates are effective May 8, 2025, and will be detailed in Section 3 of the *Online Wire Transfer and Chase Global Transfer Services Addendum*, which may appear as a separate agreement or as an Addendum to the Digital Services Agreement.

You can review the new requirements in those agreements beginning February 20, 2025. Here's how to access them:

- **On chase.com:** Log in to your account, click on the Main Menu, and select "Agreements & Disclosures."
- **On the Chase Mobile® app:** Go to "Legal Information" in Profile & Settings or at the bottom of the home page, then select "Legal Agreements and Disclosures."

If you have any questions, please call the number listed on this statement.

¹Chase Mobile® app is available for select mobile devices. Message and data rates may apply.

CONSOLIDATED BALANCE SUMMARY

ASSETS

Checking & Savings

ACCOUNT	BEGINNING BALANCE THIS PERIOD	ENDING BALANCE THIS PERIOD	
Chase Sapphire Checking	000000851253898	50.03	50.03
Chase Sapphire Checking	000000770599259	12,843.69	4,332.19
Total		\$12,843.69	\$4,332.19



February 28, 2025 through March 26, 2025

Primary Account: 000000851253898

[Redacted] (continued)

TOTAL ASSETS \$12,843.89 \$4,332.19

CHASE SAPPHIRE CHECKING

MS GWENDOLYN L ULJASZ

Account Number: 000000851253898

CHECKING SUMMARY

Table with 2 columns: Description, AMOUNT. Rows include Beginning Balance (\$0.03), Ending Balance (\$0.03), Annual Percentage Yield Earned This Period (0.00%), and Interest Paid Year-to-Date (\$0.03).

Interest paid in 2024 for account 000000851253898 was \$2.55.

Good news! Your Chase Sapphire Checking Monthly Service Fee was waived because you kept an average beginning day balance of \$75,000 or more in qualifying linked deposits and investments during the statement period.

CHASE SAPPHIRE CHECKING

MS GWENDOLYN L ULJASZ

Account Number: 000000770599259

CHECKING SUMMARY

Table with 2 columns: Description, AMOUNT. Rows include Beginning Balance (\$12,843.88), Deposits and Additions (10,733.10), ATM & Debit Card Withdrawals (-500.00), Electronic Withdrawals (-18,719.60), Fees (-25.00), Ending Balance (\$4,332.16), Annual Percentage Yield Earned This Period (0.01%), Interest Paid This Period (\$0.05), and Interest Paid Year-to-Date (\$0.21).



February 28, 2025 through March 26, 2025

Primary Account: 000000851253898

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
03/06	Accenture Llp Payroll PPD ID: 1720542904	\$5,366.53
03/21	Accenture Llp Payroll PPD ID: 1720542904	5,366.52
03/26	Interest Payment	0.05
Total Deposits and Additions		\$10,733.10

ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
03/19	ATM Withdrawal 03/19 5258 De Zavala Rd San Antonio TX Card 8022	\$500.00
Total ATM & Debit Card Withdrawals		\$500.00

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
03/03	Sofi Bank Pl PI Pymt T57269029 Web ID: 3452499527	\$2,789.49
03/06	03/06 Payment To Chase Card Ending IN 3444	4,475.00
03/06	American Express ACH Pmt W4752 Web ID: 2005032111	892.45
03/06	American Express ACH Pmt W5074 Web ID: 2005032111	562.82
03/11	03/10 Payment To Chase Card Ending IN 3444	6,866.00
03/21	03/21 Payment To Chase Card Ending IN 3444	744.00
03/24	American Express ACH Pmt W5382 Web ID: 2005032111	285.31
03/25	Lightstream Loan Pmts 46581704 Web ID: 1253106782	1,408.56
03/25	Loan-Avg 8002655054 36100008014100 Web ID: 1132592361	695.97
Total Electronic Withdrawals		\$18,719.60

FEEES

DATE	DESCRIPTION	AMOUNT
03/26	Monthly Service Fee	\$25.00
Total Fees		\$25.00

Did you know you can waive your Chase Sapphire Checking Monthly Service Fee by keeping an average daily balance of at least \$75,000 in qualifying linked deposits and investments? During this statement period, your combined average daily balance was \$7,275.





March 27, 2025 through April 24, 2025
Account Number: 000000770599259

CHECKING SUMMARY Chase Sapphire Checking

	AMOUNT
Beginning Balance	\$4,332.16
Deposits and Additions	10,705.86
Electronic Withdrawals	-1,908.31
Other Withdrawals	-4,000.00
Fees	-25.00
Ending Balance	\$9,104.71
Annual Percentage Yield Earned This Period	0.01%
Interest Paid This Period	\$0.03
Interest Paid Year-to-Date	\$0.24

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
04/04	Accenture Llp Payroll PPD ID: 1720542904	\$5,366.53
04/14	Transfer From Acct Ending IN 3898	0.03
04/21	Accenture Llp Payroll PPD ID: 1720542904	5,260.08
04/21	Accenture Llp Payments PPD ID: 8975729001	79.19
04/24	Interest Payment	0.03
Total Deposits and Additions		\$10,705.86

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
04/07	Sofi Bank Pl PI Pymt T59059277 Web ID: 3452499527	\$1,605.12
04/14	American Express ACH Pmt W9516 Web ID: 2005032111	270.74
04/14	American Express ACH Pmt W8722 Web ID: 2005032111	32.45
Total Electronic Withdrawals		\$1,908.31

OTHER WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
03/28	03/28 Withdrawal	\$4,000.00
Total Other Withdrawals		\$4,000.00

FEEES

DATE	DESCRIPTION	AMOUNT
04/24	Monthly Service Fee	\$25.00
Total Fees		\$25.00

Did you know you can waive your Chase Sapphire Checking Monthly Service Fee by keeping an average daily balance of at least \$75,000 in qualifying linked deposits and investments?



JPMorgan Chase Bank, N.A.
 P O Box 182051
 Columbus, OH 43218 - 2051

April 25, 2025 through May 27, 2025
 Account Number: **000000770599259**

CUSTOMER SERVICE INFORMATION

Web site: **Chase.com**
 Service Center: **1-800-935-9935**
 Para Espanol: **1-877-312-4273**
 International Calls: **1-713-262-1679**
 We accept operator relay calls

00188635 DIRE 111 212 14325 NNNNNNNNNNN 1 000000000 18 0000
 MS GWENDOLYN L ULIJASZ
 11703 HUEBNER RD STE 106 PMB 499
 SAN ANTONIO TX 78230-1211



Please review our overdraft service options at the end of this statement

We've included an overview of our overdraft services and fees that are available for personal checking accounts at the end of this statement.

Please note, the following overdraft services are not available for certain accounts:

- Standard Overdraft Practice and Chase Debit Card CoverageSM are not available for Chase High School CheckingSM, Chase Secure CheckingSM and Chase First CheckingSM.
- Overdraft Protection is not available for Chase Secure CheckingSM and Chase First CheckingSM.

If you have questions, please visit chase.com/overdraft or call us at the number on this statement. We accept operator relay calls.

CHECKING SUMMARY

Chase Total Checking

	AMOUNT
Beginning Balance	\$9,104.71
Deposits and Additions	10,769.89
Checks Paid	-500.00
ATM & Debit Card Withdrawals	-2,828.40
Electronic Withdrawals	-9,555.12
Ending Balance	\$6,991.08
Annual Percentage Yield Earned This Period	0.01%
Interest Paid This Period	\$0.03
Interest Paid Year-to-Date	\$0.27

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	PPD ID	AMOUNT
05/06	Accenture Llp Payroll	1720542904	\$5,366.53
05/06	Accenture Llp Payments	8975729001	11.80
05/15	Interest Payment		0.03
05/15	Fee Reversal		25.00
05/21	Accenture Llp Payroll	1720542904	5,366.53
Total Deposits and Additions			\$10,769.89



Double Loan Payments

April 25, 2025 through May 27, 2025
Account Number: 000000770599259

EXHIBIT K
15

CHECKS PAID

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
1043 ^		04/25	\$250.00
1045 * ^		05/14	250.00
Total Checks Paid			\$500.00

If you see a description in the Checks Paid section, it means that we received only electronic information about the check, not the original or an image of the check. As a result, we're not able to return the check to you or show you an image.

* All of your recent checks may not be on this statement, either because they haven't cleared yet or they were listed on one of your previous statements.

^ An image of this check may be available for you to view on Chase.com.

Double Car Payments

ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
04/28	ATM Withdrawal 04/28 303 N Oregon St Ste 12 El Paso TX Card 3022	\$300.00
05/05	Card Purchase 05/02 Pp*Intouch Credit Unio 214-2911776 TX Card 3022	1,161.70
05/19	Card Purchase 05/16 Pp*Intouch Credit Unio 214-2911776 TX Card 3022	1,166.70
05/22	ATM Withdrawal 05/22 7959 Fredericksburg Rd San Antonio TX Card 3022	200.00
Total ATM & Debit Card Withdrawals		\$2,828.40

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
04/25	Lightstream Loan Pmts 47001785 Web ID: 1253108792	\$1,408.56
04/25	04/25 Online Transfer To Chk 6882 Transaction: 21528732412	250.00
04/30	American Express ACH Pmt M0360 Web ID: 2005032111	802.30
04/30	American Express ACH Pmt M0732 Web ID: 2005032111	11.80
04/30	American Express ACH Pmt M0948 Web ID: 2005032111	11.80
05/01	05/01 Payment To Chase Card Ending IN 3444	3,500.00
05/01	Citi Card Online Payment 421684663664424 Web ID: Citictp	208.19
05/07	Solo Bank Pl Pl Pmt 160504980 Web ID: 3452499527	1,605.12
05/27	Lightstream Loan Pmts 47422476 Web ID: 1253108792	1,408.56
05/27	American Express ACH Pmt M0502 Web ID: 2005032111	101.12
05/27	American Express ACH Pmt M0244 Web ID: 2005032111	57.67
Total Electronic Withdrawals		\$9,555.12

A Monthly Service Fee was **not** charged to your Chase Total Checking account. Here are the three ways you can avoid this fee during any statement period.

- **Have electronic deposits made into this account totaling \$500.00 or more, such as payments from payroll providers or government benefit providers, by using (i) the ACH network, (ii) the Real Time Payment or FedNowSM network, or (iii) third party services that facilitate payments to your debit card using the Visa or Mastercard network.**
(Your total electronic deposits this period were \$10,744.86. Note: some deposits may be listed on your previous statement)
- **OR, keep a balance at the beginning of each day of \$1,500.00 or more in this account.**
- **OR, keep an average beginning day balance of \$5,000.00 or more in qualifying linked deposits and investments.**

From: Clint Woodman <Clint.Woodman@woodmans-food.com>
Sent: Tuesday, June 17, 2025 11:35 AM
To: Uliasz, Gwen <gwendolyn.ulijasz@accenture.com>
Cc: Pam Woodman <pam_woodman@icloud.com>
Subject: [External] Wire Instructions

External email. Inspect before opening any links or attachments.

Hey Gwen,

Pam told me to send you these. Wire Instructions 2nd attached.

\$30,000 – Will Retainer

\$24,228 – Jetty Invoice

\$5,000 - Rent

\$1,500 - Macbook

Total - \$60,728

Thanks,

Clint Woodman

President

Woodman's Food Markets, Inc.
Corporate Office - Janesville, WI
[608-754-8382](tel:608-754-8382)



McKemie, Gwen

From: Pamela Woodman <pam_woodman@icloud.com>
Sent: Saturday, January 11, 2025 5:08 PM
To: McKemie, Gwen
Subject: [External] Retainer -Loan terms.

External email. Inspect before opening any links or attachments.

Gwen, this is to confirm that we (Clinton and Pamela Woodman) will loan you \$30K to cover the cost of the retainer for Cook & Sullivan effective Jan 12, 2025. Interest will be calculated at 2%. The loan is to be repaid in full no later than December 31, 2055.

Other expenses tallied as accrued will be repaid under a separate loan agreement later this year.

Please reply with CONFIRMED to accept terms, and include your full name as e- signature.

Pamela C Woodman

Ulijasz, Gwen

From: Ulijasz, Gwen
Sent: Friday, February 14, 2025 12:00 PM
To: Pamela Woodman
Subject: RE: [External] Loan 2

Confirmed. We discussed interest at a rate of 2% subject to variation to the upside based on the 10-year Treasury rate.

Thank you.

Gwen Ulijasz
Gwendolyn.Ulijasz@Accenture.com
210.278.6377
Managing Director – Insurance

-----Original Message-----

From: Pamela Woodman <pam_woodman@icloud.com>
Sent: Friday, February 14, 2025 10:39 AM
To: Ulijasz, Gwen <gwendolyn.ulijasz@accenture.com>
Subject: [External] Loan 2

External email. Inspect before opening any links or attachments.

Gwen, this email is to confirm a loan of \$24 K for the payment to Jetty Partners and an additional 5K for expenses including rent.

Total of loan: 29K to be repaid with interest.

Pamela and Clinton Woodman

com/secure/portfolio/performance

How to Find Fergo... Track, budget, pla... Microsoft Copilot... Set up Dropbox on... DRUMSTRUCTOR Aetna Aetna Meg Google



Online Security Guarantee Symbol Search Chat Contact Us Help Profile: JASON MCKEMIE Log Out

Last login: 03/13/2025 6:46 a.m. ET

Overview Portfolio Documents Goals Trade & Research Transfers & Tools My Advisors

\$274.8k Oct 2024 Nov 2024 Dec 2024 Jan 2025 Feb 2025 Mar 2025

<PREV

	Starting balance	Net contributions	Change in value	Ending balance	Change in balance
March 2025	\$451,860.67	\$0.00	-\$20,382.07	\$431,478.60	-\$20,382.07
<u>Gwen IRA</u> **** 7988 2 133	\$294,734.27	\$0.00	-\$13,286.64	\$281,447.63	-\$13,286.64
<u>Jason ROTH IRA</u> **** 5602 8 133	\$7,071.53	\$0.00	-\$331.28	\$6,740.25	-\$331.28
<u>Gwen ROTH IRA</u> **** 6811 1 133	\$150,054.87	\$0.00	-\$6,764.15	\$143,290.72	-\$6,764.15
February 2025	\$456,360.72	\$0.00	-\$4,500.05	\$451,860.67	-\$4,500.05
January 2025	\$441,136.46	\$0.00	\$15,224.26	\$456,360.72	\$15,224.26
December 2024	\$363,861.27	\$91,967.24	-\$14,692.05	\$441,136.46	\$77,275.19
November 2024	\$350,404.14	\$0.00	\$13,457.13	\$363,861.27	\$13,457.13
October 2024	\$298,095.32	\$60,000.00	-\$7,691.17	\$350,404.14	\$52,308.82

Account values do not include accrued dividends.

Investment products are not insured by the FDIC, NCUA or any federal agency, are not deposits or obligations of, or guaranteed by any financial institution, and involve investment risks including possible loss of principal and fluctuation in value.

This service is intended for informational purposes only and is not an official report of any of your accounts. For Ameriprise Financial accounts, refer to your official Ameriprise Financial



Employee Name: Gwendolyn L Ulijasz
Employee #: [REDACTED]
Employee Address: 539 W Commerce St #2010
 Dallas, TX 75208
Site: Dallas 5205 N OConnor Las Colinas Corp_1000
Region: Accenture LLP
Pay Group: US - Accenture LLP (TX-WY)
Pay Type: Salaried Exempt
FEIN: 720542904

Pay Date: 6/20/2025
Pay Period: 6/1/2025 - 6/15/2025
Deposit Advice #: 964901602
Pay Frequency: Semi-Monthly
Pay Rate: \$16,250.00
Federal Filing Status: Single
Federal 2c/Extra Withholding: No/\$0.00
State Filing Status: (TX)
State Exemptions: (TX)

Employer Name: Accenture LLP
Employer Phone: 8004322729
Employer Address: 10931 Laureate Drive Suite 201
 San Antonio, TX 78249

	Current 6/1/2025 - 6/15/2025			YTD As of 6/15/2025	
	Hours/Units	Rate	Amount	Hours/Units	Amount
Earnings	86.67		\$16,250.00	1,040.04	\$195,000.00
Regular Pay	86.67		\$16,250.00	948.04	\$177,750.64
Regular Retro				-112.00	(\$20,999.19)
Exc frm Of Ret				96.00	\$17,999.31
PTO				60.00	\$11,249.58
PTO Retro				8.00	\$1,499.94
Culture Day				8.00	\$1,499.94
Holiday				24.00	\$4,499.84
Holiday Retro				8.00	\$1,499.94
Taxable Benefits			\$108.75		\$1,305.00
Imp Life			\$108.75		\$1,305.00
Pre-Tax Deductions			\$693.36		\$8,320.32
HSA			\$314.58		\$3,774.96
Aetna HDHP			\$185.12		\$2,221.44
Tobacco Surchrng			\$20.83		\$249.96
Dental PPO			\$31.91		\$382.92
Flex Spend Med			\$133.33		\$1,599.96
Vision			\$7.59		\$91.08
Taxes			\$4,456.82		\$61,587.22
Fed W/H			\$3,995.27		\$47,943.24
FICA EE			\$234.40		\$10,918.20
Fed MWT EE			\$227.15		\$2,725.78
Post-Tax Deductions			\$4,996.44		\$55,188.73
Group LTD			\$112.94		\$1,355.28
Group Legal			\$8.50		\$102.00
VEIP - US			\$4,875.00		\$53,625.00
ExpenseReversal					\$106.45
	Routing #	Account #	Amount		Amount
Net Pay			\$6,103.38		\$69,903.73
Direct Deposit	[REDACTED]	XXXXX9259	\$6,103.38		

Accruals & Balances			
PTO Balance:	76.00 Hours	PTO Accrued:	9.00 Hours
Culture Day Balance:	8.00 Hours		

Messages from your Employer
 Company Name: Accenture LLP



Employee Name: Gwendolyn L Ulijasz
Employee #: [REDACTED]
Employee Address: 539 W Commerce St #2010
 Dallas, TX 75208
Site: Dallas 5205 N OConnor Las Colinas Corp_1000
Region: Accenture LLP
Pay Group: US - Accenture LLP (TX-WY)
Pay Type: Salaried Exempt
FEIN: 720542904

Pay Date: 12/6/2024
Pay Period: 11/16/2024 - 11/30/2024
Deposit Advice #: 866273524
Pay Frequency: Semi-Monthly
Pay Rate: \$16,250.00
Federal Filing Status: Single
Federal 2c/Extra Withholding: No/\$0.00
State Filing Status: (TX)
State Exemptions: (TX)
State Filing Status: (WI)
State Exemptions: (WI)

Employer Name: Accenture LLP
Employer Phone: 8004322729
Employer Address: 10931 Laureate Drive Suite 201
 San Antonio, TX 78249

	Current 11/16/2024 - 11/30/2024			YTD As of 11/30/2024	
	Hours/Units	Rate	Amount	Hours/Units	Amount
Earnings	86.67		\$16,250.00	260.01	\$198,750.00
Regular Pay	70.67		\$13,250.11	244.01	\$45,750.11
Holiday	16.00	187.4928	\$2,999.89	16.00	\$2,999.89
Signing Bonus					\$150,000.00
Taxable Benefits			\$108.75		\$435.00
Imp Life			\$108.75		\$435.00
Pre-Tax Deductions			\$171.09		\$171.09
Tobacco Surchrg			\$20.83		\$20.83
Copay Plan			\$111.66		\$111.66
Dental PPO			\$31.01		\$31.01
Vision			\$7.59		\$7.59
Taxes			\$4,705.78		\$69,404.54
Fed W/H			\$4,218.38		\$45,812.96
FICA EE					\$10,453.20
Fed MWT EE			\$234.72		\$2,885.70
WI W/H			\$252.68		\$252.68
Post-Tax Deductions			\$7,862.25		\$8,201.07
Roth 401K			\$7,800.00		\$7,800.00
Group LTD			\$53.75		\$392.57
Group Legal			\$8.50		\$8.50
	Routing #	Account #	Amount		Amount
Net Pay			\$3,510.88		\$130,973.30
Direct Deposit	[REDACTED]	XXXXX3898	\$3,510.88		

Accruals & Balances		
PTO Balance:	27.00 Hours	PTO Accrued: 9.00 Hours
Culture Day Balance:	16.00 Hours	

Messages from your Employer	
Company Name:	Accenture LLP



Employee Name: Gwendolyn L Ulijasz
Employee #: [REDACTED]
Employee Address: 539 W Commerce St #2010
 Dallas, TX 75208
Site: Dallas 5205 N OConnor Las Colinas Corp_1000
Region: Accenture LLP
Pay Group: US - Accenture LLP (TX-WY)
Pay Type: Salaried Exempt
FEIN: 720542904

Pay Date: 11/21/2024
Pay Period: 11/1/2024 - 11/15/2024
Deposit Advice #: 859515123
Pay Frequency: Semi-Monthly
Pay Rate: \$16,250.00
Federal Filing Status: Single
Federal 2c/Extra Withholding: No
State Filing Status: (TX)
State Exemptions: (TX)

Employer Name: Accenture LLP
Employer Phone: 8004322729
Employer Address: 10931 Laureate Drive Suite 201
 San Antonio, TX 78249

	Current 11/1/2024 - 11/15/2024			YTD As of 11/15/2024	
	Hours/Units	Rate	Amount	Hours/Units	Amount
Earnings			\$150,000.00	173.34	\$182,500.00
Regular Pay				173.34	\$32,500.00
Signing Bonus			\$150,000.00		\$150,000.00
Taxable Benefits					\$326.25
Imp Life					\$326.25
Taxes			\$43,592.97		\$54,698.76
Fed W/H			\$33,000.00		\$41,594.58
FICA EE			\$8,417.97		\$10,453.20
Fed MWT EE			\$2,175.00		\$2,650.98
Post-Tax Deductions					\$338.82
Group LTD					\$338.82
	Routing #	Account #	Amount		Amount
Net Pay			\$106,407.03		\$127,462.42
Direct Deposit	[REDACTED]	XXXXX3898	\$106,407.03		

Accruals & Balances			
PTO Balance:	18.00 Hours	PTO Accrued:	9.00 Hours
Culture Day Balance:	16.00 Hours		

Messages from your Employer	
Company Name:	Accenture LLP



Employee Name: Gwendolyn L Ulijasz
Employee #: [REDACTED]
Employee Address: 539 W Commerce St
#2010
Dallas, TX 75208
Site: Dallas 5205 N OConnor Las
Colinas Corp_1000
Region: Accenture LLP
Pay Group: US - Accenture LLP (TX-WY)
Pay Type: Salaried Exempt
FEIN: 720542904

Pay Date: 11/21/2024
Pay Period: 11/1/2024 - 11/15/2024
Deposit Advice #: 859515123
Pay Frequency: Semi-Monthly
Pay Rate: \$16,250.00
Federal Filing Status: Single
Federal 2c/Extra Withholding: No
State Filing Status: (TX)
State Exemptions: (TX)

Employer Name: Accenture LLP
Employer Phone: 8004322729
Employer Address: 10931 Laureate Drive
Suite 201
San Antonio, TX 78249

Supplemental Earnings Statement					
Earnings	Begin Date	End Date	Hours/Units	Rate	Amount
Signing Bonus	11/1/2024	11/15/2024			\$150,000.00
Total Hours Paid					

**CONFIDENTIAL SEPARATION OF EMPLOYMENT
AGREEMENT AND GENERAL RELEASE**

WHEREAS, Gwendolyn Ulijasz (hereinafter "EMPLOYEE") has been employed by Cognizant Technology Solutions U.S. Corporation (hereinafter "EMPLOYER") (collectively, "the parties");

WHEREAS, EMPLOYEE separated from EMPLOYER on October 14, 2024 (the "Separation Date"); and

WHEREAS, the parties have agreed to a separation package to ease EMPLOYEE'S transition from EMPLOYER'S employment and to resolve any and all disputes between them.

IT IS HEREBY AGREED by and between EMPLOYEE and EMPLOYER as follows:

1. If EMPLOYEE executes and does not revoke this Agreement (in accordance with Paragraphs 2 and 12, below), and otherwise complies with the provisions of this Agreement, then, EMPLOYER, for and in consideration of the undertakings of EMPLOYEE set forth and referenced herein, and intending to be legally bound, agrees to pay EMPLOYEE a gross lump sum amount of one hundred fifty six thousand forty five dollars (\$156,045), less applicable taxes and deductions, allocated as follows: (a) \$104,000 to EMPLOYEE, paid via check, and mailed to EMPLOYEE at 11703 Huebner Road, Ste. 106 PMB499, San Antonio, TX 78230; and (b) \$52,015 to Kotchen & Low LLP, counsel for EMPLOYEE, as payment for attorneys' fees, costs, and expenses, paid via wire to Kotchen & Low LLP's Checking Account at Bank of America, Account [REDACTED] Routing [REDACTED]. The settlement payment will be allocated as liquidated damages and interest and will be reported on an IRS Form 1099. Both Kotchen & Low and EMPLOYEE shall provide EMPLOYER with a Form W-9, and EMPLOYER shall issue an Internal Revenue Service Form 1099 to Kotchen & Low LLP for its attorneys' fees

SEPARATION AGREEMENT AND RELEASE

This Separation Agreement and Release (the "Agreement") is entered into by Gwendolyn L. Stathouloupoulos ("Employee") and AllianceBernstein L.P. and its related companies (the "Company") collectively the "Parties", in consideration of the mutual promises and releases contained in this Agreement. The Parties acknowledge that the terms and conditions of this Agreement have been voluntarily agreed to and that such terms are intended to be final and binding.

1. Employee's last day of employment with Company will be Monday, November 18, 2013. Employee acknowledges that she provided notice of her resignation on Thursday, November 14, 2013. For the avoidance of doubt, Employee's termination shall be a "termination without cause" for purposes of the Incentive Compensation Award Program ("ICAP"). Employee will receive as severance pay (in the Form of salary continuance) the equivalent of 2 weeks salary in the total amount of \$3,846.15, less proper deductions. Employee acknowledges and agrees that until November 18, 2013 all of the terms and conditions of her employment shall continue in full force and she is not entitled to any further compensation or benefits under Employee's January 1, 2012 Financial Advisor agreement or the Company's policies or practices except as provided for in this Agreement. Notwithstanding the forgoing, Employee shall be reimbursed for any business expenses incurred on or before the termination date in accordance with applicable Company policy.

2. Further, in consideration for acceptance of the terms of this Agreement and the release of claims contained herein, Company agrees to provide Employee with compensation, less proper deductions, which shall consist of (i) Employee's salary commencing December 3, 2013 through June 2, 2014, payable on a bi-weekly basis in the total amount of \$50,000, payable in the payroll following the execution of this Agreement and (ii) a 50% Production Bonus on New

NOTICE: THIS DOCUMENT CONTAINS SENSITIVE DATA

NO. DF-24-18010

**IN THE MATTER OF
THE MARRIAGE OF**

**GWENDOLYN ULIJASZ-MCKEMIE
AND
JASON MCKEMIE**

§
§
§
§
§
§

IN THE DISTRICT COURT

254TH JUDICIAL DISTRICT

DALLAS COUNTY, TEXAS

PETITIONER'S SUPPORTING DECLARATION

In accordance with Texas Civil Practice & Remedies Code § 132.001, the following unsworn declaration is made:

My name is Gwendolyn Uljasz-McKemie. My date of birth is May 27, 1978, and my address is 5609 La Foy Blvd., Dallas, Texas 75209. I am above the age of eighteen years, and I am fully competent to make this declaration.

I am the Petitioner in this case. The facts stated in this Declaration are within my personal knowledge and are true and correct.

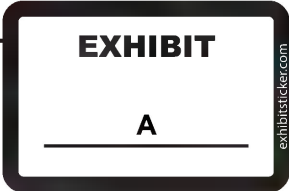
Jason McKemie is Respondent, and we were married on June 22, 2024.

I am in fear of Jason McKemie based on his manic behavior and drug use that have escalated over the past few months. Jason has become more verbally abusive, and his threatening behavior has escalated. As a result, I have left the marital home as I no longer feel safe in the same proximity with him.

Unbeknown to me during our courtship, Jason has been a consistent drug user and also has a neurological diagnosis that he has left untreated. On the morning of our wedding ceremony on June 22, 2024, I found out that Jason McKemie had been participating in daily drug use and had serious addiction issues. Jason admitted to me on the morning of our wedding, that this had been present in this life, had been ongoing, and gotten worse in the weeks prior to our wedding ceremony. Since that time to the present, Jason's behavior has evolved from what I would characterize as "unusual" in March/April of 2024, to "troubling" in the week leading up to the wedding, to "concerning" and then "frightening and aggressive" thereafter. His mania, stalking, and aggression is escalating and has peaked in the last two weeks.

During the time Jason lived in my home at 4223 Travis Street from August 2023 until March 2023, Jason's behavior was balanced, loving, and doting. While he stayed up late some nights, I recall that it was within reason. Jason had assured me that his previous drug use was in the past. This was important to me because I had not had a drink in almost ten years, did not use drugs, and I am still active and sponsored in Alcoholics Anonymous.

**PETITIONER'S SUPPORTING DECLARATION
MCKEMIE**



PAGE 1 OF 4

87 of 245
75 of 174

NOTICE: THIS DOCUMENT CONTAINS SENSITIVE DATA

CAUSE NO: _____

APPLICANT _____ § IN THE _____
VS. _____ §
RESPONDENT _____ § OF _____ COUNTY, TEXAS
§

1. Parties:

Applicant _____ County of Residence _____

Mark this box if you are completing and filing this application on behalf of the Applicant.

Name of Person Filing the Application _____ Title of Person Filing the Application _____

Respondent _____

Respondent's address for service: _____

2. Reason(s) for Protective Order: (Mark all that apply)

- The Respondent committed family violence, dating violence, or child abuse.
- The Respondent committed sexual assault or abuse, indecent assault, indecency with a child, compelling prostitution, stalking, or trafficking.
- The Respondent violated a Protective Order that was active at the time of the violation but has since expired or will expire in 30 days or less. A copy of the Order is (Mark one)
 - attached. not available now but will be filed before the hearing set for this Application.

3. Describe Applicant's Relationship to the Respondent: (Mark all that apply)

- | | |
|--|--|
| <input type="checkbox"/> Current or former spouses | <input type="checkbox"/> Parent or child of the Respondent |
| <input type="checkbox"/> Current or former dating partners | <input type="checkbox"/> Foster child or foster parent of the Respondent |
| <input type="checkbox"/> Are or were members of the same family or household | <input type="checkbox"/> Applicant is dating or married to Respondent's current or former spouse or dating partner |
| <input type="checkbox"/> Parents of the same child(ren) | <input type="checkbox"/> No relationship |
| <input type="checkbox"/> Relatives | |

NOTICE: THIS DOCUMENT CONTAINS SENSITIVE DATA

NO. DF-24-18010

**IN THE MATTER OF
THE MARRIAGE OF**

**GWENDOLYN ULIJASZ-MCKEMIE
AND
JASON MCKEMIE**

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IN THE DISTRICT COURT

254TH JUDICIAL DISTRICT

DALLAS COUNTY, TEXAS

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I am the Petitioner in this case. The facts stated in this Declaration are within my personal knowledge and are true and correct.

Jason McKemie is Respondent, and we were married on June 22, 2024.

I am in fear of Jason McKemie based on his manic behavior and drug use that have escalated over the past few months. Jason has become more verbally abusive, and his threatening behavior has escalated. As a result, I have left the marital home as I no longer feel safe in the same proximity with him.

Unbeknown to me during our courtship, Jason has been a consistent drug user and also has a neurological diagnosis that he has left untreated. On the morning of our wedding ceremony on June 22, 2024, I found out that Jason McKemie had been participating in daily drug use and had serious addiction issues. Jason admitted to me on the morning of our wedding, that this had been present in this life, had been ongoing, and gotten worse in the weeks prior to our wedding ceremony. Since that time to the present, Jason's behavior has evolved from what I would characterize as "unusual" in March/April of 2024, to "troubling" in the week leading up to the wedding, to "concerning" and then "frightening and aggressive" thereafter. His mania, stalking, and aggression is escalating and has peaked in the last two weeks.

During the time Jason lived in my home at 4223 Travis Street from August 2023 until March 2023, Jason's behavior was balanced, loving, and doting. While he stayed up late some nights, I recall that it was within reason. Jason had assured me that his previous drug use was in the past. This was important to me because I had not had a drink in almost ten years, did not use drugs, and I am still active and sponsored in Alcoholics Anonymous.

NO. DF-24-18010

IN THE MATTER OF
THE MARRIAGE OF

GWENDOLYN ULJASZ-MCKEMIE
AND
JASON MCKEMIE

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IN THE DISTRICT COURT

254TH JUDICIAL DISTRICT

DALLAS COUNTY, TEXAS

**AMENDED PETITIONER'S EMERGENCY EX PARTE TEMPORARY RESTRAINING ORDER
AND ORDER SETTING HEARING FOR TEMPORARY ORDERS**

The application of Petitioner, GWENDOLYN ULJASZ-MCKEMIE, for temporary restraining order was presented to the Court today.

Respondent is JASON MCKEMIE.

The Court examined the pleadings and affidavit of Petitioner and finds that Petitioner is entitled to a Temporary Restraining Order. After review and consideration of Petitioner's Emergency Ex Parte Temporary Restraining Order against Jason McKemie and supporting affidavit dated December 18, 2024, the Court finds that effective immediately for the preservation of the property and the protection of the parties the Temporary Restraining Order is **GRANTED**.

IT IS ORDERED that, effective immediately, Jason McKemie, as well as his agents, servants, employees, and attorneys, and all persons in active concert or participation with him who receive actual notice of this Temporary Restraining Order, by personal service or otherwise, are temporarily enjoined from the commission of or continuance of the following acts:

1. Intentionally communicating with Petitioner in person or in any other manner, including by telephone or another electronic voice transmission, video chat, in writing, or electronic messaging, by use of vulgar, profane, obscene, or indecent language or in a coarse or offensive manner, with intent to annoy or alarm Petitioner.
2. Threatening Petitioner in person or in any other manner, including by telephone or another electronic voice transmission, video chat, in writing, or electronic messaging, to take unlawful action against any person, intending by this action to annoy or alarm Petitioner.
3. Placing a telephone call, anonymously, at any unreasonable hour, in an offensive and repetitious manner, or without a legitimate purpose of communication with the intent to annoy or alarm Petitioner.
4. Intentionally, knowingly, or recklessly causing bodily injury to Petitioner.
5. Threatening Petitioner with imminent bodily injury.
6. Intentionally, knowingly, or recklessly destroying, removing, concealing, encumbering, transferring, or otherwise harming or reducing the value of the property of one or both of the parties with intent to obstruct the authority of the

Court to order a division of the estate of the parties in a manner that the Court deems just and right, having due regard for the rights of each party.

7. Intentionally falsifying a writing or record, including an electronic record, relating to the property of either party.
8. Intentionally misrepresenting or refusing to disclose to Petitioner or to the Court, on proper request, the existence, amount, or location of any tangible or intellectual property of one or both of the parties, including electronically stored or recorded information.
9. Intentionally or knowingly damaging or destroying the tangible or intellectual property of one or both of the parties, including electronically stored or recorded information.
10. Intentionally or knowingly tampering with the tangible or intellectual property of one or both of the parties, including electronically stored or recorded information, and causing pecuniary loss or substantial inconvenience to Petitioner.
11. Selling, transferring, assigning, mortgaging, encumbering, or in any other manner alienating any of the property of one or both of the parties, whether personal property, real property, or intellectual property, and whether separate or community property, except as specifically authorized by order of this Court.
12. Incurring any debt, other than legal expenses in connection with this suit, except as specifically authorized by order of this Court.
13. Withdrawing money from any checking or savings account in any financial institution for any purpose, except as specifically authorized by order of this Court.
14. Spending any money in either party's possession or subject to either party's control for any purpose, except as specifically authorized by order of this Court.
15. Withdrawing or borrowing money in any manner for any purpose from any retirement, profit-sharing, pension, death, or other employee benefit plan, employee savings plan, individual retirement account, or Keogh account of either party, except as specifically authorized by order of this Court.
16. Withdrawing, transferring, assigning, encumbering, selling, or in any other manner alienating any funds or assets held in any brokerage account, mutual fund account, or investment account by one or both parties, regardless of whether the funds or assets are community or separate property and whether the accounts are self-managed or managed by a third party, except as specifically authorized by order of this Court.
17. Withdrawing or borrowing in any manner all or any part of the cash surrender value of any life insurance policy on the life of either party except as specifically authorized by order of this Court.
18. Entering any safe-deposit box in the name of or subject to the control of one or both of the parties, whether individually or jointly with others.
19. Changing or in any manner altering the beneficiary designation on any life insurance policy on the life of either party.
20. Canceling, altering, failing to renew or pay premiums on, or in any manner affecting the level of coverage that existed at the time this suit was filed of, any life, casualty, automobile, or health insurance policy insuring the parties' property or persons.

21. Opening or diverting mail or e-mail or any other electronic communication addressed to Petitioner.
22. Signing or endorsing Petitioner's name on any negotiable instrument, check, or draft, including a tax refund, insurance payment, and dividend, or attempting to negotiate any negotiable instrument payable to Petitioner without the personal signature of Petitioner.
23. Taking any action to terminate or limit credit or charge cards in the name of Petitioner.
24. Discontinuing or reducing the withholding for federal income taxes from either party's wages or salary.
25. Destroying, disposing of, or altering any financial records of the parties, including but not limited to a canceled check, deposit slip, and other records from a financial institution, a record of credit purchases or cash advances, a tax return, and a financial statement.
26. Destroying, disposing of, or altering any e-mail, text message, video message, or chat message or other electronic data or electronically stored information relevant to the subject matter of this case, whether stored on a hard drive, in a removable storage device, in cloud storage, or in another electronic storage medium.
27. Modifying, changing, or altering the native format or metadata of any electronic data or electronically stored information relevant to the subject matter of this case, whether stored on a hard drive, in a removable storage device, in cloud storage, or in another electronic storage medium.
28. Deleting any data or content from any social network profile used or created by either party.
29. Using any password or personal identification number to gain access to Petitioner's e-mail account, bank account, social media account, or any other electronic account.
30. Terminating or in any manner affecting the service of water, electricity, gas, telephone, cable television, or any other contractual service, including security, pest control, landscaping, or yard maintenance, at 5609 La Foy Blvd., Dallas, Texas 75209 or in any manner attempting to withdraw any deposits for service in connection with any of those services.
31. Excluding Petitioner from the use and enjoyment of the residence located at 5609 La Foy Blvd., Dallas, Texas 75209.
32. Entering, operating, or exercising control over any motor vehicle in the possession of Petitioner.
33. Tracking or monitoring personal property or a motor vehicle in the possession of a party, without that party's effective consent, including by—
 - a. using a tracking application on a personal electronic device in the possession of that party or using a tracking device;
 - b. physically following that party or causing another to physically follow that party; or
 - c. installing or using a spyware application including but not limited to Spyrix, Ksys Config, or any other such application to Petitioner's computers or any electronic devices.
34. Disturbing the peace of another party.

~~The Court having examined the affidavit of Gwendolyn-Uljasz-McKemie, finds that pursuant to T.F.C. Sec. 105.001(c) "good cause" exists and it is, therefore, ORDERED that Jason McKemie is excluded from the residence located at 5609 La Foy Blvd., Dallas, Texas 75209.~~

IT IS FURTHER ORDERED that this restraining order is effective immediately and shall continue in force and effect until further order of this Court or until it expires by operation of law. This order shall be binding on Respondent; on Respondent's agents, servants, and employees; and on those persons in active concert or participation with them who receive actual notice of this order by personal service or otherwise. The requirement of a bond is waived.

IT IS FURTHER ORDERED that the clerk shall issue notice to Jason McKemie to appear, and Jason McKemie is hereby ordered to appear at 1:30 PM on 1/23/2024 at the 254TH Judicial District Court of Dallas County at 600 Commerce Street, 3RD Floor New Tower, Dallas, Texas 75202, for a hearing on Petitioner's request that this Temporary Restraining Order be made into a Temporary Injunction against Jason McKemie during the pendency of this divorce or until further orders of this Court. The Court may make further orders on such matters as it deems appropriate at the hearing, including but not limited to the following matters:

1. Intentionally communicating with Petitioner in person or in any other manner, including by telephone or another electronic voice transmission, video chat, in writing, or electronic messaging, by use of vulgar, profane, obscene, or indecent language or in a coarse or offensive manner, with intent to annoy or alarm Petitioner.
2. Threatening Petitioner in person or in any other manner, including by telephone or another electronic voice transmission, video chat, in writing, or electronic messaging, to take unlawful action against any person, intending by this action to annoy or alarm Petitioner.
3. Placing a telephone call, anonymously, at any unreasonable hour, in an offensive and repetitious manner, or without a legitimate purpose of communication with the intent to annoy or alarm Petitioner.
4. Intentionally, knowingly, or recklessly causing bodily injury to Petitioner.
5. Threatening Petitioner with imminent bodily injury.
6. Intentionally, knowingly, or recklessly destroying, removing, concealing, encumbering, transferring, or otherwise harming or reducing the value of the property of one or both of the parties with intent to obstruct the authority of the Court to order a division of the estate of the parties in a manner that the Court deems just and right, having due regard for the rights of each party.
7. Intentionally falsifying a writing or record, including an electronic record, relating to the property of either party.
8. Intentionally misrepresenting or refusing to disclose to Petitioner or to the Court, on proper request, the existence, amount, or location of any tangible or intellectual property of one or both of the parties, including electronically stored or recorded information.

9. Intentionally or knowingly damaging or destroying the tangible or intellectual property of one or both of the parties, including electronically stored or recorded information.
10. Intentionally or knowingly tampering with the tangible or intellectual property of one or both of the parties, including electronically stored or recorded information, and causing pecuniary loss or substantial inconvenience to Petitioner.
11. Selling, transferring, assigning, mortgaging, encumbering, or in any other manner alienating any of the property of one or both of the parties, whether personal property, real property, or intellectual property, and whether separate or community property, except as specifically authorized by order of this Court.
12. Incurring any debt, other than legal expenses in connection with this suit, except as specifically authorized by order of this Court.
13. Withdrawing money from any checking or savings account in any financial institution for any purpose, except as specifically authorized by order of this Court.
14. Spending any money in either party's possession or subject to either party's control for any purpose, except as specifically authorized by order of this Court.
15. Withdrawing or borrowing money in any manner for any purpose from any retirement, profit-sharing, pension, death, or other employee benefit plan, employee savings plan, individual retirement account, or Keogh account of either party, except as specifically authorized by order of this Court.
16. Withdrawing, transferring, assigning, encumbering, selling, or in any other manner alienating any funds or assets held in any brokerage account, mutual fund account, or investment account by one or both parties, regardless of whether the funds or assets are community or separate property and whether the accounts are self-managed or managed by a third party, except as specifically authorized by order of this Court.
17. Withdrawing or borrowing in any manner all or any part of the cash surrender value of any life insurance policy on the life of either party except as specifically authorized by order of this Court.
18. Entering any safe-deposit box in the name of or subject to the control of one or both of the parties, whether individually or jointly with others.
19. Changing or in any manner altering the beneficiary designation on any life insurance policy on the life of either party.
20. Canceling, altering, failing to renew or pay premiums on, or in any manner affecting the level of coverage that existed at the time this suit was filed of, any life, casualty, automobile, or health insurance policy insuring the parties' property or persons.
21. Opening or diverting mail or e-mail or any other electronic communication addressed to Petitioner.
22. Signing or endorsing Petitioner's name on any negotiable instrument, check, or draft, including a tax refund, insurance payment, and dividend, or attempting to negotiate any negotiable instrument payable to Petitioner without the personal signature of Petitioner.
23. Taking any action to terminate or limit credit or charge cards in the name of Petitioner.

24. Discontinuing or reducing the withholding for federal income taxes from either party's wages or salary.
25. Destroying, disposing of, or altering any financial records of the parties, including but not limited to a canceled check, deposit slip, and other records from a financial institution, a record of credit purchases or cash advances, a tax return, and a financial statement.
26. Destroying, disposing of, or altering any e-mail, text message, video message, or chat message or other electronic data or electronically stored information relevant to the subject matter of this case, whether stored on a hard drive, in a removable storage device, in cloud storage, or in another electronic storage medium.
27. Modifying, changing, or altering the native format or metadata of any electronic data or electronically stored information relevant to the subject matter of this case, whether stored on a hard drive, in a removable storage device, in cloud storage, or in another electronic storage medium.
28. Deleting any data or content from any social network profile used or created by either party.
29. Using any password or personal identification number to gain access to Petitioner's e-mail account, bank account, social media account, or any other electronic account.
30. Terminating or in any manner affecting the service of water, electricity, gas, telephone, cable television, or any other contractual service, including security, pest control, landscaping, or yard maintenance, at 5609 La Foy Blvd., Dallas, Texas 75209 or in any manner attempting to withdraw any deposits for service in connection with any of those services.
31. Excluding Petitioner from the use and enjoyment of the residence located at 5609 La Foy Blvd., Dallas, Texas 75209.
32. Entering, operating, or exercising control over any motor vehicle in the possession of Petitioner.
33. Tracking or monitoring personal property or a motor vehicle in the possession of a party, without that party's effective consent, including by—
 - a. using a tracking application on a personal electronic device in the possession of that party or using a tracking device;
 - b. physically following that party or causing another to physically follow that party; or
 - c. installing or using a spyware application including but not limited to Spyrix, Ksys Config, or any other such application to Petitioner's computers or any electronic devices.
34. Disturbing the peace of another party.

TAKE FURTHER NOTICE that the Court will consider granting such other and further relief as the Court determines to be appropriate for the parties.

IT IS FURTHER ORDERED that the Clerk shall issue notice in conformity with the terms of this Temporary Restraining Order and deliver the same to the sheriff or any constable of the county of the residence of the person enjoined herein.

SIGNED on Dec. 18, 2024 at 16:38 A.M.

Assoc. Kona Bedard
JUDGE PRESIDING

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, DOMESTIC RELATIONS DIVISION

GWENDOLYN ULIJASZ,
Petitioner

CASE NUMBER: 23 OP 71958
CALENDAR: 72

vs.

Associate Judge Martha-Victoria Jimenez

LEADS NUMBER:

RESPONDENT'S D.O.B:

Independent Petition

Domestic Relations

CHRISTOPHER MCNALLY,

MAR 31 2023

Respondent.

Circuit Court - 2303

RESPONDENT SERVED IN OPEN COURT

Any order of protection which would expire on a court holiday shall instead expire at the close of the next business day. -750 ILCS 60/222(f)

Steele

DISPOSITION ORDER

Orders of Protection

PAIC

No parties in court

RSIOC

PIC PAIC RIC
THE COURT FINDS THAT:

(check applicable boxes)

This is a Petition for Order of Protection case; there is no OP.

An Emergency Order of Protection was issued on *3/10/25*

An (Interim/Plenary) Order of Protection was issued on .

An (Emergency/Interim/Plenary) Order of Protection was previously extended on .

THE COURT HAVING JURISDICTION OF THE SUBJECT MATTER IT IS HEREBY ORDERED THAT:

- The Emergency/Interim/Plenary Order of Protection is extended to *4/28/2023* at *9:00 AM* *10am*
- A status hearing on the Emergency/Interim/Plenary Order of Protection *4/28/2023* at *9:00 AM*.
- The Emergency/Interim/Plenary Order of Protection is vacated.
- The Emergency/Interim/Plenary Order of Protection is terminated.
- The Emergency/Interim/Plenary Order of Protection is modified as follows:

6. Alias Summons to issue.

7. Service by publication.

8. Case Number 23 OP 71958 is dismissed, _____ AM/PM.
on Petitioner's motion Respondent's motion Court order

COURT LOCATION: 555 W Harrison St, Chicago, IL 60607 / Courtroom 202

VIA ZOOM

CONTINUED on Petitioner's motion Respondent's motion Court order FOR:

NO FURTHER CONTINUANCES

Consolidation R to retain counsel P to retain counsel Service

Status Hearing Entry of default Plenary Order of Protection

Respondent filed MTD this morning, will be heard on NCD

PA: *TSteele@Beermannlaw.com*

ENTER: Dated: March 31, 2023

ORDER OF COURT

R: *Frankencob@yahoo.com*

Judge: *[Signature]*

IRIS MARTINEZ, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

DISPOSITION ORDER

This form is approved by the Illinois Supreme Court and is required to be accepted in all Illinois Circuit Courts.

STATE OF ILLINOIS, CIRCUIT COURT Cook _____ COUNTY	ORDER OF PROTECTION Civil Proceeding <input type="checkbox"/> Interim <input checked="" type="checkbox"/> Plenary Criminal Proceeding <input type="checkbox"/> Final	2023 OP 71958 Case Number
Instructions ▼ Directly above, enter the county where you filed this case. Enter your name as Petitioner. Enter name of the person you are seeking protection from as Respondent. Enter the Case Number given by the Circuit Clerk. Check the boxes for ALL people you want to include in the Order. On the lines provided, enter the name for each person you are trying to protect. "Other household members" includes people living with you or working where you are staying.	Petitioner: <u>Gwendolyn Uljasz</u> (First, middle, last name) v. Respondent: <u>Christopher McNally</u> (First, middle, last name) People to be Protected by this Order (check all that apply): Petitioner refers to any protected person in this Order. <input checked="" type="checkbox"/> Petitioner <input type="checkbox"/> Petitioner's minor children with Respondent: _____ _____ <input type="checkbox"/> Petitioner's minor children not related to Respondent: _____ _____ <input type="checkbox"/> Dependent adult: _____ <input type="checkbox"/> High-risk adult: _____ <input type="checkbox"/> Other household members: _____ _____	<i>For Court Use Only</i> <input checked="" type="checkbox"/> Independent <input type="checkbox"/> Juvenile <input type="checkbox"/> Other Civil Proceeding <input type="checkbox"/> Criminal This Order has been granted Pursuant to the Code of Criminal Procedure <u>725 ILCS 5/112A</u> Associate Judge: Martha-Victoria Jimenez AUG 27 2024 Circuit Court - 2303

"Petitioner" Includes All Persons Named Above As "People to Be Protected By This Order."

ORDER INFORMATION:

- This Order was issued on: 07/19/2023 at _____
Date Time
- This Order will end on: 07/18/2025 at 4:30 p.m.
Date Time
- This Order will end as entered on page 10.

NEXT HEARING (Interim Orders only): There will be a hearing on: _____ at _____
Date Time

at _____ in _____
Address of Courthouse Courtroom

Respondent:	A Plenary (long-term) Order of Protection may be entered if you do not come to this hearing.
--------------------	--

**IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT-DOMESTIC RELATIONS DIVISION**

GWEN ULIJASZ,)	
Petitioner)	
)	
v.)	Case No.
)	
CHRISTOPHER MCNALLY,)	
Respondent.)	

**AFFIDAVIT IN SUPPORT OF EMERGENCY
PETITION FOR ORDER OF PROTECTION**

Petitioner, GWEN ULIJASZ, being first sworn under oath, deposes and states as follows in support of her *Emergency Petition for Order of Protection*:

1. Respondent, CHRISTOPHER MCNALLY (hereinafter “Christopher”), and I had a dating relationship from 2015-2022. Christopher has three children of a prior relationship, namely: Gweneth (age 12), Sloane (age 12), and Garret (age 15).
2. Christopher is a resident of Cook County.
3. The abuse described in this affidavit occurred in Cook County.
4. During my relationship with Christopher, I endured and witnessed numerous instances of abuse and other threatening, harassing, and worrisome behavior from Christopher directed at me, my family, his own children, and my workplace.
5. To begin, on March 9 2022, Christopher was removed from one of my company events at the Rosewood hotel in the Bahamas for harassing hotel employees at the spa and the front desk. The staff reported that they had felt threatened by Christopher as he was becoming angry, yelling at them, and using racial slurs.

2023OP71958

Ulijasz v McNally

Cross case 2023OP73364

McNally vs Ulijasz

Ms Ulijasz has a history of prolific and outlandish accusations of abuse, unsubstantiated and consistently determined unfounded, including her false DCFS report that has her labeled by DCFS as a harasser for initiating an “Unwarranted”, and agency investigators fully supported Mr McNally’s parenting 100%. She has filed many EOPs, and been a recipient. Recently she actually filed an EOP against the woman that she then colluded with to deprive Mr McNally of his court ordered parenting time in exchange for her fraudulent short sale kickback cooperation. Ms Ulijasz had an OP against her by her entire HOA on the 1512 W Chicago Ave, and she had Ops against them as well...

The attached exhibits include fabricated claims against her awarded industry leader, Tim DiSette was falsely accused by Gwen at Aig when she felt negative performance reviews oncoming for performance, and not acting in the company's best interest during her day-to-day responsibilities as an account representative.

She also reports feeling "ASSAULTED in my performance review", reinforcing her cognitive dissonance that shared group-therapists have pointed out to her in my presence as a condition she suffers. This is not an uncommon condition with people that identify as abuse victims - this may be due to what Gwen reports as an abusive household with her father “being a monster”, and a sexual assault she reports to have suffered at age 14 c1992 by a stranger in his 40s during a ride at Great America. According the GAL of the children that Ms Ulijasz has endangered, the sexual assault may play a very large role in her cognitive dissonance on the subject of men and perceived abuse.

//s// CS McNally 7/7/23

Christopher S McNally



Gwen Ulijasz Exhibits



In February before Gwen's no-notice EOP filing, and while abusively and extra judiciously evicting and unhoming Chris, he was given written permission by her to retrieve some personal property from their shared garage. While there, Chris and Gwen were calmly texting, earlier that day he offered to carpool downtown. But once arrived, he was expressing grief by text as to how she had disrespected and damaged his personal property, and family heirlooms – and the general magnitude of the wrongful defamation made apparent by seeing his items dumped into the garage. She claimed not to be home, and they never spoke in person or saw one another. Simultaneously, according to Gwen's witness neighbor and lawyer referring Gwen to representing Beerman LLC, Gwen was texting her friend next door falsely stating that I don't have permission to be there, that she was scared and for him to call 911... Why wouldn't she call? Why lie to the neighbor and claim Chris is trespassing. Why claim that Chris was screaming at her when the text record shows her telling Chris she was not home. How come no arrest? How come no police report of the incident?



© 2023 Gwen Ulijasz Exhibits

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT -- DOMESTIC RELATIONS DIVISION

GWENDOLYN STATHOULOPOULOS,

Petitioner

v.

JASON PARU,

Respondent

No. 11 OP 71194

Calendar

FILED

APR 01 2011

DOROTHY BROWN
CLERK OF CIRCUIT COURT
CRIMINAL DEPT.

NOTICE OF MOTION


To: Ms. Gwendolyn Stathouloupolos
1512 West Chicago Avenue, Apt. 4
Chicago, Illinois 60642

On April 12, 2011 at 10:30 am or as soon thereafter as counsel may be heard, I shall appear before the Honorable Presiding Judge, in Room 202 555 West Harrison, Chicago, Illinois and present the attached Motion to Advance and to Reschedule the Hearing Date.

Stephen J. Feldman
Attorney for Respondent
611 North Wells Street
Chicago, Illinois 60654
(312) 371-5522
Atty# 38973

PROOF OF SERVICE

Under penalties as provided by law pursuant to 735 ILCS 5/1-109 of the Code of Civil Procedure, I, Stephen J. Feldman, the attorney of record certify that the statements set forth in this instrument are true and correct and that on the 12th day of April, 2011, I served this notice and a copy of the attached document to each party to whom it is directed by depositing same in U.S. mail with proper postage pre-paid at 611 North Wells Street, Chicago, Illinois.


Stephen J. Feldman

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

People vs. rel. _____

_____ on behalf of _____

_____ self and/or behalf of _____

Gwendolyn Stathoulopoulos
Petitioner

Jason Rasu
Respondent

Case 11 CP 71194

Independent Proceeding

Other Civil Proceeding

(Specify) _____

Criminal Proceeding

Juvenile Proceeding

LEADS NO. _____

PETITIONER <u>Gwendolyn Stathoulopoulos</u>		ADDRESS <u>1512 W. Chicago Unit 4 Chi, IL</u> <small>(Check if omitted pursuant to Statute)</small>		CITY/STATE/ZIP <u>Chi, IL</u>	
RESPONDENT <u>Jason Rasu</u>		ADDRESS <u>1512 W. Chicago #3</u>		CITY/STATE/ZIP <u>Chi, IL</u>	
Birthdate <small>(Required for LEADS)</small>	Sex <u>M</u>	Race <u>White</u>	Height <u>5'8"</u>	Weight <u>160</u>	Hair <u>Brown</u>

ORDER OF PROTECTION

INTERIM

PLENARY

Crim 953 Civil 4652

Crim 954 Civil 4653

ANY KNOWING VIOLATION OF ANY ORDER OF PROTECTION FORBIDDING PHYSICAL ABUSE, NEGLECT, EXPLOITATION, HARASSMENT, INTIMIDATION, INTERFERENCE WITH PERSONAL LIBERTY, WILLFUL DEPRIVATION, OR ENTERING OR REMAINING PRESENT AT SPECIFIED PLACES WHEN THE PROTECTED PERSON IS PRESENT OR GRANTING EXCLUSIVE POSSESSION OF THE RESIDENCE OR HOUSEHOLD, PROHIBITING ENTERING OR REMAINING AT THE HOUSEHOLD WHILE UNDER THE INFLUENCE OF ALCOHOL OR DRUGS AND SO CONSTITUTING A THREAT TO THE SAFETY AND WELL-BEING OF ANY PROTECTED PERSON, OR GRANTING A STAY AWAY ORDER, IS A CRIMINAL OFFENSE. GRANT OF EXCLUSIVE POSSESSION OF THE RESIDENCE OR HOUSEHOLD SHALL CONSTITUTE NOTICE FORBIDDING TRESPASS TO LAND. ANY KNOWING VIOLATION OF ANY ORDER AWARDING LEGAL CUSTODY OR PHYSICAL CARE OF A CHILD, OR PROHIBITING REMOVAL OR CONCEALMENT OF A CHILD MAY BE A CLASS 4 FELONY. ANY WILLFUL VIOLATION OF ANY ORDER IS CONTEMPT OF COURT. ANY VIOLATION MAY RESULT IN A FINE OR IMPRISONMENT. STALKING IS A FELONY.

Any order of protection which would expire on a court holiday shall instead expire at the close of the next court business day. 750 ILCS 60/220 (f)
(Definition of prohibited conduct on reverse)

The following persons are protected by this Order: Gwendolyn Stathoulopoulos

"The minor child/ren" referred to herein are: _____

Date, time and place for further hearing:

Date: May 20, 2011 Time: 2:30pm Courtroom/Calendar No.: 72

Location: 555 W. Harrison

This Order was issued on: 3/18/11 Time: 10:00 am

This Order will be in effect until: Date: 5/20/11 Time: 2:30pm
 Vacated by court order:
 Specified event: _____

DOROTHY BROWN, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

_____ on behalf of _____

_____ self and/or on behalf of _____

Gwendolyn Stathoulapoulos
Petitioner

Jason M. PARY
Respondent

Case No. 1101 71194

- Independent Proceeding
- Criminal Proceeding
- Juvenile Proceeding

LEADS NO. _____

PETITIONER <u>Gwendolyn Stathoulapoulos</u>	ADDRESS <u>1512 W. CHICAGO #4</u>	CITY/STATE/ZIP <u>CHICAGO, IL 60642</u>
--	--------------------------------------	--

RESPONDENT <u>Jason PARY</u>	ADDRESS <u>1512 W. CHICAGO #3</u>	CITY/STATE/ZIP <u>CHICAGO, IL 60642</u>
---------------------------------	--------------------------------------	--

Birthdate (Required for LEADS)	Sex <u>M</u>	Race <u>white</u>	Height <u>5'8"</u>	Weight <u>160</u>	Hair <u>light brown</u>	Eyes <u>?</u>
-----------------------------------	-----------------	----------------------	-----------------------	----------------------	----------------------------	------------------

STALKING NO CONTACT ORDER

4665 Emergency 4666 Plenary

AN INITIAL KNOWING VIOLATION OF A STALKING NO CONTACT ORDER IS A CLASS A MISDEMEANOR. ANY SECOND OR SUBSEQUENT KNOWING VIOLATION IS A CLASS 4 FELONY.

BASED ON THE FINDINGS OF THIS COURT, WHICH WERE MADE ORALLY FOR TRANSCRIPTION, OR WHICH ARE SET OUT IN A SEPARATE INSTRUMENT FILED WITH THE COURT. IT IS HEREBY ORDERED THAT:

The following persons are protected by this Order: Gwendolyn Stathoulapoulos

"The minor child/ren" referred to herein are: _____

(b) (1) The Respondent is prohibited from threatening to commit stalking or committing stalking. "Stalking" means engaging in a "course of conduct" directed at a specific person, when you know or should know that this course of conduct would cause a reasonable person to fear for his or her safety or the safety of a third person or suffer emotional distress. A stalking "course of conduct" includes acts in which you directly, indirectly, or through third parties, by any action, method, device, or means follow, monitor, observe, surveil, threaten, or communicate to or about, a person; or engage in other contact; or interfere with or damage a person's property or pet. Stalking can include contact via electronic communications. See 740 ILCS 21/10 for additional definitions.

(b) (3) (Actual notice to Respondent required) The Respondent is prohibited from remaining at Respondent's own residence school place of employment. Said addresses are: _____

(b) (4) The Respondent is prohibited from possessing a Firearm Owner's Identification Card or possessing or buying firearms.

(b) (5) The following other injunctive relief is ordered: 2/25/11 [Signature]
No contact by any means, including through 3rd parties; No unlawful contact while in common areas of

(c) The Respondent is ordered to pay the Petitioner's costs, including attorney fees: 1512 W. W. ...

If an emergency order, the reasons for entering the above remedies without prior notice to the Respondent: Potential danger to petitioner

If Respondent did not receive notice of the petition, the Respondent may petition the court to rescind the order if s/he has a meritorious defense or the remedy is not authorized.

This Order was issued on:	This Order will be in effect until: <small>(Emergency orders shall be in effect for 3 days. They will be issued 2 years.)</small>
Date: <u>2/25/2011</u> Time: _____	Date: <u>3/18/2011</u> Time: <u>9:00 AM</u>

Date, time and place for further hearing:
Date: 3/18/2011 Time: 9:00 AM Courtroom/Calendar No.: 202/72

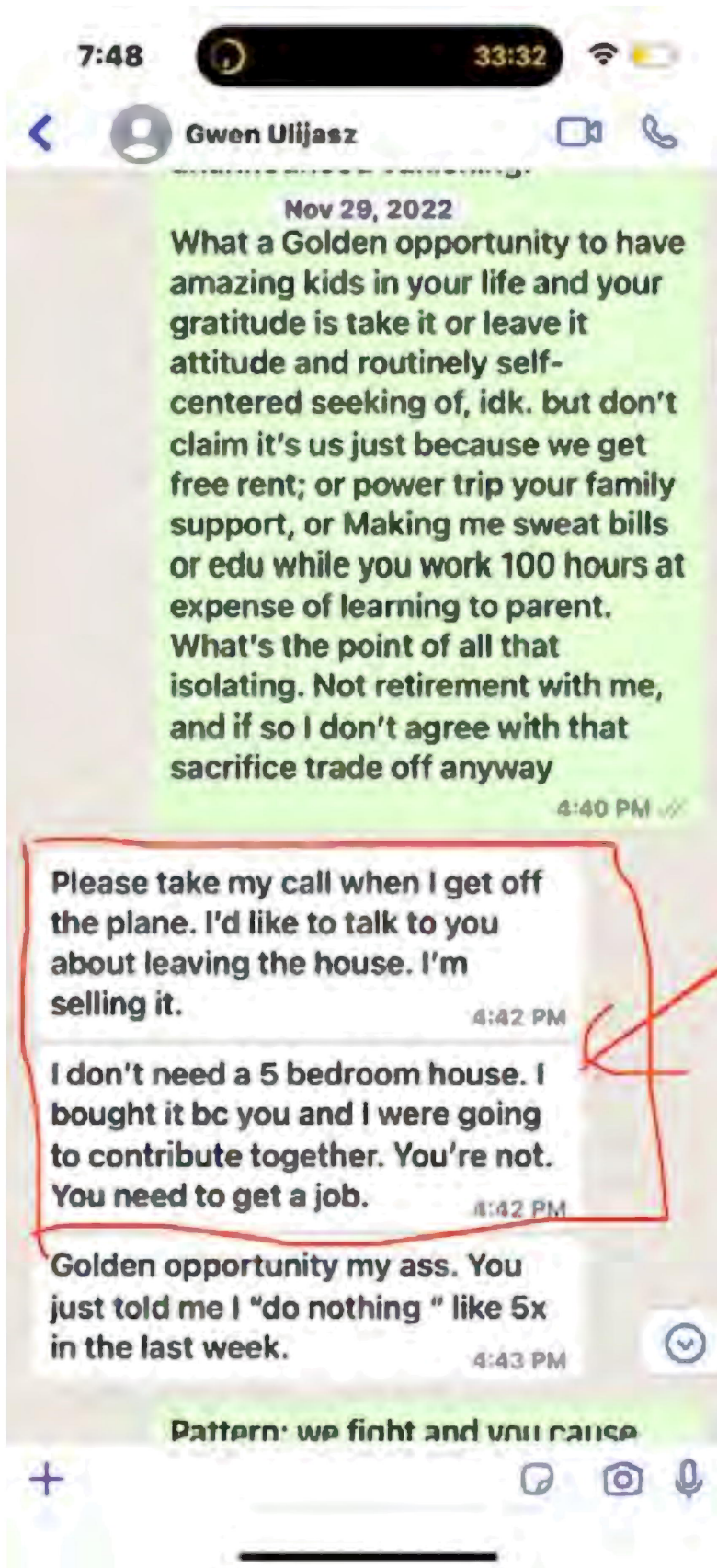
Location: 555 W. HARRISON ST.

Atty. No. _____ Pro Se 99500
Gwendolyn Stathalopoulos



In February before Gwen's no-notice EOP filing, and while abusively and extra judiciously evicting and unhoming Chris, he was given written permission by her to retrieve some personal property from their shared garage. While there, Chris and Gwen were calmly texting, earlier that day he offered to carpool downtown. But once arrived, he was expressing grief by text as to how she had disrespected and damaged his personal property, and family heirlooms – and the general magnitude of the wrongful defamation made apparent by seeing his items dumped into the garage. She claimed not to be home, and they never spoke in person or saw one another. Simultaneously, according to Gwen's witness neighbor and lawyer referring Gwen to representing Beerman LLC, Gwen was texting her friend next door falsely stating that I don't have permission to be there, that she was scared and for him to call 911... Why wouldn't she call? Why lie to the neighbor and claim Chris is trespassing. Why claim that Chris was screaming at her when the text record shows her telling Chris she was not home. How come no arrest? How come no police report of the incident?





A3



Gwen has written and spoken record undermining Chris interests with known untruths. A significant example is scaring away his employer's investors through direct communication of known falsehoods for the purpose of causing harm. This resulted in loss of the company's funding. This also undermines Chris' ability to pay her fees, fund her unnecessary EOP, and whistle-blower bullying/intimidation/silencing through litigious harassment.

[TlEx.insolvent.payroll.missed.q3.2023](#)

Download



© 2023 Gwen Ulijasz Exhibits



Eric Hillerbrand

To: Chris McNally



Tue 9/19/2023 8:18 AM

Chris

Avalanche was supposed to fund on the 15th but instead it is now the 30th. That means I am down to pennies and won't be making payroll this Friday. Couple with some slowness on the part of VCs means we are effectively dead in the water with Arjun, Paul and all the other opportunities. That means these deals will blow up.

I am spending the morning on restructuring the focus and business. We can discuss later this afternoon as I work through the plan.

Best,

Eric

Eric Hillerbrand, Ph.D.

CEO



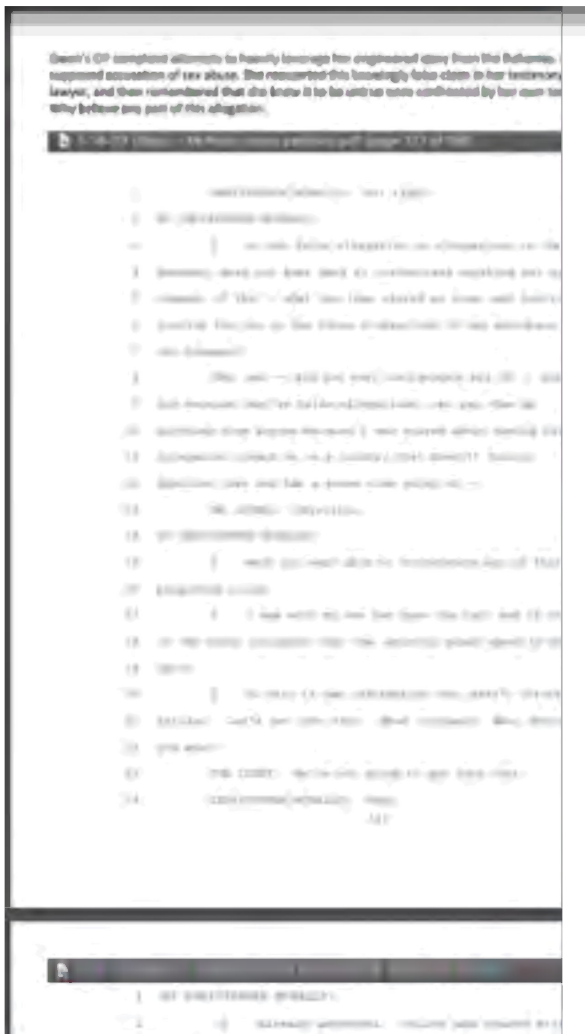
+1 (404) 698-8134

[Schedule appointment](#)

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The Affidavit claims Chris was accused of inappropriate behavior sexual and racist in nature at a Bahamian resort in early 2022. However on the stand when confronted with her texts acknowledging that the purported accusation was not real, the court reporter's notes show that Gwen admitted to the judge that there was no truth to the sexual allegation, and had no specifics or verification of a complaint of anykind. Somehow she knew that part of her allegation was false, yet had no proof to prove substantiate the race related allegation. If she fabricated the sex related allegation, then why would any allegation from the situation be considered?



[Ulijasz.admits.cross.examination.perjury_libel_sex.abuse.claims.bahamas](#)



These are original WhatsApp texts between Gwen and Chris during the time she reports she made the decision to evict Chris and the Kids, and unload the house.

The predicating incident for her eviction and false EOP was ruled by DCFS and Riverside Police Department to be a non-event. DCFS went on further to rule in their investigation that Gwen's claims were "UNFOUNDED" which is their highest level of exoneration. Further, they Labeled Gwen's "weaponizing of their agency" like "yelling "FIRE!" in a crowded theater" considering that the children were already subject to a contentious divorce and parenting plan (Gwen already had an Order of Protection against the kids mom, and testified her for battery/stalking/harassment in another out of state trial). Gwen and this DCFS incident was flagged by DCFS for "HARASSMENT".



SUMMARY STATEMENT OF RECORDS**REQUEST AND RESPONSE MONITORING**

Petitioner, Jason McKemie, respectfully submits the following documentation in support of ongoing efforts to track, verify, and respond to the extensive volume of police reports, emergency calls, and third-party allegations that have been made against him during the course of this litigation.

To ensure transparency and protect against wrongful accusation or arrest, Petitioner files **open records requests every Monday** with both the **Dallas Police Department** and the **San Antonio Police Department**, including requests for all 911 calls, emergency response records, suicide or wellness calls, and any related dispatch logs or case numbers involving either Petitioner or Respondent, Gwen Ulijasz.

This practice has become necessary due to the **sheer frequency and seriousness of accusations**, many of which Petitioner learns about only **after a police investigation is already underway**. In several cases, had he not proactively obtained these records, **he may not have known an allegation had even been filed until authorities arrived to arrest him based on false information**.

Petitioner maintains **24/7 location tracking** via his personal smartphone, **real-time GPS monitoring of his vehicle**, and a comprehensive **residential security camera system**. These tools have allowed him to **definitively disprove multiple false reports**, including claims placing him at locations he demonstrably never visited.

While most investigations have been resolved after Petitioner provided this evidence to the responding detectives, **two matters remain under review by the District Attorney's Office**. Petitioner includes the records herein to document the evolving pattern of **false allegations, retaliatory reporting, and abuse of emergency systems**—conduct that is directly relevant to the credibility of Respondent and to the broader context of this case.

The enclosed packet includes:

- All available police reports and emergency call records received to date from San Antonio and Dallas agencies
- Records related to alleged wellness checks, suicide claims, and fabricated domestic disturbance calls
- Corresponding case numbers and evidence logs where available

Petitioner reserves the right to supplement this packet with future records as additional reports are released through open records c

Jason McKemi.
539 W Commerce St
STE 2010
Dallas, TX 75206
(214) 868-4901

CITY OF SAN ANTONIO

OFFICE OF THE CITY ATTORNEY
 James Kopp, Assistant City Attorney
 Phone No.: (210) 207-8992 / Fax No.: (210) 207-6373
 Email: james.kopp@sanantonio.gov

Public Safety Headquarters
 315 S. Santa Rosa, 6th Fl.
 San Antonio, Texas 78207

February 12, 2025

Office of the Attorney General
 Open Government Section
 P.O. Box 12548
 Austin, Texas 78711-2548

Via Electronic Filing

Re: Request for Ruling
 Requestor: Jason McKemie
 Date request received: January 30, 2025
 COSA File No. W671378

Dear Assistant Attorney General:

January 30, 2025, the City of San Antonio received a public information request from Jason McKemie, which requested police records [**Attachment 1**]. By this Request for a Ruling, the city now submits a representative sample of the records at issue, and legal argument supporting the application of the exceptions claimed [**Attachment 2**].

Arguments and Authorities

Section 552.108(a)(1) (Pending Criminal Investigation or Prosecution)

The requested information constitutes some of the records contained in a criminal investigation file maintained by the San Antonio Police Department. That investigation is currently open, or a person is pending prosecution by the Bexar County District Attorney's Office. The release of the requested information would interfere with the detection, investigation, and prosecution of crime. The city believes, then, that the requested information is excepted from required disclosure by section 552.108(a)(1) of the Texas Government Code.

Section 552.108(a)(2)(Closed Case, No Conviction)

The requested information is related to a closed criminal investigation. The investigation did not result in a conviction or deferred adjudication. The city believes, then, that the requested information is excepted from required disclosure by section 552.108(a)(2) of the Texas Government Code.

Conclusion

For the reasons set forth in this letter, the city seeks a ruling from the Office of the Attorney General to protect the enclosed records from disclosure.

Sincerely,



James Kopp
 Assistant City Attorney
 cc: Jason McKemie

Via E- Mail (without enclosures)



San Antonio Police Department

Report # SAPD25041335 - Offense/Incident Report Cover Sheet

REPORT DATE / TIME Mar 1, 2025 19:46	DISTRICT / SECTION / SUBSTATION / COUNCIL DISTRICT / SCHOOL DISTRICT 7220 / 72 / PRUE	EVENT START DATE / TIME - EVENT END DATE / TIME Mar 1, 2025 19:47 - 19:47
---	--	--

OFFENSE-1

OFFENSE CODE HARASSMENT MB 42.07 PC		
OFFENSE LOCATION 12802 KINGS FOREST, SAN ANTONIO, TX 78230	OFFENSE START DATE Mar 1, 2025 19:47	OFFENSE END DATE Mar 1, 2025 19:47

INVOLVED PERSONS

INVOLVEMENT	NAME	HOME ADDRESS	DOB / ESTIMATED AGE RANGE	RACE	SEX
S-1	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
V-1	Gwendolyn Uligasz	[REDACTED]	[REDACTED]	White	Female

INVOLVED PROPERTY

STATUS	ITEM CATEGORY	DESCRIPTION
Evidence	Misc - Not listed	1 apple airtag and 1 airtag case

NARRATIVE

I was dispatched to the listed location for a miscellaneous report. Upon arrival, I met with V1 who stated that she found a tracking device in one of her suitcases planted by her husband, S1. V1 advised me that there is an open investigation and has been speaking with detectives for the same issue. See case SAPD24277190 and SAPD25002158. V1 claims that she suspects her husband broke into her residence to plant the tracking device.

I asked V1 how S1 made entry, and she stated he went in through the front door. I noticed a ring door camera by the front door and asked V1 if she saw S1 through the camera and she stated no because S1 messed with the wires by the backyard and hacked into the wi-fi.

I contacted NCID and spoke with detective Wesner #2471. I advised detective Wesner of the previous reports, and I was advised to write the listed offense. I took the listed property down to 401 S. Frio for evidence. Shortly after, V1 called police again and stated she found another tracker. Officer Benavides #1191 made contact with V1 and discovered that the second tracker was actually the case to the air tag. Both items were placed in the property room in locker #125.

Bwc/fleet avail.

REPORTING OFFICER SIGNATURE / DATE Carolina Reyes #0990 Mar 3, 2025 15:02 (e-signature)	SUPERVISOR SIGNATURE / DATE MATTHEW ALVARADO #3246 Mar 3, 2025 15:38 (e-signature)
PRINT NAME Carolina Reyes #0990	PRINT NAME MATTHEW ALVARADO #3246

JASON'S F-PACE / JOURNEYS

JOURNEYS

02/25/2025 12:12 PM

SHOW JOURNEYS FROM

02/25/2025

TO

03/09/2025

SEARCH

1-12 OF 12

<input type="checkbox"/>	FROM	START TIME	TO	ARRIVAL TIME	DURATION	DISTANCE
<input type="checkbox"/>	State Highway 64 2083, 7500-804 Dallas, United States	04:52 AM 03/09/2025	La Poy Blvd 5605, 75208-620 Dallas, United States	05:18 AM 03/09/2025	01:23	72.5 miles
<input type="checkbox"/>	Winterside 20-506, 75301 Texas, United States	12:42 AM 03/09/2025	State Highway 64 2401, 75103-8493 Canton, United States	01:15 AM 03/09/2025	00:33	37.3 miles
<input type="checkbox"/>	La Poy Blvd 5605, 75208-6218 Dallas, United States	11:51 PM 03/08/2025	Winterside 20-506, 75301 Texas, United States	12:29 AM 03/09/2025	00:37	37.3 miles
<input type="checkbox"/>	Lake Springs Rd 4730, 75108-8822 Dallas, United States	08:18 PM 03/08/2025	La Poy Blvd 5605, 75208-620 Dallas, United States	08:49 PM 03/08/2025	00:31	1.5 miles
<input type="checkbox"/>	La Poy Blvd 5605, 75208-620 Dallas, United States	07:44 PM 03/08/2025	Lake Springs Rd 4730, 75108 Dallas, United States	07:00 PM 03/08/2025	00:44	1.8 miles
<input type="checkbox"/>	Winterside 20-506, 75301-8829 Dallas, United States	07:23 PM 03/08/2025	La Poy Blvd 5605, 75208-620 Dallas, United States	07:32 PM 03/08/2025	00:09	1.1 miles
<input type="checkbox"/>	La Poy Blvd 5605, 75208-620 Dallas, United States	06:48 PM 03/08/2025	Winterside 20-506, 75301-8829 Dallas, United States	07:34 PM 03/08/2025	00:45	8.5 miles
<input type="checkbox"/>	Lennon Ave 4805, 75219-3737 Dallas, United States	07:30 PM 03/08/2025	Lennon Ave 5108, 75219-3471 Dallas, United States	08:12 PM 03/08/2025	00:42	1.8 miles
<input type="checkbox"/>	La Poy Blvd 5605, 75208-620 Dallas, United States	06:23 PM 03/08/2025	Lennon Ave 4805, 75219-3737 Dallas, United States	06:57 PM 03/08/2025	00:34	1.7 miles
<input type="checkbox"/>	Winterside 20-506, 75301 Texas, United States	08:09 AM 03/08/2025	Woodrow Rd 3602, 75204-8808 Dallas, United States	08:48 AM 03/08/2025	00:49	36.8 miles
<input type="checkbox"/>	State Highway 64 2401, 75103-8493 Dallas, United States	07:50 AM 03/08/2025	Winterside 20-506, 75301 Texas, United States	07:57 AM 03/08/2025	00:27	30.0 miles
<input type="checkbox"/>	Winterside 20-1465, 75103-8236 Dallas, United States	12:42 AM 03/08/2025	State Highway 64 2401, 75103-8493 Dallas, United States	01:34 AM 03/08/2025	00:42	47.8 miles
<input type="checkbox"/>	La Poy Blvd 5605, 75208-6218 Dallas, United States	11:22 PM 03/07/2025	Winterside 20-506, 75301 Texas, United States	12:12 AM 03/08/2025	00:49	47.8 miles



San Antonio Police Department

Report # SAPD25009850 - Offense/Incident Report Cover Sheet

REPORT DATE / TIME Jan 15, 2025 21:08	DISTRICT / SECTION / SUBSTATION / COUNCIL DISTRICT / SCHOOL DISTRICT 7220 / 72 / PRUE / Northside ISD (Bexar) / 8	EVENT START DATE / TIME - EVENT END DATE / TIME Jan 15, 2025 20:00 - 21:00
--	--	---

INCIDENT

OFFENSE CODE
INFORMATION REPORT

OFFENSE LOCATION
12802 KINGS FOREST, SAN ANTONIO, TX 78230

INVOLVED PERSONS

INVOLVEMENT	NAME	HOME ADDRESS	DOB / ESTIMATED AGE RANGE	RACE	SEX
SB-1	Gwendolyn Uligasz			White	Female
SB-2					

NARRATIVE

I was dispatched to the above location for a burglary.

Upon my arrival I made contact with SB1, who stated that she has made two reports about her husband whom she is separated with. Reference SAPD24277190 and SAPD25002158.

SB1 stated that on January 4th, 2025, she was experiencing problems with her Wi-Fi router and made a service call for her internet home provider. SB1 stated that she returned to the above listed address to let in the service technician in her home. SB1 stated that when she went inside her house, her back door was wide open. SB1 stated that she always locks her door and did not know how it was open. SB1 stated that when the service technician inspected her Wi-Fi router the wires were missing. SB1 could not tell me when they went missing or that if they were ever there. SB1 stated that she recently started renting the property and the homeowner stated that the cables were there previously.

I inspected the door, and I saw no damage. There were no pry marks or signs of attempted forced entry. SB1 stated that she never saw SB2 in the house but believes that it was him. I asked SB1 why she waited so long to report the incident, and she stated that she did not know which detective to call.

I provided SB1 with a case number.

DMEA. BWC was muted to discuss case tactics.

REPORTING OFFICER SIGNATURE / DATE JONATHAN D. FOWLER #1408 Jan 15, 2025 21:49 (e-signature)	SUPERVISOR SIGNATURE / DATE TIMOTHY WYANT #3144 Jan 15, 2025 22:20 (e-signature)
PRINT NAME JONATHAN D. FOWLER #1408	PRINT NAME TIMOTHY WYANT #3144

JASON'S F-PACE

+ ADD VEHICLE

HELP MY ACCOUNT SIGN OUT

QUOTE

VEHICLE HISTORY

JASON'S F-PACE / JOURNEYS

JOURNEYS

VIEW ALL 14

SHOW JOURNEYS FROM	21/11/2025	TO	28/02/2025	SEARCH	1 OF 14
FROM	START TIME	TO	ARRIVAL TIME	DURATION	DISTANCE
Cherbourg Rd 442, 7429 629 Delta, United States	07:57 PM 01/11/2025	La Foy Blvd 5905, 75209 629 Delta, United States	08:07 PM 01/11/2025	00:10	1.2 miles
La Foy Blvd 5905, 75209 629 Delta, United States	08:07 PM 01/11/2025	Cherbourg Rd 442, 7429 629 Delta, United States	07:57 PM 01/11/2025	00:07	1.0 miles
La Foy Blvd 5905, 75209 629 Delta, United States	08:08 PM 01/11/2025	La Foy Blvd 5905, 75209 629 Delta, United States	08:41 PM 01/11/2025	00:33	0.1 miles
Winters Ave 9885, 75209 629 Delta, United States	11:00 AM 01/11/2025	La Foy Blvd 5905, 75209 629 Delta, United States	10:59 AM 01/11/2025	00:00	0.0 miles
New St 2125, 75209 629 Delta, United States	02:02 PM 01/11/2025	La Foy Blvd 5905, 75209 629 Delta, United States	02:28 PM 01/11/2025	00:12	1.0 miles
Robert D 2070, 75209 629 Delta, United States	08:08 PM 01/11/2025	Cherbourg Rd 442, 7429 629 Delta, United States	08:07 PM 01/11/2025	00:01	0.0 miles
La Foy Blvd 5905, 75209 629 Delta, United States	02:49 PM 01/11/2025	Winters Ave 9885, 75209 629 Delta, United States	02:50 PM 01/11/2025	00:01	0.0 miles
W Marquette Ln 4748, 75279 629 Delta, United States	01:00 PM 01/11/2025	La Foy Blvd 5905, 75209 629 Delta, United States	01:00 PM 01/11/2025	00:00	0.0 miles
La Foy Blvd 5905, 75209 629 Delta, United States	02:07 PM 01/11/2025	W Marquette Ln 4748, 75279 629 Delta, United States	02:07 PM 01/11/2025	00:00	1.0 miles
La Foy Blvd 5905, 75209 629 Delta, United States	07:58 PM 01/11/2025	La Foy Blvd 5905, 75209 629 Delta, United States	08:07 PM 01/11/2025	00:07	0.0 miles
La Foy Blvd 5905, 75209 629 Delta, United States	08:08 PM 01/11/2025	La Foy Blvd 5905, 75209 629 Delta, United States	08:41 PM 01/11/2025	00:33	1.0 miles



San Antonio Police Department

Report # SAPD25002158 - Offense/Incident Report Cover Sheet

REPORT DATE / TIME Jan 4, 2025 09:24	DISTRICT / SECTION / SUBSTATION / COUNCIL DISTRICT / SCHOOL DISTRICT 7220 / 72 / PRUE / Northside ISD (Bexar) / 8	EVENT START DATE / TIME - EVENT END DATE / TIME Dec 22, 2024 08:41 - Jan 4, 2025 09:25
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OFFENSE-1

OFFENSE CODE HARASSMENT MB 42.07 PC		
OFFENSE LOCATION 12802 KINGS FOREST, SAN ANTONIO, TX 78230	OFFENSE START DATE Dec 22, 2024 08:41	OFFENSE END DATE Jan 4, 2025 09:25

INVOLVED PERSONS

INVOLVEMENT	NAME	HOME ADDRESS	DOB / ESTIMATED AGE RANGE	RACE	SEX
S-1	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
V-1	Gwendolyn Uligesz		[REDACTED]	White	Female

INVOLVED PROPERTY

STATUS	ITEM CATEGORY	DESCRIPTION
None	Misc - Not listed	Air tag in a black case

INVOLVED VEHICLES

STATUS	ITEM CATEGORY	MAKE / MODEL / PRIMARY COLOR
None	Passenger Car/ Automobile	BMW / 1M / Blue

NARRATIVE

While on patrol, I was dispatched to the listed location. Upon arrival, I contacted V1. V1 reported prior police report SAPD24277190 for a tracking device placed on her vehicle.

V1 stated today, she located another tracking device on her vehicle. On scene, a white air tag was located in a black weatherproof case located behind the rear bumper passenger side. V1 advised video footage available for the exact location of air tag. While at location, I observed V1's technician remove the tracking device from the rear bumper. Tracking device was turned over and placed in the property room at 401 S. Frio as evidence.

V1 also wanted to report her dog's condition that requires special water. V1 stated when she left S1 on 12/22/24. S1 had pecked up the dog's belongings, unknown if S1 manipulated the water in anyway. V1 reported dog sick believes S1 to be the cause for sickness.

V1 was given a case card with incident number.

REPORTING OFFICER SIGNATURE / DATE ADOLFO VILLEGAS #0083 Jan 4, 2025 12:36 (e-signature)	SUPERVISOR SIGNATURE / DATE MICHAEL OLIVA #3233 Jan 5, 2025 05:55 (e-signature)
PRINT NAME ADOLFO VILLEGAS #0083	PRINT NAME MICHAEL OLIVA #3233

JASON'S F-FACE / JOURNEYS
JOURNEYS

Locked & Key open

SHOW JOURNEYS FROM	01/09/2025	TO	06/07/2025	SEARCH	1/12 OF 12
FROM	START TIME	TO	ARRIVAL TIME	DURATION	DISTANCE
<input type="checkbox"/> La Foy Blvd 8411 75209-6219 Dallas, United States	01:22 PM 01/09/2025	2 Market St 246 75002 Dallas, United States	01:00 PM 01/09/2025	00:01	5.7 miles
<input type="checkbox"/> Wrensch Dr 4300 75209-6219 Dallas, United States	01:51 PM 01/09/2025	Marston Ave 688 75209-6219 Dallas, United States	01:51 PM 01/09/2025	00:04	1.2 miles
<input type="checkbox"/> La Foy Blvd 8411 75209-6219 Dallas, United States	01:47 PM 01/09/2025	Wrensch Dr 4302 75209-6219 Dallas, United States	01:48 PM 01/09/2025	00:01	1.8 miles
<input type="checkbox"/> Lippert West Fw 5401 75209 Dallas, United States	01:04 PM 01/09/2025	La Foy Blvd 8404 75209-6219 Dallas, United States	01:07 PM 01/09/2025	00:03	10.8 miles
<input type="checkbox"/> Inwood Rd 171 75209-6219 Dallas, United States	01:31 PM 01/09/2025	La Foy Blvd 8409 75209-6219 Dallas, United States	01:34 PM 01/09/2025	00:03	7.1 miles
<input type="checkbox"/> La Foy Blvd 8409 75209-6219 Dallas, United States	01:59 PM 01/09/2025	Inwood Rd 171 75209-6219 Dallas, United States	01:58 PM 01/09/2025	00:00	12 miles
<input type="checkbox"/> Denton Dr 3024 75209-6219 Dallas, United States	01:54 PM 01/09/2025	La Foy Blvd 8409 75209-6219 Dallas, United States	04:01 PM 01/09/2025	00:04	1.8 miles
<input type="checkbox"/> Inwood Rd 2802 75209-6219 Dallas, United States	01:17 AM 01/09/2025	Denton Dr 3026 75209-6219 Dallas, United States	10:26 AM 01/09/2025	00:00	18 miles
<input type="checkbox"/> Lippert Ave 691 75209-6219 Dallas, United States	01:04 PM 01/09/2025	Inwood Rd 700 75209-6219 Dallas, United States	01:15 PM 01/09/2025	00:11	0.8 miles
<input type="checkbox"/> Inwood Rd 3096 75209-6219 Dallas, United States	01:58 PM 01/09/2025	Marston Ave 670 75209-6219 Dallas, United States	01:24 PM 01/09/2025	00:20	10.0 miles
<input type="checkbox"/> Wrensch Dr 2501 75209-6219 Dallas, United States	01:03 PM 01/09/2025	La Foy Blvd 8409 75209-6219 Dallas, United States	01:08 PM 01/09/2025	00:10	0.7 miles
<input type="checkbox"/> La Foy Blvd 8402 75209-6219 Dallas, United States	01:01 PM 01/09/2025	Wrensch Dr 2398 75209-6219 Dallas, United States	01:01 PM 01/09/2025	00:20	1.7 miles

1/12 OF 12



San Antonio Police Department

Report # SAPD24277190 - Offense/Incident Report Cover Sheet

REPORT DATE / TIME Dec 28, 2024 18:38	DISTRICT / SECTION / SUBSTATION / COUNCIL DISTRICT / SCHOOL DISTRICT 7310 / 73 / PRUE / Northside ISD (Bexar) / 8	EVENT START DATE / TIME - EVENT END DATE / TIME Dec 28, 2024 16:43 - 18:38
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OFFENSE-1

OFFENSE CODE HARASSMENT MB 42.07 PC		
OFFENSE LOCATION PRUE, 5020 PRUE RD, SAN ANTONIO, TX 78240	OFFENSE START DATE Dec 28, 2024 16:43	OFFENSE END DATE Dec 28, 2024 18:38

INVOLVED PERSONS

INVOLVEMENT	NAME	HOME ADDRESS	DOB / ESTIMATED AGE RANGE	RACE	SEX
V-1	Gwendolyn Uligasz			White	Female
S-1					

INVOLVED PROPERTY

STATUS	ITEM CATEGORY	DESCRIPTION
Evidence	Misc - Not listed	tracking device

NARRATIVE

On the listed date, I was dispatched to the listed location for a violation of protective order report.

Upon arrival to the listed location, I made contact with V1. I was advised V1 found the listed tracking device on in her vehicle between the driver's seat and center console on the listed date. V1 stated she believed the listed tracking device was placed there by S1 due to her seeing him with it in his hand at their residence months prior. V1 is currently attempting to see S1 recent bank statements to see if she can see when the exact date was that S1 purchased the listed tracking device. V1 did not give S1 consent to place the device on her vehicle.

I then issued V1 a case card and got her in contact with a C.R.T. advocate. I then took the listed tracking device and placed it in the property room at 401 S. Frio as evidence.

REPORTING OFFICER SIGNATURE / DATE TYLER VICK #1762 Dec 28, 2024 19:01 (e-signature)	SUPERVISOR SIGNATURE / DATE CHRISTOPHER HETRICK #3345 Dec 28, 2024 19:05 (e-signature)
PRINT NAME TYLER VICK #1762	PRINT NAME CHRISTOPHER HETRICK #3345

JASON'S F-PACE / JOURNEYS

JOURNEYS

Location history

SHOW JOURNEYS FROM: 12/20/2024 TO: 12/24/2024 SEARCH 1 OF 12

	FROM	START TIME	TO	ARRIVAL TIME	COUNTRY	DISTANCE
	Southern Ave 5375, 75209-0711 Dallas, United States	03:41 PM 12/23/2024	Westmore Rd 5813, 75051-5005 Houston, United States	07:26 PM 07/28/2024	US-23	245.8 miles
	Opson Dr 6044, 75069-0224 Dallas, United States	04:00 PM 04/03/2024	Lamar Ave 6000, 75009-0220 Dallas, United States	10:23 PM 04/03/2024	US-20	20 miles
	14 Fly Blvd 5047, 75249-0220 Dallas, United States	02:12 PM 12/23/2024	Quinn Dr 5024, 75225-0301 Dallas, United States	10:20 PM 12/23/2024	US-09	1.3 miles
	5000 Lind Dr 400, 75209-0220 Dallas, United States	04:00 AM 04/03/2024	Lamar Ave 6000, 75009-0220 Dallas, United States	04:00 AM 04/03/2024	US-20	14.8 miles
	14 Fly Blvd 5047, 75249-0220 Dallas, United States	05:57 AM 12/23/2024	17000 Lind Dr 400, 75209-0220 Dallas, United States	06:23 AM 12/23/2024	US-23	10.9 miles
	Collin Springs Dr 4000, 75230-2002 Dallas, United States	08:20 PM 02/03/2024	14 Fly Blvd 5047, 75249-0220 Dallas, United States	08:20 PM 02/03/2024	US-09	1.8 miles
	Travis Dr 6024, 75225-0301 Dallas, United States	02:51 PM 12/23/2024	Quinn Dr 5024, 75225-0301 Dallas, United States	08:21 PM 02/03/2024	US-23	2.9 miles
	14 Fly Blvd 5047, 75249-0220 Dallas, United States	08:00 AM 04/03/2024	Quinn Dr 5024, 75225-0301 Dallas, United States	08:00 AM 04/03/2024	US-23	1.8 miles
	W University Blvd 5706, 75208 Dallas, United States	06:59 PM 12/23/2024	14 Fly Blvd 5047, 75249-0220 Dallas, United States	07:00 PM 12/23/2024	US-09	1.11 miles
	Greenleaf Ave 6020, 75208 Dallas, United States	08:00 PM 04/03/2024	W University Blvd 5706, 75208 Dallas, United States	08:00 PM 04/03/2024	US-09	4.8 miles
	Opson Dr 6024, 75235-0201 Dallas, United States	05:04 PM 02/03/2024	Carroll Ave 6021, 75208 Dallas, United States	05:04 PM 02/03/2024	US-09	0.8 miles
	14 Fly Blvd 5047, 75249-0220 Dallas, United States	08:00 PM 12/23/2024	Lamar Ave 6000, 75009-0220 Dallas, United States	08:00 PM 12/23/2024	US-20	1.8 miles

1 OF 12



KEN PAXTON
ATTORNEY GENERAL OF TEXAS

March 25, 2025

Mr. James Kopp
Assistant City Attorney
City of San Antonio
P.O. Box 839966
San Antonio, Texas 78283-3966

OR2025-010505

Re: Request for W671378-013025.

Dear Mr. Kopp:

The Office of the Attorney General has received your request for a ruling and assigned your request ID# 25-005911.

After reviewing your arguments and the submitted information, we have determined your request does not present a novel or complex issue. Thus, we are addressing your claims in a memorandum opinion. You claim the marked information may be withheld from the requestor pursuant to section 552.108(a)(1) and the remaining information may be withheld pursuant to section 552.108(a)(2) of the Government Code. Upon review of your arguments and the information, we conclude you may withhold the marked information under section 552.108(a)(1) and the remaining information under section 552.108(a)(2). However, you must release the basic information pursuant to section 552.108(c) of the Government Code.

For more information on the cited exception, please refer to the open government information on our website at <https://www.texasattorneygeneral.gov/open-government/governmental-bodies/open-records-memorandum-rulings>. You may also contact our Open Government Hotline at 1-877-OPENTEX.

c: Requestor

Jason E McKemie
539 W Commerce St, #2010
Dallas, TX 75208, USA
(214) 868-4901

Wednesday
February 19, 2025

U12

Office of the Attorney General
Open Government Section
P.O. Box 12548
Austin, Texas 78711-2548

Re: Rebuttal to City of San Antonio's Withholding of Records – **COSA File No. W671378**

To Whom It May Concern,

I am submitting this formal rebuttal to the City of San Antonio's attempt to withhold public records related to false police reports filed against me under Texas Public Information Act (TPIA) Section 552.108(a)(1) and (a)(2). The records requested pertain to malicious and fraudulent allegations orchestrated by my estranged wife, Gwendolyn Uljasz McKemie, as part of an ongoing campaign of legal and financial abuse. These records are critical to my defense and ongoing litigation, and their suppression directly enables further misuse of the legal system.

1. The City's Attempt to Withhold These Records is Legally Unjustified

The City of San Antonio has claimed that these records are exempt under Section 552.108(a)(1) (Ongoing Investigation) and Section 552.108(a)(2) (Closed Investigation Without Conviction). However, these exemptions do not apply in this case:

- The allegations against me have already been proven false in: **Dallas County Case No. DF-24-18010 – GWENDOLYN ULIJASZ MCKEMIE vs. JASON MCKEMIE.**
- At the hearing, the Dallas County judge found that there was no evidence, nor testimony provided, which could support alleged claims of abuse or stalking.
- The only "evidence" submitted was proven to be fabricated by Gwendolyn Uljasz McKemie. Specifically, the court determined that the GPS tracking device presented as "proof" of stalking was registered solely to her own phone—not mine.
- Additionally, the defense presented three (3) tracking devices found in my vehicle and belongings, which were shown to be registered to, and trackable only by, Gwendolyn Uljasz McKemie's phone. This confirms that she was not being stalked—she was stalking me.
- Given these findings, there is no valid law enforcement purpose in withholding these records. If any "investigation" is still open, it is solely because Gwendolyn Uljasz McKemie continues to file new false reports in multiple jurisdictions.

2. Pattern of Malicious and Fraudulent Litigation

This is not an isolated incident—Gwendolyn Uljasz McKemie is a serial abuser of the legal system. Her record includes:

- Over 20 years of documented false accusations, fraudulent police reports, and baseless protective order requests against former partners, employers, and others.
- At least 11 known malicious protective order filings, which she has been exceptionally successful at obtaining. Gwen utilizes a process of filing numerous false police reports over the weeks or months preceding her filling a petition to the court for an emergency temporary order of protection. She will

continue filing false reports, in combination with other manipulative tactics (happy to explain further), to ultimately ensure the conversion of the temporary order into a 2yr order of protection. Based on my research, and conversations with past victims, I am the only one to have escaped either the criminal accusations made or the protective orders; even more both. This protective order shields Gwen while at the same time creates significant vulnerabilities for her targets which she persistently exploits over the years to follow.

- A documented history of fabricating evidence to attempt to secure felony convictions against individuals, including me.
- A long history of threatening litigation against employers, which each time resulted in the wrongful termination of innocent individuals. Each time, these allegations and threats of litigation, led to substantial confidential settlement payouts, which payment of was demanded to be done masked as compensation. The subsequent inflated W-2 statements would then be used to grossly misrepresent past earnings, performance and professional achievements, which would solidify the swift landing of a new position of exponentially higher rank and compensation, as well as associated sign-on bonuses, stock options/grants, etc.

Her latest wave of false allegations began immediately after I retained a family law attorney in early December 2024. Since then, she has:

- Used a power of attorney to cut off my financial access and falsely reported my legal retainer payment as fraud, retracting it and canceling my credit card.
- Filed an emergency request for a temporary protective order, falsely alleging stalking and abuse.
- Made at least eight (8) false police reports in and around Dallas.
- Continued filing new false reports in other jurisdictions after the Dallas County judge shut down her ability to do so locally.

The Dallas County judge's findings were so severe that after initially denying her request for a protective order, the judge later amended the order, adding a ruling to dismiss her petition itself, and any associated evidence thereof, to it's entirety. This judicial action—taken unprompted by me or my counsel—underscores the sheer fraudulence of her allegations.

3. Public Interest in Releasing These Records

- Texas courts have repeatedly ruled that law enforcement agencies cannot use Section 552.108(a)(1) and (a)(2) to withhold records when there is an overriding public interest in disclosure.
- *Holmes v. Morales*, 924 S.W.2d 920 (Tex. 1996) – The Texas Supreme Court ruled that the government cannot selectively withhold information that is in the public interest to disclose.
- Texas Attorney General Open Records Decision No. 586 (1991) – Law enforcement agencies must release information when the legitimacy of their claimed exemption is in doubt.
- *Brady v. Maryland*, 373 U.S. 83 (1963) – The U.S. Supreme Court requires disclosure of exculpatory evidence that may aid a defendant's case
- These police reports and associated evidence directly impact my ongoing legal defense in Dallas County Case No. DF-24-18010 and my constitutional rights.

4. Urgent Need for Immediate Release

This request is time-sensitive because Gwendolyn Ulijasz McKemie is actively attempting to fabricate charges against me in multiple jurisdictions to:

1. Manufacture a criminal charge to use in family court proceedings.

U14

2. Destroy my career and reputation by associating my name with false allegations.

3. Perpetuate legal abuse and harassment through continued fraudulent filings.

By withholding these records, the City of San Antonio is not only violating the Texas Public Information Act, but it is also aiding and abetting ongoing legal fraud and harassment. If any charges exist, I have the right to know immediately so I can take legal action to defend myself and prevent further harm.

5. Demand for Immediate Compliance

Given the overwhelming evidence of fraud, the court's findings in Dallas County Case No. DF-24-18010, and the well-documented history of Gwendolyn Ulijasz McKemie's malicious litigation, I am demanding the immediate release of all requested records.

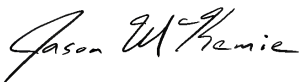
If the City of San Antonio continues to withhold these documents, I will take the following steps:

1. File a formal complaint with the Texas Attorney General's Open Government Division.
2. Pursue legal action against the City of San Antonio under the Texas Public Information Act, seeking a court order compelling disclosure.
3. File a civil suit against any officials or agencies complicit in aiding fraudulent activity by suppressing records critical to my defense.

The Attorney General's ruling on this matter will set an important precedent regarding whether law enforcement agencies may shield fraudulent filings from disclosure, particularly in cases of documented legal abuse.

I expect a prompt response confirming the immediate release of these records. Failure to comply will result in swift legal action.

Sincerely,



Jason Emory McKemie
539 W Commerce St., #2010
Dallas, TX 75208
+1 (214) 868-4901

CITY OF DALLAS POLICE DEPARTMENT

Incident ID: 190487-2024

Incident Data Sheet Report

ORI Number:

Page: 1

Printed On: 4/7/2025 15:55 (Mon)

Incident ID: 190487-2024		Offense Code: MIR (MISCELLANEOUS INCIDENT REPORT NO OFFENSE) <small>(NA-9999999-MISC)</small>	
Occurred Address: 3033 FAIRMOUNT ST DALLAS, TX 75201			
District: 122	Post: 122	Source:	
Log#:	File#:	Case#:	
Situation Found:		Disposition: SUSPENDED	
Date Reported: 12/22/2024 13:54		Disp Date: 12/22/2024 00:00	
Date Occurred: 12/21/2024 08:45 TO 12/21/2024 16:15		Case Status: SUSPENDED	
		Status Date: 12/22/2024 00:00	
Shooting: <input type="checkbox"/>	Domestic Violence: <input type="checkbox"/>	Hate Crime: <input type="checkbox"/>	Follow-Up: <input type="checkbox"/>
Date Approved By Supervisor: 12/22/2024 18:45		Supervising Officer: EVANS, PHYLLIS # 7473	
Division:		Reporting Officer: VEGA, GUSTAVO # 12675	
Date Assigned To Investigator:		Investigator Assigned:	
Synopsis 3033 FAIRMOUNT ST			

Calls For Service

CFS#: 24-2313703	Call Codes: 4001 - OTHER 4001 - OTHER
Dep Recd: 12/22/2024 13:54	
Dispatched: 12/22/2024 14:25	
Arrived: 12/22/2024 14:38	
Cleared: 12/22/2024 16:20	
Dispatcher: MOBILE1	

Officers

Division:	Unit	Officer(s)
	C133	GUSTAVO VEGA
Supervisor: PHYLLIS RENEE EVANS		

Incident Detail Report

Data Source: Data Warehouse
 Incident Status: Closed
 Incident number: 24-2263829
 Case Numbers:
 Incident Date: 12/14/2024 22:01:02
 Report Generated: 4/7/2025 14:47:34

Incident Information

Incident Type:	2Man	Alarm Level:	
Priority:	2 - Urgent	Problem:	4001 - Other
Determinant:		Agency:	Police
Base Response#:	12152024-0198820	Jurisdiction:	Dallas Police
Confirmation#:		Division:	Northwest
Taken By:	GutierrezFuentes, Jennifer	Battalion:	520
Response Area:	523	Response Plan:	CRIS - 2MAN
Disposition:	NP - No Police Action	Command Ch:	
Cancel Reason:		Primary TAC:	
Incident Status:	Closed	Secondary TAC:	
Certification:	P-Patrol	Delay Reason (if any):	
Longitude:	96823481	Latitude:	32830384

Incident Location

Location Name:	RESO	County:	DALLAS
Address:	5609 La Foy Blvd	Location Type:	
Apartment:		Cross Street:	HOLLAND AVE/W BEVERLY DR
Building:		Map Reference:	34-R
City, State, Zip:	Dallas TX 75209		

Call Receipt

Caller Name:	MCNINNEY, JASON 48YO	Call Back Phone:	[REDACTED]
Method Received:		Caller Location:	
Caller Type:		Caller Location Phone:	
Caller Address:		Caller Apartment:	
Caller Building:	3096	Caller County:	
Caller City, State, Zip:			

Time Stamps

Description	Date	Time	User	Elapsed Times Description	Time
Phone Pickup	12/14/2024	22:01:02			
1st Key Stroke	12/14/2024	22:01:02		Received to In Queue	00:09:51
In Waiting Queue	12/14/2024	22:04:53		Call Taking	00:07:21
Call Taking Complete	12/14/2024	22:06:23	GutierrezFuentes, Jennifer	In Queue to 1st Assign	02:21:25.0
1st Unit Assigned	12/15/2024	00:26:18		Call Received to 1st Assign	07:25:16.0
1st Unit Enroute	12/15/2024	00:26:21		Assigned to 1st Enroute	00:00:02.7
1st Unit Arrived	12/15/2024	00:37:31		Enroute to 1st Arrived	00:11:09.7
Closed	12/15/2024	01:19:18	Moola, I	Incident Duration	03:18:16

Resources Assigned

Unit	Primary Flag	Assigned	Disposition	Enroute	Staged	Arrived	At Patient	Delay Avail	Complete	Dim. Enroute	Odm. Arrived	Cancel Reason
A517	Y	00:26:18	NP - No Police Action	00:20:21		00:37:31			01:19:18			

Personnel Assigned

Unit	Name
A517	Baada, Lawrence (12511); Layton, Amber (12493)

Caution Notes

No Caution Notes Found

Permits

Permit Number	Address	Permit Name	Type	Status	Start and End Dates	Comments
670258	5609 La Foy Blvd		RESIDENTIAL	Active	12/04/2024 - 01/01/2025	

12/14/2024 22:01:21	Call Back Phone	[REDACTED]	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:01:21	Call Back Phone	[REDACTED]	(Response Viewer)	Incident	CAD911CT361	[REDACTED]
12/14/2024 22:01:36	Caller Name	MCKINNEY, JASON	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:03	ResponsePlanType0	0	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:03	Response_Area	523	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:03	Battalion	550	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:03	Division	Northwest	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:03	Jurisdiction	Dallas Police	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:03	ResponsePlanType0	0	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:03	Response_Area	523	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:03	Battalion	550	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:03	Division	Northwest	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:03	Jurisdiction	Dallas Police	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:04	Certification_Level	P-Patrol	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:04	Incident_Type	2Man	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:04	Priority_Number	0		Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:04	Priority_Description	2 - Urgent		Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:04	ResponsePlanType0	1	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:04	DispatchLevel	Default	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:04	Response_Plan	CM5 - 2MAN	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:04	Problem	4001 - Other	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:44	Caller Name	MCKINNEY, JASON	(Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:53	Unread Comment	False	True (Response Viewer)	Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:53	Map_Info	34-R		Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:04:53	Pickup_Map_Info	34-R		Response_Transports	CAD911CT361	[REDACTED]
12/14/2024 22:04:53	Caller_Building	3006	Polygon Lookup	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:05:24	Read Comment	False	True (Response Viewer)	Response_Master_Incident	CADDPDPSU029738	[REDACTED]
12/14/2024 22:05:25	Unread Comment	False	True (Response Viewer)	Incident	CAD06RP2858	[REDACTED]
12/14/2024 22:08:10	Read Comment	False	True (Response Viewer)	Response_Master_Incident	CAD911CT361	[REDACTED]
12/14/2024 22:14:54	Unread Comment	False	True (Response Viewer)	Incident	SOCAD102	Mobile?
12/14/2024 22:30:03	Read Comment	False	True (Response Viewer)	Response_Master_Incident	CAD911CT369	7210
12/14/2024 22:35:38	Read Call	False	True (Response Viewer)	Response_Master_Incident	CADDPDPS01	[REDACTED]
12/15/2024 01:10:15	Unread Comment	False	True (Response Viewer)	Incident	SOCAD101	Mobile?

Custom Time Stamps
No Custom Time Stamps

Custom Data Fields
No Custom Data Fields

Incident Detail Report

Data Source: Data Warehouse
 Incident Status: Closed
 Incident Number: 24-2241556
 Case Numbers:
 Incident Date: 12/11/2024 15:28:23
 Report Generated: 4/7/2025 14:47:25

Incident Information

Incident Type:	1 Man	Alarm Level:	
Priority:	3 - General Service	Problem:	40 - Other
Determinant:		Agency:	Police
Base Response:		Jurisdiction:	Dallas Police
Confirmation:		Division:	Northwest
Taken By:	Macias, Rocio	Battalion:	520
Response Area:	523	Response Plan:	CHS - 1MAN
Disposition:	NP - No Police Action	Command Ch:	
Cancel Reason:	DC-Disregard by Caller	Primary TAC:	
Incident Status:	Closed	Secondary TAC:	
Certification:	P-Patrol	Delay Reason (if any):	
Longitude:	96823481	Latitude:	32830384

Incident Location

Location Name:		County:	DALLAS
Address:	5809 La Foy Blvd	Location Type:	
Apartment:		Cross Street:	HOLLAND AVENUE BEVERLY DR
Building:		Map Reference:	34-R
City, State, Zip:	Dallas TX 75209		

Call Receipt

Caller Name:	rackman jason	Call Back Phone:	(214) 868-4901
Method Received:		Caller Location:	
Caller Type:		Caller Location Phone:	
Caller Address:		Caller Apartment:	
Caller Building:	3090	Caller County:	
Caller City, State, Zip:			

Time Stamps

Description	Date	Time	User	Elapsed Time	Description	Time
Phone Pickup	12/11/2024	15:28:22				
1st Key Stroke	12/11/2024	15:28:22			Received to In Queue	00:07:14
In Waiting Queue	12/11/2024	15:35:37			Call Taking	00:07:15
Call Taking Complete	12/11/2024	15:35:38	Macias, Rocio		In Queue to 1st Assign	
1st Unit Assigned					Call Received to 1st Assign	
1st Unit Enroute					Assigned to 1st Enroute	
1st Unit Arrived					Enroute to 1st Arrived	
Closed	12/11/2024	17:38:18	Samuel Luis C		Incident Duration	02:01:56

Resources Assigned

No Resources Assigned

Personnel Assigned

No Personnel Assigned

Caution Notes

No Caution Notes found

Permits

Permit Number	Address	Premise Name	Type	Status	Start and End Dates	Comments
070355	5809 La Foy Blvd		RESIDENTIAL	Active	05/03/2019 to 05/03/2020	
1202390	5809 La Foy Blvd		RESIDENTIAL	Closed	08/02/2023 to 08/02/2024	
1127190	5809 La Foy Blvd		RESIDENTIAL	Closed	10/21/2008 to 10/11/2009	

Pre-Scheduled Information

No Pre-Scheduled Information

Transportation

No Transportation Information

12/11/2024 15:28:23 Address	32°49'49.31"N / 5600-5609 LA 096°49'24.52"W FOY BLVD	Entry Selected/Returned from Geolocator	Response_Master_IncidentCAD911CT336
12/11/2024 15:28:23 ResponsePlanType	0	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:28:23 Response_Area	523	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:28:23 Battalion	911	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:28:23 Division	911	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:28:23 Jurisdiction	911	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:28:23 Address	(Blank)	32°49'49.31"N / New Entry 096°49'24.52"W	Response_Master_IncidentCAD911CT336
12/11/2024 15:32:48 Address	5600-5609 LA FOY BLVD	5609 lafoy	Address Change Response_Master_IncidentCAD911CT336
12/11/2024 15:33:00 Longitude	96823479	96823481	Change Verified Response_Master_IncidentCAD911CT336
12/11/2024 15:33:00 Latitude	32830363	32830364	Change Verified Response_Master_IncidentCAD911CT336
12/11/2024 15:33:00 Address	5609 lafoy	5609 LA FOY BLVD	Change Verified Response_Master_IncidentCAD911CT336
12/11/2024 15:33:00 ResponsePlanType	0	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:00 Response_Area	523	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:00 Battalion	911	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:00 Division	911	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:00 Jurisdiction	911	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:06 ResponsePlanType	0	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:06 Response_Area	523	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:06 Battalion	520	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:06 Division	Northwest	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:06 Jurisdiction	Utahs Police	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:06 ResponsePlanType	0	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:06 Response_Area	523	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:06 Battalion	520	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:06 Division	Northwest	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:06 Jurisdiction	Utahs Police	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:07 Certification_Level	P-Field	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:07 Incident_Type	1Man	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:07 Priority_Number	0	3	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:07 Priority_Description		3 - General Serylod	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:07 ResponsePlanType	0	1	(Response Viewer) Response_Master_IncidentCAD911CT336
12/11/2024 15:33:07 DispatchLevel	Default	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:07 Response_Plan	OH5 - 1MAN	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:33:07 Problem	40 - Other	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:34:01 Caller_Name	mckemie jason	(Response Viewer)	Response_Master_IncidentCAD911CT336
12/11/2024 15:35:38 Unread Comment	False	True	(Response Viewer) Incident CAD911CT336
12/11/2024 15:35:38 Map_Info	34-K	34-K	Response_Master_IncidentCAD911CT336
12/11/2024 15:35:38 Pickup_Map_Info	34-K	34-K	Response_Transports CAD911CT336
12/11/2024 15:35:38 Caller_Location	3090	Polygon Lockup	Response_Master_IncidentCAD911CT336

12/11/2024 16:11:36	Read Comment	False	True	(Response Viewer)	Response_Master_Incident	CADDPDPCH05
12/11/2024 16:11:36	Read Call	False	True	(Response Viewer)	Response_Master_Incident	CADDPDPCH05
12/11/2024 17:10:20	Unread Comment	False	True	(Response Viewer)	Incident	CADDPDPSU0
12/11/2024 17:10:37	Read Comment	False	True	(Response Viewer)	Response_Master_Incident	CAD911CT367
12/11/2024 17:14:52	Unread Comment	False	True	(Response Viewer)	Incident	CAD911CT365
12/11/2024 17:19:31	Read Comment	False	True	(Response Viewer)	Response_Master_Incident	CAD911CT355

Custom Time Stamps
No Custom Time Stamps

Custom Data Fields
No Custom Data Fields

Attachments
No Attachment

Incident Detail Report

Data Source: Data Warehouse
 Incident Status: Closed
 Incident number: 24-2263829
 Case Numbers:
 Incident Date: 12/14/2024 22:01:02
 Report Generated: 4/7/2025 14:47:34

Incident Information

Incident Type:	2Man	Alarm Level:	
Priority:	2 - Urgent	Problem:	4001 - Other
Determinant:		Agency:	Police
Base Response:	12162024-0198820	Jurisdiction:	Dallas Police
Confirmation:		Division:	Northwest
Taken By:	GutierrezFuentes, Jennifer	Battalion:	520
Response Area:	523	Response Plan:	CH5 - 2MAN
Disposition:	NP - No Police Action	Command Ch:	
Cancel Reason:		Primary TAC:	
Incident Status:	Closed	Secondary TAC:	
Certification:	P-Patrol	Delay Reason (if any):	
Longitude:	96823481	Latitude:	32830384

Incident Location

Location Name:	RESO	County:	DALLAS
Address:	5808 La Foy Blvd	Location Type:	
Apartment:		Cross Street:	HOLL AND AVE:W BEVERLY DR
Building:		Map Reference:	34-IT
City, State, Zip:	Dallas TX 75209		

Call Receipt

Caller Name:	MCKINNEY, JASON 48YO	Call Back Phone:	
Method Received:		Caller Location:	
Caller Type:		Caller Location Phone:	
Caller Address:		Caller Apartment:	
Caller Building:	3096	Caller County:	
Caller City, State, Zip:			

Time Stamp

Description	Date	Time	User	Elapsed Times Description	Time
Phone Pickup	12/14/2024	22:01:02			
1st Key Stroke	12/14/2024	22:01:02		Received to In Queue	00:03:51
In Waiting Queue	12/14/2024	22:04:53		Call Taking	00:07:21
Call Taking Complete	12/14/2024	22:08:23	GutierrezFuentes, Jennifer	In Queue to 1st Assign	02:21:25.0
1st Unit Assigned	12/15/2024	00:28:18		Call Received in 1st Assign	02:25:16.8
1st Unit Enroute	12/15/2024	00:26:21		Assigned to 1st Enroute	00:00:02.7
1st Unit Arrived	12/15/2024	00:37:31		Enroute to 1st Arrived	00:11:09.7
Closed	12/15/2024	01:19:18	Mattley	Incident Duration	03:18:16

Resources Assigned

Unit	Primary Flag	Assigned	Disposition	Enroute	Staged	Arrived	At Patient Avail	Delay	Complete	Odm. Enroute	Odm. Arrived	Cancel Reason
A517	Y	00:28:18	NP - No Police Action	00:28:21		00:37:31			01:19:18			

Personnel Assigned

Unit	Name
A517	Banda, Lawrence (12511); Layton, Alberto (12495)

Caution Notes

No Caution Notes found

Permits

Permit Number	Address	Provider Name	Type	Status	Start and End Dates	Comments
670355	5808 La Foy Blvd		RESIDENTIAL	Active	05/11/2019 to	

Evidentiary Notes

The attached email correspondence demonstrates that Petitioner explicitly placed Respondent's former counsel on notice regarding substantial, material misrepresentations made by Respondent during the January 7 hearing, resulting in an unjust ruling. Petitioner further advised that absent meaningful cooperation from Respondent and her counsel to address these issues, Petitioner would have no alternative but to formally seek judicial relief. [EXHIBIT V, PG 1, #1 & #2]

Critically, Petitioner notified opposing counsel that formal discovery → requests would be forthcoming in the first week of May 2025. It was precisely at this juncture—when Respondent anticipated imminent disclosure of clear, compelling evidence through formal discovery—that counsel withdrew representation, citing non-payment. To date, Petitioner has received only a small fraction of the requested documentation, notably failing to receive a single personal checking account statement from Respondent's current personal accounts, no statements from Respondent's business accounts (GLU Distribution), not one paystub from her current employer, among many other significant omissions. [EXHIBIT W, [EXHIBIT V, PG 2, #1]

Respondent's counsel's withdrawal at this critical juncture is strategic, calculated, and clearly designed to obstruct discovery and delay correction of a substantial judicial injustice—not merely a matter of financial hardship. Furthermore, deposits to account bearing penalties for withdrawal continue despite claims of hardship. Petitioner reserves all rights to pursue appropriate remedies to address this deliberate obstruction.

Respectfully submitted this 28th day of May 2025,



Jason McKemie
Pro Se
5607 La Foy Blvd
Dallas, TX 75209
Tel: (214) 868-4901
Email: jmckemie@mckemie.net

Systematic & Intentional Obstruction of Healthcare Access & Processes

W2

Gwen Ulijasz McKemie consistently demonstrates a pattern of intentionally distorting facts and creating confusion to further her personal objectives. This characterization is presented not as a personal criticism but as an essential context for understanding her ongoing obstruction of Petitioner's access to necessary healthcare services and documentation.

A pertinent example involves the shared use of a Health Savings Account (HSA) over the past two years, managed through a web portal previously administered by MetLife. Despite numerous explicit requests, Respondent has deliberately withheld the login credentials essential for Petitioner to upload required documentation to this portal [EXHIBIT D, PG 1, #1 & #2]. Due to MetLife's policy limiting administrative portal access to a single designated Plan Administrator per health plan, Petitioner is consequently unable to independently access the system.

Respondent has simultaneously insisted on the timely submission of receipts while systematically preventing Petitioner's ability to comply. As a direct result, Petitioner has been forced into numerous prolonged engagements with MetLife representatives—often involving 20 to 30+ phone calls—attempting to facilitate receipt submissions without proper administrative access. Additionally, Respondent has frequently engaged in aggressive and relentless verbal confrontations with Petitioner, during which he repeatedly explained his inability to submit documentation without the necessary credentials. Despite these clear explanations, Respondent ignored these essential requests and persisted in berating Petitioner, following him, and demanding he acknowledge having a mental impairment. Respondent repeatedly asserted that Petitioner must have Asperger's syndrome, autism, or obsessive-compulsive disorder (OCD), asserting that only such conditions could explain his inability to complete the required tasks.

In recent communications, Respondent falsely claimed,

"Same as HSA card, Jason has the ability to call and get the information himself, as well as to log into the portal. I would suggest he take the same action the judge advised me to in court, which is call Aetna. I have yet to do so myself."

Respondent is fully aware that Aetna does not administer the HSA benefits card and that administrative access remains restricted to a single individual—Respondent herself.

These deliberately misleading statements by Respondent are designed to demean Petitioner, create confusion, and portray him as negligent or incompetent. Such behavior aligns with Respondent's established pattern of employing comparable tactics professionally, notably within performance evaluations, to assert power and control and inflict reputational harm. Similar manipulative behavior is evident in [EXHIBIT D, PG 3, #1] & [EXHIBIT D, PG 4, #1], wherein accurate receipts are first demanded, subsequently dismissed, and ultimately leveraged to wrongfully assign debt and loan responsibility to Petitioner through intentional fabrications regarding healthcare billing and alleged credits. Such tactics consistently result in obstructed progress, victim-blaming, unsubstantiated.

10 of 28

198 of 245
127 of 174

Thursday, May 8, 2025 at 6:19:11 PM Central Daylight Time

Subject: FW: Formal Discovery Friday, May 2, 2025
Date: Thursday, May 8, 2025 at 6:18:56 PM Central Daylight Time
From: Jason McKemie
Attachments: Gwen McKemie_Remaining Financial Documents.pdf

From: Jason McKemie <jmckemie@mckemie.net>
Date: Thursday, April 24, 2025 at 12:27 PM
To: William Cook <wcook@sullivancook.com>
Cc: Chandler Alt <calt@sullivancook.com>, Ethan Scroggins <escroggins@sullivancook.com>
Subject: Formal Discovery Friday, May 2, 2025

Will,

Please be advised that I will formally initiate the discovery process on **Friday, May 2, 2025**. I expressly reserve all rights under the Texas Rules of Civil Procedure, including the issuance of subpoenas, requests for production, interrogatories, and depositions.

Attached for your reference is a list of financial records and documents that remain outstanding. These materials are essential to the proceedings and should be produced without further delay.

In addition, I will be seeking further documentation related to expenses and financial disclosures. Additional requests will follow in due course.

Please confirm receipt of this notice. I trust production will be forthcoming.

Best Regards,

Jason McKemie
(214) 868-4901

(1) Attachment [1]: Summary of Missing Financial Documents

W4

SUMMARY OF MISSING FINANCIAL DOCUMENTS

- **COGNIZANT**
 - Paystubs (Jan 2024 – Present, Paystub w/ Accounting and YTD Earnings)
 - TAX – 1099? (2024)

- **ACCENTURE**
 - Paystubs (Jan 2024 – Present, Paystub w/ Accounting and YTD Earnings)
 - TAX – 1099? (2024)

- **GLU DISTRIBUTION LLC (Official Bank Records Only, Monthly Statements)**
 - Full Tax Returns (Form 1065 or 1120S) (2024)
 - Schedule K-1 (2024)
 - Schedule C & Balance Sheets
 - List of Business Expenses & Receipts
 - Profit & Loss Reports / Balance Sheet (P&L)
 - Business Loan & Debt Statements

- **BANK STATEMENTS (Jan 2024 – Present) (Official Bank Records Only, Monthly Statements)**
 - Business Bank Account Statements
 - xx8627: Jan 2024 – March 2025

- **Personal Bank Account Statements (Official Bank Records Only, Monthly Statements)**
 - xxRedacted: From Inception of Account - Present
 - xx3898: Jan 2025 – March 2025
 - xx9941: Jan 2024 – March of 2025
 - All other K1's, 1099's, Schedule C's, Etc.

- **INVESTMENTS**
 - **Statements** for ALL Investment & 401(K) Accounts (ANNUAL REPORTS ARE NOT ACCEPTABLE)
 - E*Trade, AIG, Vanguard, Voya, Accenture 401(k), VEIP Investment Commitment and Monthly Contribution Amount, Etc.
 - Statements for ALL IRA's (Traditional and Roth)
 - Ameriprise, E*Trade, Vanguard, Etc.
 - All other Investment Account

- **CREDIT CARD STATEMENTS**
 - OFFICIAL BANK STATEMENTS (SPENDING REPORTS ARE NOT ACCEPTABLE)
 - JAN 2024 – Present
 - AMEX, Capital One, Citibank, All Chase cards including Chase Sapphire, Chase Private Reserve, Etc.

From: Jason McKemie <jmckemie@mckemie.net>
Date: Monday, April 7, 2025 at 1:32 PM
To: William Cook <wcook@sullivancook.com>
Cc: Ethan Scroggins <escroggins@sullivancook.com>, Chandler Alt <calt@sullivancook.com>
Subject: Re: Status Update on Counterproposal and Motion for April 7th Pre-Trial Continuance

W5

Will,

Thanks for the list. I'm happy to cooperate in packing and shipping the requested items to 12802 Kings Forest Street in San Antonio.

Please note the following: *(Regarding Shipping of Items)*

1. **No Guarantee of Completeness:** I have not done a full inventory of the items listed, and I can't guarantee all items are present or in the exact quantities your client remembers. I will, however, make a good faith effort to locate and ship the requested categories of personal items.
2. **Packing Timeline:** Given the volume, this will take time. If your client has any immediate seasonal needs (e.g., winter clothing), I can prioritize those items for a quicker shipment. Please confirm.
3. **No Waiver or Concession:** My cooperation in returning clothing and accessories should not be interpreted as agreement or concession regarding any other property claims or legal matters.

#1 4. **Pre-Trial Hearing:** I remain fully prepared to attend today's pre-trial hearing and see no reason to postpone. Among the items I intend to raise are spousal support, legal fees, access to medical services, and certain financial misrepresentations made to the Court. Your client made a formal declaration of financial destitution to Judge Brown despite earning over \$100,000 per month as well as exercising roughly a half million dollars in transactions in the months immediately prior. That false representation—along with the credit card debt I've been left buried in—will be addressed appropriately.

Additionally.

There are significant discrepancies in your client's recent declarations of financial destitution on Jan 7th, including financial transactions in the months preceding of:

- #2**
- \$131,000 NET paycheck for Nov 15–28 pay period
 - A compensation plan with projected annual earnings exceeding \$1.4M
 - \$92,000 in vested stock options exercised in Nov/Dec (CTSH)
 - \$49,000 contribution to a Traditional IRA (Ameriprise)
 - \$42,000 contribution to a Roth IRA (Ameriprise)
 - An \$89,000 unexplained transaction at Ameriprise (documentation formally requested)
 - Unauthorized post-tax Roth 401(k) contributions of \$7,980 per pay period
 - Unsubstantiated loan claims with no contracts or repayment documentation
 - Implausible claims of public transportation use for court appearances
 - Receipt of \$67,000 in expense reimbursements
 - Cognizant Settlement Payment exceeding \$147,000

These discrepancies raise serious concerns about transparency and good faith compliance.

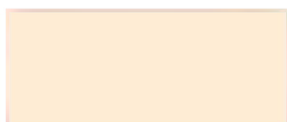
I am withholding further details and evidence at this time, but documentation will be made available as we move forward.

Let me know how your client would like to proceed with shipping prioritization.

Best,

W6

Jason McKemie
(214) 868-4901



Subject: McKemie - update
Date: Thursday, December 19, 2024 at 1:07:59 PM Central Standard Time
From: Brant Webb
To: Jason McKemie
CC: Brant Webb, Betty Villarreal
Attachments: image001.jpg

Jason – I let Gwen’s attorney know about the insurance and HSA issues. She attached the Dallas County Standing Orders to her annulment petition so if there are any issues with the insurance we can let the judge know on 12/31. She’s going to talk to Gwen and get back to me.

On another note, I’ve confirmed that you are going to be personally served with the paperwork. So just answer the door if someone shows up and answer your phone in case it’s a constable or a process server.

I’m going to go ahead and rework the divorce petition so that we’ll just need to attach the revised declaration when it’s ready – get me whatever you’d like to add and so we can get it on file ASAP.

Brant Webb
The Webb Family Law Firm
325 North St. Paul Street, Suite 3900
Dallas, Texas 75201
Tele: 214 871 2730 Fax: 214 871 9339
brant@webbfamilylaw.com



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Per Firm policy, please allow for a 48-hour reply to all emails. If your email is sent outside of normal business hours (M-F 8:30 a.m. to 5:00 p.m.), the next business day

is the date of receipt.

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→ Forwarded to gulijasz@gmail.com

From: Jason McKemie <jmckemie@mckemie.net>
Date: Wednesday, January 22, 2025 at 9:48 AM
To: Brant Webb <brant@webbfamilylaw.com>
Cc: Betty Villarreal <Betty@webbfamilylaw.com>
Subject: Re: McKemie - updated health insurance information

Brant, Responses for Gwen Regarding HSA

Gwen,

On the HSA/FSA Information:

Gwen, take a moment to reflect and compose yourself. This isn't a crisis; it's an administrative issue we can resolve with clarity and professionalism. Let's stay on track.

On Sending Receipts:

No problem—Brant will handle the forwarding.

On Time and Money Wasted:

#1 I have consistently and clearly requested the MetLife **username** and **password** from you for **MONTHS, which you have never provided**. Without those credentials, it is impossible for me to proceed.

#2 To reiterate, there is only one account and associated email address which can be assigned to each policy. And those login credentials are YOURS:

- The **username** is your email, gulijasz@gmail.com.
- The **password** remains **unknown** because you have repeatedly refused to provide it.

My time, like yours, is valuable, and I agree that compensation for wasted efforts is warranted. Let me make this perfectly clear: unless and until you provide the password, I will not continue this futile exercise. If you do ever provide the password, then I'll upload the receipts in the 30 seconds it takes to do so.

On Therapist Costs:

Those receipts were handed to you in person in October. At that time, you logged into MetLife (without providing me the password) so I could upload them, which I did with the David Aron receipts. I left, and you retrieved, copies of these again when you came to the house to get your belongings. I also emailed them to you yet again on December 18st, as evidenced by the attached email. Any additional requests from MetLife would have gone directly to you as the policyholder at your email address gulijasz@gmail.com. As you have never mentioned anything whatsoever regarding them reaching out nor needing anything, then my obligations have been completely fulfilled here. Your refusal to forward any subsequent correspondence, or to notify me of anything else they might need, is not my problem. My obligations have been fulfilled here. Once again, **you and only you have** access to these emails going to gulijasz@gmail.com. Your claims of a hacked Gmail are not only absurd, but they are also laughable; because if that was true, the evidence would be extremely obvious within the security section of your Gmail settings. Perpetuating this absurd accusation calls into question any and every other other accusation you make moving forward, so it's best to let this fantasy go.

On Insurance Premiums:

There has been no agreement regarding repayment of health insurance premiums. Furthermore, as we remain married, any alteration to existing policies—cancellation, modifications, or beneficiary changes—would violate both the judge's standing orders and temporary orders. Should you attempt such action, consider this email your notice that my attorney must be informed beforehand, allowing sufficient time for me to secure AND gain coverage for any alternative coverage I must put in place. Additionally, we would be seeking reimbursement from you for the associated costs while we remain married as that remains part of the marital contract we practiced throughout our relationship. Any failure to comply with the orders will have consequences.

On the SoFi Loan:

You unilaterally took out that loan without my knowledge or involvement. I was unaware of its amount until recently. Throughout our marriage, we paid off all credit cards every month to retain our credit scores, additionally there was \$2,000 per month or more added to my personal account each month to cover the expenses which I put on my personal cards. You stopped providing either of these in Sept with the exception of single deposit to my checking in early Dec. without any explanation. This is all clearly documented in our financial statements. Meanwhile, you reported legitimate transactions—such as my attorney’s retainer, a paypal transfer for living expenses, and a necessary and prescribed medical device of mine—AS FRAUD. Then, despite acknowledging and committing to still provide those on a recorded conversation, you do not provide those with the exception of the attorney retainer which you delayed 2 days while stating it was because you couldn’t retain an attorney until the following Tuesday and it wouldn’t be fair; when in truth you already had multiple attorneys and had paid a retainer 2 weeks prior and HAD ALREADY FILED FOR A PROTECTIVE ORDER! You then threaten me on a recorded call that if I don’t annul the marriage that things “will get bad, and Jason... I need you to hear me, they will get bad, really, really bad”. What was the point of this threat considering you had already put the EOP in play??

On Misleading Statements and Actions:

Your cancellation of my plane ticket under false pretenses of a “cancelled Christmas” due to your Aunt’s broken ankle. Coupled with your personal trip and romantic rendezvous in New York under the guise of a work trip demanded by Ashley which required the unthinkable burden of you spending a fortune at Bloomingdales on a new gown, coupled with even further deception, demonstrates a troubling pattern of dishonesty. You subsequently received a text from your Gala suitor about how incredible you were last night with inappropriate emoji, and this was only days after your desert and dinner date with Rodrigo in San Antonio. Does Jordan know about NY? What about Rodrigo? Should I keep going, because there are more.

Gwen, if you cannot be truthful, at least make an attempt to respect the intelligence of those around you. These actions reflect poorly on you, and you’re only making it worse.

On Insurance Ethics:

You mentioned “ethical actions.” Your claim here is laughable, considering your ongoing disregard for the orders and your repeated attempts to weaponize this process.

To reiterate: altering or canceling insurance policies is a direct violation of standing and temporary orders. Proceed at your peril.

On Family Contact:

I blocked you on all platforms last weekend. If you have evidence suggesting otherwise, provide it. Otherwise, baseless allegations will no longer receive the dignity of a response from either I or Brant. Your strategy of driving up legal costs ends here!

At first, we gave you the benefit of the doubt, by assuming you just simply didn’t know better. So out of sympathy we provided an explanation. But you have grown bolder as the absurdity of your accusations has proved to have no limits. Gwen, if I “hacked” your Gmail account then how is it you have access? Do you have any clue how obvious it would be if there was ANY REMOTE truth to that. Just go to the security page in your Gmail settings. You will see everyone and anyone that has logged in.

Perpetuating this absurdity only calls into question any allegation you make moving forward, whether legitimate or not. The ridiculousness of your accusations now calls into question your stability; and any ability that you might possess to be rational, truthful, and objective. The damage you’re doing to your trustworthiness, and reputation, is real. I suggest letting this fantasy go.

On Compliance and Monitoring:

Given your persistent threats and disregard for orders, I am now compelled to contact all financial institutions and insurance providers to ensure full compliance. Any unauthorized changes, withdrawals, transfers, beneficiary changes, or any other violations of the orders will be documented and reported to Brant, who will address them with the court expeditiously. This action isn’t punitive—it’s precautionary, driven solely by your repeated failure to adhere to the rules; and continued hostile threats to violate them even further.

Best Regards,

Jason McKemie
(214) 868-4901

From: Brant Webb <brant@webbfamilylaw.com>
Date: Tuesday, January 21, 2025 at 11:10 AM
To: Jason McKemie <jmckemie@mckemie.net>
Cc: Brant Webb <brant@webbfamilylaw.com>, Betty Villarreal <Betty@webbfamilylaw.com>
Subject: FW: McKemie - updated health insurance information

Jason – see below/attached from Gwen (starting w/ her 1/20/2025 reply). Please do not respond to her directly.

Brant Webb
The Webb Family Law Firm
325 North St. Paul Street, Suite 3900
Dallas, Texas 75201
Tele: 214 871 2730 Fax: 214 871 9339
brant@webbfamilylaw.com



From: McKemie, Gwen <gwendolyn.ulijasz@accenture.com>
Sent: Monday, January 20, 2025 10:41 PM
To: Brant Webb <brant@webbfamilylaw.com>
Cc: Betty Villarreal <Betty@webbfamilylaw.com>
Subject: RE: McKemie - updated health insurance information

See the attached and below from a few days ago reflecting what Metlife needs versus what they have received: 13 for the HSA and additional for the FSA.

- #1 This is not an invitation for him to send receipts. My time and money has been wasted in circus-like accusations of being locked out and attempts to talk in circles about it with my former attorney. I am working, and busy undoing the hacking and account manipulation that continues.



#1

- We can roll the amount owed to me into a meditation settlement, which is taxability at my ordinary income rate and a penalty for misuse of a qualified federal account.
- We can additionally roll in the \$800 he did not bother putting through insurance at all for his therapist, David Aron.
- Payback for health insurance premiums I'm paying for him at present may also be rolled into what I request in final settlement. I'll have the bills.
- Outstanding debt is his portion left, and totals a few tens of thousands, specifically \$30k left on the Sofi loan. You may expect a complete picture next month.

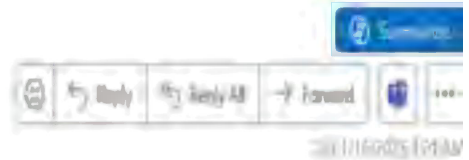
No health insurance of any kind is on the table for discussion as Jason has not demonstrated responsible and ethical actions required to have health insurance.

Lastly, please tell your client is not welcome to contact my family. He reached out over Facebook a few days ago. I'm sure you can imagine what they think of him at this point.

Thank you.

External Action Required Denied Claim(s) Requires Repayment

MetLife - MetLifeMBSA@metlifeatl.com
 To: McKemie, Gwen



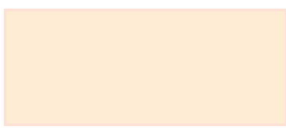
External email. Inspect before opening any links or attachments.

Gwendolyn,

Why we're contacting you

After careful review, your recent MetLife Health Savings & Spending Account debit card claim(s) submission has been denied. A partial denial may indicate that the cost of your reimbursement request was greater than your available balance. As a result, you may have been reimbursed for only a portion of your initial claim. Because we have previously reimbursed you for this claim, repayment of funds to your account is required within 30 days of this notification to avoid losing access to your debit card for this account.

Gwen Uljasz-McKemie
Gwendolyn.Uljasz@Accenture.com
 210.278.6377
 Managing Director – Insurance



From: McKemie, Gwen
Sent: Monday, January 20, 2025 10:51 AM
To: 'Brant Webb' <brant@webbfamilylaw.com>
Cc: 'Betty Villarreal' <Betty@webbfamilylaw.com>
Subject: RE: McKemie - updated health insurance information

They are to move the mail manually from 2010 to my new box, but mistakes happen. It was advised that I formally take my name off the 2010 box, which I was just able to accomplish on Friday with the help of management.

Please be advised as well that the HSA receipts Jason provided do not tie out to the amounts given from the benefits administrator. There is a credit that appears on the version Jason gave that is not present on the receipts I got directly from the eye doctor office the other week.

They appear to have been altered.

Gwen Uljasz-McKemie
Gwendolyn.Uljasz@Accenture.com
 Managing Director – Insurance



From: McKemie, Gwen
Sent: Monday, January 20, 2025 10:48 AM
To: Brant Webb <brant@webbfamilylaw.com>
Cc: Betty Villarreal <Betty@webbfamilylaw.com>
Subject: RE: McKemie - updated health insurance information

My company advised that these cards were sent to the PMB 2010 as that's the address that I still have on record.

Gwen Uljasz-McKemie
Gwendolyn.Uljasz@Accenture.com
 Managing Director – Insurance



From: Brant Webb <brant@webbfamilylaw.com>
Sent: Monday, January 13, 2025 3:46 PM
To: McKemie, Gwen <gwendolyn.uljasz@accenture.com>
Cc: Betty Villarreal <Betty@webbfamilylaw.com>; Brant Webb <brant@webbfamilylaw.com>
Subject: [External] McKemie - updated health insurance information

External email. Inspect before opening any links or attachments.

Ms. McKemie – were you able to locate the updated health insurance information? I know there was some discussion about it last Tuesday at the end of the hearing – Mr. McKemie is

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asking because he says he has appointments tomorrow and Wednesday.

Thanks,

Brant Webb
The Webb Family Law Firm
 325 North St. Paul Street, Suite 3900
 Dallas, Texas 75201
 Tele: 214 871 2730 Fax: 214 871 9339
brant@webbfamilylaw.com



Please be advised that this e-mail address is for correspondence ONLY and is not a valid e-mail address for e-service and/or notice. Please send any e-service and/or notice to firm@webbfamilylaw.com

The Firm uses ShareFile to share e-mails and documents securely. If you receive e-mails or documents via ShareFile, you may be prompted to enter your e-mail address and name in order to access them. [Click here](#) to upload confidential or large files.

Per Firm policy, please allow for a 48-hour reply to all emails. If your email is sent outside of normal business hours (M-F 8:30 a.m. to 5:00 p.m.), the next business day is the date of receipt.

CONFIDENTIALITY NOTIFICATION: This e-mail and any attachments to it may contain confidential information that is (1) subject to the Attorney-Client Privilege, (2) and attorney work product, or (3) strictly confidential. Do not read this email if you are not the intended recipient. Disclosure, copying, distribution or use of any information in or attached to this e-mail is STRICTLY PROHIBITED. Unauthorized interception of this e-mail is a violation of federal criminal law. If you received this email in error, destroy the original and its attachments without reading or saving in any manner and immediately notify us by reply e-mail, or at (214) 871-2730.

This message is for the designated recipient only and may contain privileged, proprietary, or otherwise confidential information. If you have received it in error, please notify the sender immediately and delete the original. Any other use of the e-mail by you is prohibited. Where allowed by local law, electronic communications with Accenture and its affiliates, including e-mail and instant messaging (including content), may be scanned by our systems for the purposes of information security, AI-powered support capabilities, and assessment of internal compliance with Accenture policy. Your privacy is important to us. Accenture uses your personal data only in compliance with data protection laws. For further information on how Accenture processes your personal data, please see our privacy statement at <https://www.accenture.com/us-en/privacy-policy>.

www.accenture.com

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 210 of 245
 139 of 174

Date: Thursday, May 8, 2025, at 11:37 AM

To: Gwen Uljasz guljasz@gmail.com, Gwen Laura Uljasz McKemie gwendolyn.uljasz@accenture.com

Cc: "gwen.mckemie@accenture.com" gwen.mckemie@accenture.com, "gstat04@hotmail.com" gstat04@hotmail.com, "[9174711979@vtext.com](tel:9174711979)" [9174711979@vtext.com](tel:9174711979)

Subject: Deadline Today – 5:00 PM / Formal Demand for Immediate Compliance with Healthcare Access Orders (Standing & Temporary)

Gwen,

Violations of Standing and Temporary Orders

Deadline for Full Compliance: Today, Thursday, May 8th, by 5:00 PM CST

**IT IS NOT BY CHOICE NOR DESIRE THAT I AM EMAILING YOU!
YOUR ACTIONS OF SEPARATING FROM COUNSEL HAVE LEFT ME NO CHOICE!**

This is not an invitation for discussion, rebuttal, or clarification. I am not seeking dialogue. I am not requesting negotiation.

The only response warranted—and the only one that will be acknowledged—is full delivery of the requested HSA access details and a confirmed time before 6:00 PM CST today during which you will receive a verification code via text and immediately relay it back to me for activation.

This is the last correspondence you will further receive from me regarding this matter.

Pursuant to the Standing Orders and Temporary Orders of the 254th Judicial District Court, no party may interfere with access to employer-provided healthcare benefits as structured throughout the marriage. This includes—but is not limited to—the Health Savings Account (HSA) used during the marriage.

Despite multiple formal requests since late December, you have continued to obstruct access. Your conduct forms part of a growing pattern of medical and healthcare-related interference, including the following:

1. Falsely Reporting a Legitimate Medical Charge as Fraud

A medical device critical to my spinal recovery—prescribed by my physician and purchased from Mission Medical Chairs—was reversed due to your false claim of fraud. This occurred after I notified you directly via phone and text of the charge's legitimacy.

As a result, the order was canceled just days after I was discharged from invasive spinal surgery, which 11 days prior had me hospitalized for 6 days, including being paralyzed for 36 hours from the waist down.

You berated me for the injury, as captured on home security recordings and via text, telling others it was the result of "not caring for myself," "carrying luggage upstairs in Costa Rica," "refusing (non-existent) support," and "drinking no water and nothing but Diet Coke." These remarks were cruel, intended to inflict maximum emotional harm, and factually wrong. When the medical findings proved your narrative conclusively false, you doubled down with dismissive, cruel sarcasm, while attempting to reframe psychological abuse and victim-blaming as some sort of apology, stating, "that was wrong of me," and "I guess we'll never know what really caused it."

The device in question was medically necessary. Your actions knowingly obstructed prescribed care, delayed healing, and prolonged my pain.

2. Acknowledged Harm on a Recorded Call—Then Did Nothing

On a recorded call, you acknowledged the harm in a seemingly heartfelt and tearful moment: "I never would have done that... I know how much pain you've been in," you cried out, continuing, "the reason I'm getting a bit ticky-tacky is because I didn't see that charge... I want you to have that chair—you need that chair."

This call took place 36 hours after you instructed your legal team to rush in pursuit of a fraudulent protective order, and less than 1.5 business days before I was served. This legal team, having a retainer paid 2 days prior, was your

second legal team after paying a prior retainer on the 6th of December. That same day, you reiterated via text as well as on that recorded call that "you did not have an attorney" and would not even "be able to start looking for one till the following Tuesday or Wednesday (the 17-18th)."

On that call, you claimed you could not reinstate my retainer, which you also fraudulently reported as fraud, stating financially we were unable to do so—while simultaneously forwarding screenshots of your old Chase account to feign financial hardship after having transferred funds to a redacted new account—and stating, "sorry, I'm just stuck between a rock and a hard place." You reiterated the "unfairness" of my having access to counsel, suggesting it wouldn't be fair unless we both retained attorneys on the same day, which you said would be the following Tuesday or Wednesday. Trying to be understanding and holding onto hope your words held a sliver of honor, I told you, "sure, sure, sure, babe. We can figure it out later. Get back to work. I'm sorry all this has disrupted your day." I was served Wednesday, the 18th.

My prior retainer paid did not retain divorce counsel. I had engaged legal support specifically for protection against the potential of a false protective order being filed by you, which you certainly did, as I predicted and feared.

On that call, you also asked about an unrelated eBay charge made the same day—which was one of the many gifts picked out, personalized, and purchased by me for your family members. This one was for your sister-in-law—which you miraculously reinstated without issue. But the money transfer for 3 months of living expenses, the replacement credit card you stated you canceled in error, and the medical chair purchase, which occurred prior, all remain uncorrected to this day, despite your verbal assurance that you would do otherwise.

You additionally reported a legal retainer charge as "fraud," deliberately severing my existing access to counsel. This deprived me of legal representation at a critical time and further supports a pattern of tactical obstruction, medical neglect, and potentially constitutes wire fraud.

3. Ongoing Denial of Access to Prescription Medications

I currently have no access to prescriptions necessary for congestive heart failure and post-operative care. I have missed multiple cardiology and mental health appointments that would have been reimbursable through the HSA.

As of today, I have gone more than 75 days without access to medically essential treatment and have been prohibited from continuing with my therapy for C-PTSD. My therapist and psychiatrist have provided treatment pro bono thus far, with an expectation to collect once access to HSA funds was restored. They can no longer do this, and I need that card to get current on my last 4 sessions. This is not a misunderstanding—this is deliberate, ongoing interference with healthcare during a period of medical recovery and vulnerability.

Required Information – Due by 5:00 PM CST Today

- HSA card number
- CVV security code
- Expiration date
- Billing ZIP code

Additionally, you must confirm a two-minute window prior to 5:00 PM today during which you will receive a verification code via text and immediately relay it back to me.

Legal Exposure for Continued Noncompliance

Violation of Standing and Temporary Orders, intentional obstruction of medically prescribed care, potential benefit fraud, and malicious interference constitute grounds for sanctions and emergency relief.

Jason McKemie
jmckemie@mckemie.net



No card received. benefits admin & account # unknown. ~ 3 paychecks as of 2/9 = ~ \$1000.00 cont. but not.

Acceptance

Enrolled in Health Savings Account?

Yes

Effective Date

01/01/2025

Health Savings Account Contributions

Previous Contributions

\$0.00

Elected Annual Contribution

\$7,549.92

Employer Annual Contribution

\$1,000.00

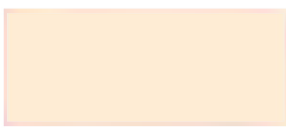
Annual Total

\$8,549.92

Estimated Paycheck Deduction

\$314.58

Semi-Monthly



McKemie, Gwen

From: Pamela Woodman <pam_woodman@icloud.com>
Sent: Saturday, January 11, 2025 5:08 PM
To: McKemie, Gwen
Subject: [External] Retainer -Loan terms.

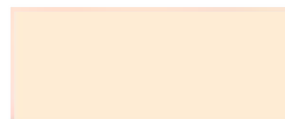
External email. Inspect before opening any links or attachments.

Gwen, this is to confirm that we (Clinton and Pamela Woodman) will loan you \$30K to cover the cost of the retainer for Cook & Sullivan effective Jan 12, 2025. Interest will be calculated at 2%. The loan is to be repaid in full no later than December 31, 2055.

Other expenses tallied as accrued will be repaid under a separate loan agreement later this year.

Please reply with CONFIRMED to accept terms, and include your full name as e- signature.

Pamela C Woodman



Ulijasz, Gwen

From: Ulijasz, Gwen
Sent: Friday, February 14, 2025 12:00 PM
To: Pamela Woodman
Subject: RE: [External] Loan 2

Confirmed. We discussed interest at a rate of 2% subject to variation to the upside based on the 10-year Treasury rate.

Thank you.

Gwen Ulijasz
Gwendolyn.Ulijasz@Accenture.com
210.278.6377
Managing Director – Insurance

-----Original Message-----

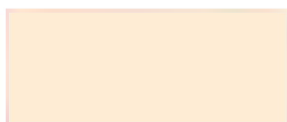
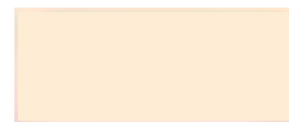
From: Pamela Woodman <pam_woodman@icloud.com>
Sent: Friday, February 14, 2025 10:39 AM
To: Ulijasz, Gwen <gwendolyn.ulijasz@accenture.com>
Subject: [External] Loan 2

External email. Inspect before opening any links or attachments.

Gwen, this email is to confirm a loan of \$24 K for the payment to Jetty Partners and an additional 5K for expenses including rent.

Total of loan: 29K to be repaid with interest.

Pamela and Clinton Woodman





CASH COMPENSATION	
COMPONENT	AMOUNT
SIGNING BONUS (Payment 1 - 50%) - Nov 2024 (PAID NOV 2024)	\$150,000
SIGNING BONUS (Payment 2 - 50%) - Nov 2025 Payment	\$150,000
ANNUAL BASE PAY (Salary)	\$390,000
GLOBAL ANNUAL BONUS (31% of Annual Base Pay) - Paid EoY 2025	\$120,900
YR1 (2025) CASH COMPENSATION FROM SALARY + BONUSES:	\$810,900

STOCK COMPENSATION		
COMPONENT	AMOUNT	YR1 CASH VALUE (2025)
Accenture Leadership New Hire Equity (RSU's - Cliff Vests @ 5yrs) (Issued 11.01.2024)	\$175,000	\$0
Accenture Leadership Sup New Hire Equity (Vests 1/3 YR Over 3yrs) (Issued 11.01.2024)	\$100,000	\$33,333
Leadership Performance Equity (34% or 68% of Base Pay / Issued EoY / Vests 1/3 YR Over 3yrs)	\$132,600	\$0
<i>* Calculated at 34% to be Conservative</i>		
TOTAL RSU's ISSUED YEAR 1:	\$407,600	
YR1 (2025) VESTED CASH VALUE:		\$33,333

ACCENTURE VEIP PROGRAM (50% Company Match at EOY / All of which Vests Immediatly)

VEIP ELIGIBLE CASH EARNINGS (\$300k Sign-On Bonus is Not Eligible for 50% Match)	AMOUNT
SALARY	\$390,000
GLOBAL ANNUAL BONUS (31% of Annual Base Pay) - Paid EoY 2025	\$120,900
YR1 (2015) (VEIP ELIGIBLE) CASH COMPENSATION:	\$510,900

COMPONENT	YR1 CASH VALUE (2025)
Purchase Shares up to 30% of Annual Base Pay + Global Annual Bonus (30% of \$510,900)	\$153,270
+ 50% Company Match at End of Calendar Year (Vests Immediatly)	\$76,635
YR1 (2025) VEIP PROGRAM CASH VALUE:	\$229,905

YR1 (2025) TOTAL COMPENSATION VALUE:	\$1,448,405
YR1 (2025) Cash Value of Total Comp. (\$810,900 + \$33,333 + \$229,905):	\$1,074,138

YR1 (2025) TOTAL STOCK ISSUED (\$407,600 + \$229,905):	\$637,505
YR1 (2025) VEIP VESTED CASH VALUE (\$290,547 + \$33,333):	\$263,238

** Tot Cash Comp + Vested S.O. Bonus Stock + VEIP Vested Cash Value*

MONTHLY CASH COMPENSATION SUMMARY	
COMPONENT	MONTHLY EARNINGS
YR1 (2025) MONTHLY COMPENSATION VALUE	\$120,700
YR1 (2025) MONTHLY COMPENSATION VALUE (CASH)	\$89,512

MONTHLY STOCK VESTED CASH VALUE		
COMPONENT	YR1 STOCK GRANT	YR1 CASH VALUE (2025)
Accenture Leadership New Hire Equity (RSU's - Cliff Vests @ 5yrs)	\$175,000	\$0
Accenture Leadership Supplemental New Hire Equity (1/3 per Year over 3yrs))	\$100,000	\$2,778
YR1 (2025) MONTHLY CASH VALUE OF VESTED RSU'S (per/mo):		\$2,778

**YR1 (2025) Monthly Base Pay Minus (-) Monthly VEIP Equity Incentive Program:
 (\$390,000/12) \$32,500/mo (-) (\$153,270/12) \$12,772 = \$19,728

(2025 CASH VALUE) OCTOBER 16, 2024 through (EST) APRIL 16, 2025 = 6mo X \$89,511.50 = \$537,069

(TRUE VALUE) OCTOBER 16, 2024 through (EST) APRIL 16, 2025 = 6mo X \$120,700 = \$724,200

U.S. MANAGING DIRECTOR EMPLOYMENT AGREEMENT (LLP)

Employment Agreement

This Employment Agreement ("Agreement") is between Accenture LLP ("Accenture") and Gwendolyn Ulijasz ("You" and all similar references) as of 10/02/2024 (the "Effective Date.")

In consideration of the promises and mutual covenants herein and for other good and valuable consideration, the parties agree as follows:

1. Certain Definitions

For purposes of this Agreement and its incorporated Exhibits, the following definitions shall apply. The plural forms of the following terms may also be used in this Agreement.

- (a) The term "Accenture" means Accenture LLP.
- (b) The term "Affiliate" means any other Legal Entity which Controls, is Controlled by or is under common Control with Accenture which includes Accenture Plc (a company incorporated in the Republic of Ireland) and any other Affiliate to or successor entity of Accenture Plc, and any successor in title or assign of any such Legal Entity.
- (c) The term "Alliance Entity" means any Legal Entity with whom Accenture and/or any Affiliate has entered into an alliance agreement, joint venture agreement, or any other legally binding go-to-market agreement, resale agreement or any agreement to combine offerings, products and/or services, or (without limiting the foregoing) any Legal Entity in which Accenture and/or any Affiliate has an interest, whether or not a Controlling interest; provided always that the term "Alliance Entity" shall not include: (1) any Competitive Enterprise, (2) any contractor and/or sub-contractor of Accenture and/or any Affiliate, and/or (3) any sales, buying and/or marketing agent of Accenture and/or any Affiliate.
- (d) The term "Competitive Enterprise" shall mean a business enterprise that engages in or owns or controls a significant interest in any entity that engages in the performance of services of the type conducted, authorized, offered, or provided by Accenture or any of its Affiliates. Without limiting the generality of the preceding sentence, "Competitive Enterprise" shall include, without limitation, the entities set forth on Accenture's current list of Accenture's competitors. Accenture maintains the current list on the "myHoldings" page on the Accenture portal (located under "Departure Considerations" in the "Frequently Asked Questions" document on the Resources section of the site). Accenture may update this list from time-to-time.
- (e) The term "Control" means (1) ownership by a Legal Entity of at least a majority of the voting interest of another Legal Entity or (2) the right or ability of a Legal Entity, whether directly or indirectly, to direct the affairs of another by means of ownership, contract or otherwise, and "Controls," "Controlled" and "Controlling" shall be construed accordingly.
- (f) The term "Knowledge Capital" means any reports, documents, templates, studies, software programs, delivery methods, specifications, business methods, tools, methodologies, inventions,

processes, techniques, analytical frameworks, algorithms, know how and/or any other work product and materials, proprietary to Accenture and/or any Affiliate which is used by Accenture and/or any Affiliate to perform services for its or their clients.

(g) The term "Legal Entity" means any corporate body, branch partnership, joint venture or unincorporated association or other organization carrying on a trade or other activity with or without a view to profit.

(h) The term "Policy" means any written or unwritten policy, procedure, code, or practice of Accenture and its Affiliates, including without limitation, the Code of Business Ethics and those policies contained in Accenture's policies website on the Portal, each as they may be amended, even if the number or title of that policy is changed, and "Policies" shall be construed accordingly.

(i) The term "Portal" shall mean Accenture's and its Affiliates' intranet.

2. Employment

(a) **At-Will Employment:** Subject to the provisions of this Agreement, you shall be employed by Accenture as a Managing Director on an at-will basis from the Effective Date of this Agreement on the terms and subject to the conditions set forth in this Agreement.

(b) **Exclusive Service:** You shall devote your full time, attention, and skills to your duties of employment during working hours. You shall not do anything at any time which is contrary to the best interests of Accenture and its Affiliates or fail to do anything at any time which is necessary to act in the best interests of Accenture and its Affiliates. You shall faithfully and diligently perform such duties and exercise such authority consistent with such duties as may from time-to-time be assigned to you by Accenture and its Affiliates. During your employment, you will not, without Accenture's prior written consent, directly or indirectly on your own account or on behalf of any third party and in any capacity be engaged, concerned or interested in or provide services to any other business or enterprise or accept any other engagement or public office or directorship, except you may hold up to 2% of the securities in a company which is quoted on any recognized stock exchange.

(c) **Duties:** You are expected to perform a range of duties and assume various responsibilities time-to-time at the discretion of Accenture. It is a key requirement of your role as Managing Director that you will remain flexible as to your function and duties during your employment. Accenture may change your function or role at any time including an increase or decrease in your management level or level of responsibility. In addition, at any time during the term of this Agreement, Accenture may at its discretion change your reporting line or lines without affecting the terms of this Agreement. Accenture may at its sole discretion assign your employment to any Affiliate on the same terms and conditions as set out, or referred to, in this Agreement, and for any obligations, duties, and/or notice owed to Accenture by you under this Agreement, you shall carry out such obligations, duties and/or notice to the appropriate Affiliate.

(d) Without limiting the foregoing by signing this Agreement, you agree to perform all work assigned to you by Accenture faithfully and to the best of your ability at such times and places as Accenture designates. Your obligations to Accenture include, without limitation, duties to always:

1. comply with the lawful and reasonable directions and instructions of your line management and other more senior employees, their delegates or such other person or group which Accenture or an Affiliate may nominate from time-to-time. These directions may take several forms including specific directions to you or a group of Managing Directors, and may also include the standing directions set out in Accenture's Policies;
2. act in the best interests of Accenture, its Affiliates and Alliance Entities;
3. use your best efforts to promote the business interests of Accenture, its Affiliates and Alliance Entities;
4. fully report all business opportunities which may advantage Accenture or any Affiliate or Alliance Entity and any significant threats to the business of Accenture or any Affiliate or Alliance Entity as soon as they come to your attention;
5. fully and truthfully answer any questions asked by Accenture or any Affiliate relating to your employment;
6. comply with any performance standards issued by Accenture and its Affiliates, which may be amended from time-to-time, and participate in all relevant performance discussions, conversations and reviews;
7. comply with and lead the principles set out in the Policies, including without limitation, Accenture's Code of Business Ethics and Accenture's policies on Respecting the Individual (AP 1001), Living our Principle of Meritocracy (AP 1003), and Raising Legal and Ethical Concerns and Prohibiting Retaliation (AP 1000);
8. cooperate with any investigation initiated by Accenture or any Affiliate into a reported potential violation of any Policy;
9. comply with any mandatory training requirements which are applicable to your position, whether imposed by Accenture, an Affiliate, Alliance Entity, or a third party such as a regulatory authority or client. For the avoidance of doubt, this obligation includes, without limitation, an obligation to complete any computer-based training of which you are notified;
10. comply with Accenture's Policies on contacts with public officials (AP 1221) and business intermediaries (AP 1327) as well as Accenture's Policy on gifts and entertainment (AP 150);
11. comply with Accenture's Policy on primary residential location (AP 1093) by maintaining a permanent residence within a reasonable commuting distance to your permanent work site; and
12. at the request of Accenture or any Affiliate, resign from any directorship or other office or position in Accenture or any Affiliate or any Alliance Entity held by you at any time without compensation and/or to take up any other directorship for Accenture or any Affiliate or Alliance Entity instead of, or in addition to, such directorship without any additional remuneration.

If there is any inconsistency between the terms of any Policy and the terms of the Agreement, the latter will prevail.

(e) Authority: You agree that the designation "Managing Director" does not confer any authority to act as a partner of any partnership with respect to Accenture or an Affiliate, and you will not infer such authority in any statement or representation made to third parties. To the extent applicable, you will further make it clear to third parties that you are an employee of Accenture or an Affiliate and do not hold a position of corporate office; and except where you have actual authority under Accenture's policies and procedures, you will not infer to third parties that you have authority to bind Accenture or an Affiliate.

(f) Introductory Period: For new employees, the first three months of your employment shall be an introductory period and the employment may be terminated during this period at any time on two weeks' notice or with payment in lieu of notice. Accenture may extend the introductory period for up to three more months. During the introductory period, your performance and suitability for continued employment will be monitored.

3. Compensation

(a) Salary and Benefits: During your employment, you will be paid a base salary and other forms of compensation and benefits in the amounts and form determined by Accenture from time-to-time in its sole discretion. You may also be eligible for a bonus as determined in the sole discretion of Accenture. You will not have any vested or accrued right to any bonus amount. For further details about each of these programs please see Exhibit B.

(b) Benefits: You will be eligible to participate in our benefits program. This includes private medical and long-term disability insurances, life, and personal accident insurances (coverage under certain insurances is subject to standard enrollment schedules, waiting periods and eligibility requirements).

(c) Deductions: Your compensation will be subject to statutory deductions (including all applicable taxes). You also agree that, where permitted by applicable law, Accenture has the right at any time during your employment or on termination of your employment to make any deductions from your salary or other remuneration for sums which you owe to Accenture, its Affiliates, or their suppliers and benefit providers (including without limitation, to paid time off taken in excess of your accrual, the cost of repairing/replacing damaged or lost property of Accenture caused by you, any expenses owing by you to Accenture, and any amounts owing by you in relation to any credit or charge card provided to you through Accenture).

4. Conflicts of Interest

You must not undertake any activity (including unpaid work) which may either compromise or give rise to a potential or actual conflict with either your duties or responsibilities under this Agreement or the business interests of Accenture or any Affiliate. You must immediately and fully disclose in writing any potential or actual conflict of interest. You must comply with any Policies relating to conflicts of interest including, without limitation, Accenture's policy on Addressing Personal Conflicts of Interest (AP 1004), insider trading, external directorships, dual employment, Code of Business Ethics and codes of conduct.

You confirm that you do not, as of the Effective Date of this agreement, serve as an officer or director of any publicly traded company, or private company that engages in for-profit activities, or any company where you are considered to be a representative of such company.

5. Reporting of Wrongdoing

You will inform Accenture immediately of any act or omission of yours or that of any other employee, client, or supplier which constitutes, or might reasonably constitute, a breach of this Agreement or a breach of the duties owed by that party including, without limitation, breaches of Policies, Code of Business Ethics, or violations of applicable law.

6. Intellectual Property Obligations

By signing this Agreement, and in consideration of the terms and conditions of this Agreement, you also agree to comply in all respects with the terms and conditions of the Intellectual Property Agreement which is part of your offer package and incorporated herein by reference.

7. Confidentiality, Non-Competition, and Non-Solicitation Obligations

By signing this Agreement, and in consideration of the terms and conditions of this Agreement, you agree to comply in all respects with the terms and conditions of the Restrictive Covenant Agreement, attached hereto as Exhibit A.

In this regard, you acknowledge that, during your employment, you:

- (a) have or will have access to, or will acquire, Confidential Information (as defined in Exhibit A) regarding the business of Accenture, its Affiliates and Alliance Entities and their clients, customers, and suppliers; and/or
- (b) have developed or will develop influence over the clients, customers, employees, contractors and suppliers of Accenture, its Affiliates and Alliance Entities;
- (c) agree that the employment and post-employment restrictions are reasonable and necessary for the protection of the business of Accenture, its Affiliates and Alliance Entities;
- (d) will use your best efforts to prevent the unauthorized use, copying, or disclosure of Confidential Information or Trade Secrets (as defined in Exhibit A) by third parties or other colleagues. If you suspect any misuse or loss of Confidential Information or Trade Secrets, you will immediately notify Legal and Global Asset Protection (ASOC hotline) and assist Accenture, any of its Affiliates or any Alliance Entity in any investigation and/or proceedings taken by Accenture, any Affiliate or any Alliance Entity for alleged loss or misuse; and
- (e) understand that nothing in this Agreement or its Exhibits is intended to prohibit you (with or without notice to Accenture) from reporting possible violations of U.S. federal or state laws or regulations to a government agency or from making disclosures that are protected under U.S. federal and state whistleblower laws and regulations.

8. Certain Conditions of Employment

(a) Work Authorizations: Your employment with Accenture or its Affiliates is always conditional upon you obtaining and retaining all necessary visas, work permits, licenses, registrations, or memberships ("Work Authorization") to enable you to lawfully reside and work in the United States and fulfill the duties of your position. You are obliged to inform Accenture or its Affiliates immediately of any change to your Work Authorization.

(b) Representations/No Prior Commitments

1. You also represent that, as of the Effective Date of this Agreement, you are not subject to any direct or indirect restrictions on your ability to fully perform the duties of your position and will not be breaching any obligation or commitment to a third party by entering into this Agreement or by performing duties under this Agreement including without limitation, any unexpired post-termination restrictions such as non-competition or non-dealing with customer restrictions which you owe to a former employer.

2. Without limiting the foregoing, you further represent that you will:

i. not use or disclose any proprietary information, intellectual property rights, confidential information or trade secrets of any former employers or other third parties and that you will not bring onto the premises of Accenture or any Affiliate or use in any Accenture materials or property, any documents (regardless of the media on which those documents are contained) or any property belonging to your former employers or other third parties unless consented to in writing by the relevant employer and/or third party; and

ii. immediately notify Accenture if a former employer or third party alleges that you have breached any restriction (including without limitation confidentiality obligations) you owe to that party and/or where you are aware of any circumstances in which such allegation has been or may be made.

(c) Background Checks: You agree that you are under a duty to cooperate with any reasonable requests to undergo background checks, whether made by Accenture, an Affiliate, or a client or prospective client, which are deemed reasonably necessary by Accenture at any time before or during your employment. These background checks may include, without limitation, employment history, security checks, immigration status checks, criminal record checks, credit checks, license verifications and relevant regulatory requirements applicable in the sector in which you, or Accenture, or an Affiliate, or any client for whom you undertake work. You also agree that you are under a duty to cooperate in attending any meetings required by a client or prospective client before undertaking an assignment. You agree that, given the nature of Accenture's business, it is reasonable for Accenture to impose these obligations. Furthermore, your employment with Accenture is always conditional upon you passing, to the satisfaction of Accenture, any previous employment and/or background checks Accenture requires you to undertake before or during your employment. It is also conditional on you having provided information during your application and interview process that was accurate and not misleading.

(d) It is a condition of your employment that you are and continue to be competent to properly carry out the duties of your position and that any representations as to the qualifications, skills,

experience, industry knowledge, business influence, client contacts, and employment history made by you or a person on your behalf are true and correct.

9. Data Privacy

(a) You acknowledge that you will comply with Accenture's Global Data Privacy Statement, Data Privacy Policy (AP 90), Confidentiality Policy (AP 69) and Data Management Policy (AP 1431) (collectively "Data Privacy Policy") as amended. If there is any inconsistency between the terms of a policy and the terms of this Agreement, the latter will prevail.

(b) In this Section 9:

1. "Personal Data" means information relating to an identified or identifiable individual ("data subject"): an identifiable person is one who can be identified, directly or indirectly. This includes information which an Accenture entity holds in electronic form (for example, on a computer) or in a structured manual (paper) filing system.

2. Personal Data includes both the "Accenture Personal Data" (any personal data controlled by Accenture, any Affiliate or Alliance Entity that is held and processed by Accenture for its own business purposes) and "Client Personal Data" (any personal data controlled by a client, that is held and processed by Accenture during the provision of services to a client).

(c) In addition, you agree to comply with the Data Privacy Policy and all legal requirements in your treatment of any Personal Data held or otherwise processed by Accenture or any Affiliate or any Alliance Entity to which you have access during, or in connection with, your employment. You will not use, copy, disclose or retain Accenture Personal Data or Client Personal Data except in the proper and lawful performance of your duties and pursuant to the provisions of Accenture's Data Privacy Policy and in accordance with all applicable legal requirements. You further agree to comply with the Client Data Protection Standards on the Client Data Protection Portal when applicable.

(d) On termination of Employment, or at any time at Accenture's request, you will:

1. hand over any information, files or deliverables containing Accenture Personal Data and Client Personal Data or, at Accenture's direction, upload those documents to a SharePoint site;
2. remove any Personal Data or any private communications or information relating to you and your spouse/partner and dependents from the items to be returned under Section 9(d)(1); and
3. not retain or copy any Accenture Personal Data or Client Personal Data.

(e) You agree that any breach by You of this Section 9 may not adequately be compensated by an award of damages and any such breach will entitle Accenture, in addition to any other remedies available at law or in equity, to seek an injunction to restrain You from committing any breach (or continuing to commit any breach).

(f) You further acknowledge that you received, read, and agree to Accenture's Global Data Privacy Statement which explains how Accenture will process your personal data during or in connection with your employment with Accenture.

10. Accenture's Acceptable Use of Information, Devices and Technology

Your use of Accenture's computers, computer systems, communication devices and associated equipment or systems is governed by this Agreement, applicable Policies and guidelines, and any directions given or made to you by Accenture. As a necessary part of its business, Accenture uses (or engages third parties to use) various forms of surveillance technology at each of its premises, and in respect of its property, equipment, and computer systems.

At all times and for all purposes associated with Accenture's business, Accenture (or other persons authorized by Accenture, including internal and external auditors) may access or monitor the use of Accenture's computers, communication or network connected devices, printers, email and network services, internet connections, computer systems, computer logs and other electronic records, databases, backups, as well as any employee-owned equipment used to conduct Accenture's business during the course of employment.

You acknowledge that you will comply with the Acceptable Use of Information, Devices and Technology Policy (AP 57).

11. Employment Separation

(a) Resignation: You may voluntarily resign your employment from Accenture or an Affiliate at any time and for any reason by providing twelve weeks advance written notice. Upon receipt of your written notice of resignation, Accenture or the Affiliate may in its absolute discretion (1) accept your resignation on the terms indicated in your notice or upon mutually agreeable basis, (2) accept your resignation as effective immediately, or (3) require you not to perform any duties at all, or to perform only such duties as it may allocate to you during the notice period.

(b) Involuntary (Managed) Termination: In addition to termination under subsection (c), Accenture or an Affiliate may also terminate your employment at any time and for any reason. Upon involuntary termination under this subsection and subject to meeting eligibility criteria, you may receive separation benefits under the Accenture LLP Leadership Separation Benefits Plan, as amended.

(c) Termination For Cause: Your employment hereunder may be terminated by Accenture for Cause (as defined herein), effective immediately upon the day written notice of termination for Cause is delivered to you. For purposes of this Agreement, "Cause" means any of the following conduct by you: (1) embezzlement, misappropriation of corporate funds, or other material acts of dishonesty; (2) commission or conviction of any felony, or of any misdemeanor involving moral turpitude, or entry of a plea of guilty or nolo contendere to any felony or misdemeanor; (3) engagement in any activity that you know or should know could harm the business or reputation of Accenture, any of its Affiliates or any Alliance Entity; (4) material failure to comply or adhere to Accenture's or an Affiliate's Policies; (5) continued material failure to meet performance standards as determined by Accenture or an Affiliate; or (6) violation of any statutory, contractual, or common law duty or obligation to Accenture, including, without limitation, the duty of loyalty and obligations under this Agreement or its incorporated Exhibits.

(d) Notice/Transition: If you accept an offer to provide services to any third party during your employment with Accenture or an Affiliate or during the period of any of the restrictions set out in the Restrictive Covenant Agreement attached as Exhibit A, you will immediately (1) provide a copy of the restrictions to such third party, (2) notify Accenture or the appropriate Affiliate of such offer, the name of the company, and such other details relating to the role that Accenture or the Affiliate may request in order to ascertain its rights under the terms of this Agreement, and (3) comply with any directions given by Accenture or the Affiliate so as to enable Accenture or the Affiliate to take steps to arrange the proper hand over of your duties (including customers and business) to another employee. The obligations set out in this Section are not intended to detract from your general obligation to immediately disclose any conflict of interest to Accenture.

(e) Return of Property: On the termination of your employment howsoever arising, or at any other time on request, you must promptly and without unreasonable delay:

1. return (without taking copies or extracts or downloads of any data or information contained therein) all physical property belonging to Accenture, any Affiliate and/or any Alliance Entity with which you have been issued ("Accenture Property"). This includes without limitation laptops, PDAs, tablet computers, mobile phones, memory sticks and other storage devices, books, records, disks, software, tapes, magnetic media, photographs, security passes, correspondence and other papers of whatsoever nature relating to the business of Accenture, any Affiliate, client, supplier, Alliance Entity and/or which contain or refer to any Confidential Information (as defined in the attached Restrictive Covenant Agreement).
2. at the choice of Accenture, permanently destroy or otherwise delete all information or data belonging to, or relating to Accenture, or an Affiliate, or a client, or a supplier, or an Alliance Entity, or any of their employees, which is recorded in any other property, medium or format in your possession, custody or control unless you have been issued with a "Hold Notice," i.e., any directive issued by Accenture's internal or external legal advisors to certain employees to preserve special categories of documents and other information in connection with reasonably anticipated or actual litigation, or for other legal and/or regulatory reasons, in which case, you should follow the directions of the Hold Notice in accordance with subsection (3) below.
3. inform Accenture if you have been asked to preserve any documentation or information pursuant to a Hold Notice. Within 7 days of the date of termination of your employment or a request by Accenture, you shall certify in writing to Accenture (in such format and manner as Accenture may require) that you have fully complied with your obligations herein.
4. A failure to return Accenture Property will entitle Accenture, subject to applicable law, to withhold the whole or any part of any salary or other sums due to you up to the replacement value of the property not returned.

(f) Return of credit cards: You shall immediately return any credit or charge card provided to you by Accenture for business expenses whenever so required by Accenture and in any event in accordance with subsection (e) and any local policy where applicable. You further agree that on termination of your employment, you will ensure that any balance owed remaining on the card is cleared and that you will cooperate with Accenture or any relevant Affiliate or Alliance Entity in clearing any remaining debit balance.

(g) Work authorization / Visa: If applicable, if your employment is terminated you will promptly return your work permit or other authorization to Accenture.

12. Post-Employment Obligations

After the cessation of your employment for any reason, you will:

- (a)** not represent yourself as having any on-going relationship with Accenture or any Affiliate;
- (b)** update your LinkedIn profile and any other online presence accordingly;
- (c)** not make or cause to be made (whether directly or indirectly) any derogatory comments or statements about Accenture or any Affiliate or Alliance Entity or its or their respective officers or employees; and
- (d)** not make or cause to be made (whether directly or indirectly) any statement or comment to the press or other media concerning your employment with Accenture or its Affiliates, or your termination, or your resignation from any directorships or other offices with Accenture or any Affiliate or Alliance Entity without Accenture's prior written consent.

13. Dispute Resolution

- (a)** Any and all disputes arising out of, relating to, or in connection with this Agreement, including its Exhibits and incorporated documents, or your employment by Accenture, shall be resolved as set forth herein, and the provisions set forth herein shall supersede and replace any inconsistent dispute resolution provisions otherwise contained in all such other agreements or policies.
- (b)** Subject to subsections (c) through (f), any and all disputes, except as noted below, which cannot be settled amicably, including any claims of any party, arising out of, relating to or in connection with the validity, negotiation, execution, interpretation, performance, nonperformance of this Agreement (including without limitation the validity, scope and enforceability of this arbitration provision), any or all noncompetition or non-solicitation agreements and obligations, confidentiality, intellectual property or, nondisclosure agreements or obligations, termination of this Agreement and any amendment thereto, or any other claim relating to employment or otherwise, including without limitation, employment and employment termination claims and claims by you for employment discrimination, harassment, retaliation, wrongful termination, or violations under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans With Disabilities Act, the Family and Medical Leave Act, or under any other federal, state, foreign or local law, regulation, ordinance, executive order, constitution, or common law doctrine related to employment or otherwise (each a "Dispute"), shall be finally settled by arbitration conducted by a single arbitrator in New York (or at such other place of arbitration as the parties may agree) in accordance with the then-existing Rules of Arbitration of the International Chamber of Commerce ("ICC"), except that the parties may select an arbitrator who is a national of the same country as one of the parties. If the parties to the dispute fail to agree on the selection of an arbitrator within thirty (30) days of the receipt of the request for arbitration, the ICC shall make the appointment. The arbitrator shall be a lawyer and shall conduct the proceedings in the English language. The foregoing obligation to arbitrate Disputes does not apply to: (1) unemployment insurance or workers' compensation benefits claims; however, claims for retaliation pursuant to these laws constitute Disputes; (2)

Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, Sarbanes-Oxley Act, Consumer Financial Protection Bureau, and Commodity Futures Trading Commission whistleblower claims; (3) claims for benefits under the Employee Retirement Income Security Act ("ERISA") that must be resolved in accordance with the terms and procedures set forth in the applicable plan documents; and (4) where applicable, claims that are prohibited from inclusion in pre-dispute arbitration agreements under the "Fair Pay and Safe Workplaces" Executive Order or other applicable law. This arbitration provision is governed by the Federal Arbitration Act, 9 U.S.C. §§ 1 *et seq.*

(c) Without limiting the foregoing, the parties agree to waive participation as a member of any class with respect to any Dispute and agree that any arbitration will be on an individual basis only. Accordingly, neither you nor Accenture may join or participate as a party or member in any class, collective, consolidated, or representative action or purported arbitration brought by another person that involves such Disputes.

(d) Should subsection (c) be determined invalid or unenforceable with respect to a Dispute, then that Dispute shall not proceed in arbitration, but rather shall be required to be filed in a court of competent jurisdiction. For the further avoidance of doubt, the parties agree to waive a jury trial in any such court action.

(e) Subject to subsection (g) below, either party may bring an action or proceeding in any court of competent jurisdiction for the purpose of (1) compelling a party to arbitrate, (2) seeking temporary or preliminary relief in aid of an arbitration hereunder, including, without limitation, for the purpose of seeking temporary or preliminary relief to restrain You from committing any breach (or continuing to commit any breach) of the Intellectual Property Agreement and/or Restrictive Covenant Agreement, (3) enforcing an arbitration award, and/or (4) in support of the arbitration as permitted by any applicable arbitration law.

(f) Judgment on any award(s) rendered by the arbitrator may be entered in any court having jurisdiction thereof.

(g) The parties agree as follows:

1. Each party hereby irrevocably submits to the exclusive jurisdiction of the state and federal courts located in New York, United States for the purpose of any suit, action or proceeding brought in accordance with the provisions of subsections (b)(2)-(4), (d) or (e). The parties acknowledge that the forum designated by this subsection (g)(1) has a reasonable relation to this Agreement, and to the parties' relationship with one another.

2. The parties hereby waive, to the fullest extent permitted by applicable law, any objection which they now or hereafter may have to personal jurisdiction or to the laying of venue of any suit, action or proceeding brought in any court referred to in subsection (g)(1) pursuant to subsections (b)(2)-(4), (d) or (e) and such parties agree not to plead or claim the same.

3. The parties hereby agree that any arbitration brought hereunder shall be consolidated, administered, and arbitrated together with any arbitration brought under any Restricted Share Unit Agreement issued to You.

14. Notice

Any communication, demand or notice to be given hereunder will be duly given (and shall be deemed to be received) when delivered in writing by hand or first-class or electronic mail to a party at its address as indicated below:

If to Accenture:

General Counsel

c/o Accenture LLP

500 W. Madison Street

Chicago, IL, 60661

(or, if different, the then-current principal business address of the duly appointed General Counsel)

If to you, to your last address appearing in Accenture's records.

You agree to notify Accenture of any change in address by giving notice of such change in accordance with the provisions of this Section 14.

15. Miscellaneous

(a) Entire Agreement: Subject to the provisions regarding compensation and benefits contained in your offer package, this Agreement (including its Exhibits and incorporated documents) constitutes the entire agreement relating to your employment and supersedes all prior agreements, offers and representations whether oral or in writing, formal or informal, in relation to your employment. You acknowledge that by entering into this Agreement, you have not relied on any representations or warranties (express or implied) about its subject matter, except as provided in this Agreement.

(b) Survival: Without limiting the other sections of this Agreement, for avoidance of doubt, the provisions of Sections 6, 7, 9, 10, 11, 12 and 13 shall survive after the expiration or termination of your employment for any reason.

(c) Amendment/Waiver: No provision of this Agreement or its Exhibits may be modified or waived except by written agreement executed by you and Accenture. The waiver by Accenture of any particular default by you shall not affect or impair the rights of Accenture with respect to any subsequent default by you of the same or of a different kind, nor shall any delay or omission by Accenture to exercise any right arising from any default by you affect or impair any rights that Accenture may have with respect to the same or any future default by you.

(d) Governing Law: This Agreement shall be governed by and construed in accordance with the laws of the State of New York without regard to principles of conflict of laws.

(e) Severance/Reformation: This Agreement shall be enforceable to the fullest extent allowed by law. If a court or appointed arbitrator holds any provision of this Agreement to be invalid or unenforceable, then, if allowed by law, that provision shall be reduced, modified, or otherwise conformed to the relevant law, judgment, or determination to the degree necessary to render it valid and enforceable without affecting the rest of this Agreement. Any provision of this Agreement that is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction, be deemed severable from the remainder of this Agreement, and the remaining provisions contained in this Agreement shall be construed to preserve to the maximum permissible extent the intent and purposes of this

Agreement. Any prohibition or unenforceability in any jurisdiction shall not invalidate or render such provision unenforceable in any other jurisdiction. You also agree not to challenge or raise any equitable defenses to the enforceability of the provisions contained in this Agreement.

(f) No Assignment: You may not assign your rights and duties under this Agreement or its incorporated documents without the prior written consent of Accenture. Accenture may assign any rights or duties that it has, in whole or in part, to any of its subsidiaries or affiliates without your consent.

(g) Further Assurances: You agree to execute all such further instruments and documents and to take all such further action as may be reasonably necessary to effect the terms and purposes of this Agreement.

(h) Headings: The headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.

(i) Execution in Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all such counterparts shall together constitute one agreement.

You acknowledge that you are a fiduciary of Accenture and its Affiliates and agree that you will always act in good faith and comply with the lawful instructions, regulations, and policies of Accenture and use your best efforts to promote the interests of Accenture, its Affiliates and Alliance Entities.

If you fail to accept this offer package by electronically signing and uploading the required documents (this Managing Director Employment Agreement and its Exhibits, including Ex. A: Restrictive Covenant Agreement and Ex. B: Additional Terms and Conditions Related to Compensation and Equity, along with the Intellectual Property Agreement, Prior Works Disclosures, and Acknowledgement of Obligations to Prior Employers) within two weeks of the date of this offer package, this offer will be null and void. This offer must be accepted, and all documents must be signed and returned to Accenture prior to your starting employment with the Company.

Please confirm your acceptance and agreement by affixing your electronic signature and returning the enclosed duplicate of this Agreement which will thereupon constitute an agreement between you and Accenture.

Very truly yours,

ACCENTURE LLP



Manish Sharma
CEO North America

Acknowledged:

Gwendolyn Ulijasz

By providing my electronic signature ("eSignature") I acknowledge and agree: (1) to the use of electronic means in receiving, reviewing, and accepting the foregoing terms and conditions; (2) that I have read, understood and agreed to the foregoing terms and conditions; (3) that I have not altered the foregoing document by any means; (4) that my eSignature has the same legal force and effect as a handwritten signature; and (5) to the electronic storage and use of this document by Accenture.

eSignature: *Gwendolyn Ujiasz-McKemie*
Gwendolyn Ujiasz-McKemie (Aug 22, 2024 11:49 CDT)

Date: Aug 22, 2024

**EXHIBIT A – Standard
RESTRICTIVE COVENANT AGREEMENT**

(addendum to, and incorporated as part of my Employment Agreement)

This Restrictive Covenant Agreement is between Accenture LLP (“Accenture”) and Gwendolyn Ulijasz (“You” and all similar references) and is effective as of the date you commenced employment as a Managing Director (the “Effective Date”). Capitalized terms used herein have the meanings assigned thereto under Section 1 of this Restrictive Covenant Agreement or as defined in the Employment Agreement.

WHEREAS, you acknowledge and agree that your employment with Accenture and the services you have provided and will continue to provide to Accenture are unique and of extraordinary value to Accenture and its Affiliates; and

WHEREAS, you acknowledge and agree that in the course of your employment with Accenture, you have been and will be provided with access to Confidential Information; and

WHEREAS, you acknowledge and agree that in the course of your employment with Accenture, you have been, and will be, provided with access to Trade Secrets in accordance with protocols and procedures that you expressly acknowledge were appropriate to protect such Trade Secrets; and

WHEREAS, you acknowledge and agree that such Confidential Information, Trade Secrets, and Restricted Client or Prospective Restricted Client relationships of Accenture and its Affiliates, as well as investments by Accenture and its Affiliates in the training, skills, capabilities, knowledge and experience of their employees are extremely valuable assets, and that Accenture and its Affiliates have invested and will continue to invest substantial time, effort and expense to develop Confidential Information, Trade Secrets, Restricted Client or Prospective Restricted Client relationships, and the training, skills, capabilities, knowledge and experience of their employees, and which Accenture and its Affiliates have taken all reasonable steps to protect; and

WHEREAS, you acknowledge and agree that during your employment with Accenture, you may, directly or indirectly, solicit or assist in soliciting Restricted Clients or Prospective Restricted Clients and you have obtained and will continue to obtain Restricted Client or Prospective Restricted Client contacts and information; and

WHEREAS, you acknowledge and agree that the terms and conditions set forth in this Agreement are reasonable, fair, and necessary to protect Accenture’s and its Affiliates’ legitimate business interests as described in the foregoing recital clauses; and

WHEREAS, you acknowledge and agree that your unauthorized or improper use or disclosure of Confidential Information, Trade Secrets and Intellectual Property Rights will cause serious and irreparable harm to Accenture and its Affiliates, and that Accenture and its Affiliates would suffer significant and irreparable harm from you competing with Accenture for a period of time following your termination of employment; and

NOW, THEREFORE, for good and valuable consideration, including, without limitation, your hire or promotion into the role of Managing Director and accompanying compensation arrangement and/or your continued employment, you hereby covenant and agree to the following terms and conditions which you acknowledge and agree are reasonably designed to protect the legitimate business interests of Accenture and its Affiliates and which will not unreasonably affect your professional opportunities following termination of your association with Accenture:

Section 1. Covenants

(a) Certain Definitions:

For purposes of this Restrictive Covenant Agreement, the following definitions shall apply:

1. The term "Annual Compensation" shall mean, for a given employee in any given fiscal year, that employee's total compensation, including all base compensation, bonus compensation and any other compensation reported or to be reported on an IRS Form W-2 (or an IRS Form K-1, as the case may be) paid or payable by Accenture (or any Affiliate with which the employee was employed or otherwise associated and received reportable compensation, as the case may be) for such fiscal year.
2. The term "Restricted Client" shall mean any person, firm, corporation or other organization whatsoever to whom you directly or indirectly performed or assisted in performing Relevant Services, or with which you otherwise had material contact, or about which you learned Confidential Information or Trade Secrets, within the twelve months prior to the date on which your employment with Accenture terminated.
3. The term "Competitive Enterprise" shall mean a business enterprise that engages in, or owns or controls a significant interest in any entity that engages in, the performance of services of the type conducted, authorized, offered or provided by Accenture or any of its Affiliates. Without limiting the generality of the preceding sentence, "Competitive Enterprise" shall include, without limitation, the entities set forth on Accenture's current list of Accenture's competitors. Accenture maintains the current list on the "myHoldings" page on the Accenture Portal (located under "Departure Considerations" in the "Frequently Asked Questions" document on the Resources section of the site). Accenture may update this list from time to time.
4. The term "Confidential Information" shall mean (a) lists and databases of Accenture's or any Affiliate's clients, including names of clients; (b) lists and databases of prospective clients whom Accenture or any Affiliate has taken material steps to win business from; (c) confidential details of Accenture's and Affiliates' or any of their clients' or suppliers' products and services; (d) commercial or technical information of Accenture or any Affiliate or any other Knowledge Capital; (e) financial information and plans of Accenture or any Affiliate; (f) prices/pricing structures/hourly rates of Accenture or any Affiliates, including any discounts, terms of credit and preferential terms, costs and accounting; (g) lists and databases of Accenture's or any Affiliate's suppliers; (h) any Personal Data (as such term is defined in Section 9 of the Employment Agreement); (i) terms of Accenture's or any Affiliate's business with clients, suppliers and Alliance Entities; (j) lists and databases of Accenture's or any Affiliate's employees, officers and contractors; (k) details of employees, officers and contractors of Accenture or any Affiliate, including but not limited to their remuneration packages and terms of employment/engagement; (l) object or source codes and computer software and applications; (m) any proposals relating to the acquisition or disposal of a company or business or any part thereof; (n) details of responses by Accenture or any Affiliate to any request for proposal or tender for work (whether competitive or not), and of any contract negotiations; (o) intellectual property rights owned by or licensed to Accenture or its Affiliates or any of their clients or suppliers; (p) any Accenture or Affiliate document marked as "confidential" or "proprietary" (or with a similar expression), or any information or document which you have been told is confidential or which you might reasonably expect Accenture or an Affiliate or client or supplier or the relevant discloser would regard as confidential or proprietary; (q) any information which has been given to Accenture or any Affiliate in confidence by clients, suppliers or other third parties; (r) any of the foregoing which belongs, or which otherwise relates, to any past or present Alliance Entity or to any Legal Entity that Accenture or any Affiliate intends to make an Alliance

Entity; (s) details of any agreement, arrangement or otherwise (whether formal or informal) that Accenture or any Affiliate has entered into with any Alliance Entity; and (t) details or descriptions of any work Accenture or any Affiliate has or will perform for any specific client. Confidential Information shall not include any portions of the foregoing that you can demonstrate by sufficient evidence are lawfully published in a form generally available to the public prior to any disclosure by you or made legitimately available to you by a third party without breach of any obligation of confidence to any person or required by law to be disclosed by you, provided that you must give Accenture prompt written notice of any such requirement, disclose no more information than is so required, and cooperate fully with all efforts by Accenture to obtain a protective order or similar confidential treatment for such information.

5. The term "Prospective Restricted Client" shall mean any person, firm, corporation, or other organization whatsoever with whom you had any negotiations or discussions, or were otherwise involved, regarding the possible performance of services by Accenture or any of its Affiliates within the twelve months prior to the date on which your employment with Accenture terminated.

6. The term "Relevant Services" shall mean the performance of any services of the type provided by Accenture, its Affiliates at any time past, present or future, including, without limitation, consulting services, technology services, and/or outsourcing services.

7. The term "solicit" shall mean to have any direct or indirect communication of any kind whatsoever, regardless of by whom initiated, inviting, advising, encouraging or requesting any person or entity, in any manner, to take or refrain from taking any action.

8. The term "Territory" shall mean the territory or territories within which you actually worked, or in respect of which you were involved in providing services to, during the twelve (12) months immediately preceding the time of termination.

9. The term "Trade Secrets" shall include information relating to Accenture and its Affiliates, and their respective clients, prospective clients or Alliance Entities, that is protectable as a trade secret under applicable law, including, without limitation, and without regard to form: technical or non-technical data, a formula, a pattern, a compilation, a program, a device, a method, a technique, a drawing, a process, financial data, financial plans, business and strategic plans, product plans, source code, object code, software, applications, unpublished patent applications, customer proposals or pricing information or a list of actual or potential customers or suppliers which is not commonly known by or available to the public and which information (a) derives economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use and (b) is the subject of efforts that are reasonable under the circumstances to maintain its secrecy. The term "Trade Secrets" also includes information that is protected by the federal Defense of Trade Secrets Act or any other statute or regulation that protects trade secrets.

10. Defend Trade Secrets Act of 2016: I acknowledge receipt of the following notice under 18 U.S.C § 1833(b)(1): "An individual shall not be held criminally or civilly liable under any Federal or State trade secret law for the disclosure of a trade secret that (A) is made (i) in confidence to a Federal, State, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (B) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal."

(b) Non-Competition Covenant

You shall not, during the period of your employment with Accenture and for a period of twelve (12) months following the termination of your employment with Accenture (the "Restricted Period") associate (including, without limitation, association as a sole proprietor, owner, employer, partner, principal, investor, joint venturer, shareholder, associate, employee, member, consultant, contractor or otherwise) with any Competitive Enterprise in the Territory in any capacity which involves the performance of services that are the same as or similar to those you performed for Accenture or its Affiliates within the eighteen (18) months prior to the date on which your employment with Accenture terminated; provided, however, that with respect to the equity of any Competitive Enterprise which is or becomes publicly traded, your ownership as a passive investor of less than 1% of the outstanding publicly traded stock of a Competitive Enterprise shall not be deemed a violation of Section 1(b) of this Restrictive Covenant Agreement.

(c) Non-Solicitation Covenant

You shall not, during the Restricted Period, directly or indirectly (1) solicit, or assist any other individual, person, firm or other entity in soliciting, any Restricted Client or actively sought Prospective Restricted Client for the purpose of performing or providing any Relevant Services within the Territory; or (2) perform or provide, or assist any other individual, person, firm or other entity in performing or providing, Relevant Services for any Restricted Client or actively sought Prospective Restricted Client within the Territory, except as a direct employee of the Restricted Client who is not otherwise a Competitive Enterprise; or (3) interfere with or damage, or attempt to interfere with or damage, any relationship and/or agreement between Accenture or any of its Affiliates and a Restricted Client, actively sought Prospective Restricted Client, or any other client, potential client or service provider with whom Accenture or any of its Affiliates does business.

(d) Non-Poaching Covenant

You shall not, during the Restricted Period, directly or indirectly, solicit, employ or retain, or assist any other individual, person, firm or other entity in soliciting, employing or retaining, any employee or other agent of Accenture or any of its Affiliates, (1) with whom you had material dealings; (2) from whom, or as a result of contact with whom, you have obtained Confidential Information or Trade Secrets; or (3) whom you have supervised on a client or prospective client engagement, in the twenty-four months preceding the termination of your employment.

(e) Non-Disclosure Covenant

You shall not, unless you have received the prior written consent of Accenture or its Affiliates or are otherwise required by law, either directly or indirectly, use, sell, lend, lease, distribute, license, give, transfer, assign, show, disseminate, divulge, disclose, reveal, share, provide access to, reproduce, copy, distribute, publish, appropriate, or otherwise communicate any Confidential Information or Trade Secrets at any time following the termination of your employment with Accenture. If you are requested or required pursuant to any legal, governmental or investigatory proceeding or process or otherwise, to disclose any Confidential Information or Trade Secrets, except where prohibited by law, you shall promptly notify Accenture in writing so that Accenture may seek a protective order or other appropriate remedy, or, if it chooses, waive compliance with the applicable provision of this Agreement. Your obligation of non-disclosure as set forth herein shall continue for so long as such item continues to constitute Confidential Information or Trade Secrets. Your obligations under this section 1(e) are subject to section 7(e) of the Employment Agreement.

(f) Waivers

Accenture is authorized to waive any or all of the foregoing restrictions, or any portion thereof, at any time during employment, upon termination or during the Restricted Period upon the written consent of the Group Chief Executive – United States, who may grant or withhold such consent in his or her sole and absolute discretion.

(g) Severability of Covenants

In the event that the provisions of Section 1 should ever be deemed to exceed the time, geographic or occupational limitations permitted by law, you and Accenture agree that such provisions shall be and are reformed to the maximum time, geographic or occupational limitations permitted by law.

Section 2. Remedies Upon Breach

(a) Damages

You agree that if you were to breach any provisions of this Restrictive Covenant Agreement, Accenture and its Affiliates would suffer damages that are not readily ascertainable. Accordingly, in addition to and without limiting any remedies in law or in equity available to Accenture and its Affiliates for the breach of this Restrictive Covenant Agreement, including, without limitation, injunctive and other equitable relief, you agree that in the event of a breach of this Restrictive Covenant Agreement by you, as reasonably determined by Accenture or its Affiliates, you shall pay to Accenture or its Affiliates immediately following such determination and a written demand therefor, a cash payment in an amount equal to fifty percent (50%) of the Annual Compensation paid or payable to you by Accenture or any of its Affiliates over the course of the most recent completed full fiscal year of Accenture during which you were employed by Accenture or any of its Affiliates immediately preceding the fiscal year in which the breach occurs, as and for liquidated damages (“Liquidated Damages”). You acknowledge and agree that the payment required by this Section is a reasonable forecast of the damages likely to result from such breach and is not a penalty of any kind.

You further agree that the payment of Liquidated Damages shall not be construed as a release or waiver by Accenture or its Affiliates of the right to prevent the continuation of any such breach of this Restrictive Covenant Agreement in equity or otherwise and shall not preclude or be construed to preclude Accenture from making a showing of irreparable injury or any other element that may be necessary to secure injunctive relief.

(b) Injunctive Relief

You acknowledge and agree that Accenture’s and its Affiliates’ remedy at law for any breach of the covenants contained herein would be inadequate and that for any breach of such covenants, Accenture and its Affiliates shall, in addition to other remedies as may be available to it at law or in equity, or as provided for in this Restrictive Covenant Agreement, be entitled to an injunction, restraining order, or other equitable relief, without the necessity of posting a bond, restraining you from committing or continuing to commit any violation of the covenants. You agree that proof shall not be required that monetary damages for breach of the provisions of this Restrictive Covenant Agreement would be difficult to calculate and that remedies at law would be inadequate.

Section 3. Governing Law

This Restrictive Covenant Agreement shall be governed by and construed and enforced in accordance with the laws of the State of New York, without regard to principles of conflicts of laws.

Section 4. Dispute Resolution

The resolution of all Disputes pursuant to this Restrictive Covenant Agreement shall be governed by the dispute resolution provision of the attached Employment Agreement.

Section 5. Amendment; Waiver

(a) This Restrictive Covenant Agreement may not be modified, other than by a written agreement executed by you and Accenture, nor may any provision hereof be waived other than by a writing executed by Accenture.

(b) The waiver by Accenture of any particular default by you shall not affect or impair the rights of Accenture with respect to any subsequent default by you of the same or of a different kind, nor shall any delay or omission by Accenture to exercise any right arising from any default by you affect or impair any rights that Accenture may have with respect to the same or any future default by you.

Section 6. Survival

The provisions of this Restrictive Covenant Agreement shall survive after the expiration or termination of your employment for any reason.

Section 7. No Diminishment of Rights

Nothing in this Restrictive Covenant Agreement is intended to or should be interpreted as diminishing any rights and remedies Accenture or any Affiliate has under applicable law related to the protection of Confidential Information, Trade Secrets, Intellectual Property Rights or client relationships.

Section 8. Notice

Any communication, demand or notice to be given hereunder will be duly given in accordance with the terms of the notice provision of the attached Employment Agreement.

Section 9. Severability/Reformation

This Restrictive Covenant Agreement shall be enforceable to the fullest extent allowed by law. In the event that a court or appointed arbitrator holds any provision of this Restrictive Covenant Agreement to be invalid or unenforceable, then, if allowed by law, that provision shall be reduced, modified or otherwise conformed to the relevant law, judgment or determination to the degree necessary to render it valid and enforceable without affecting the rest of this Restrictive Covenant Agreement. Any provision of this Restrictive Covenant Agreement that is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction, be deemed severable from the remainder of this Restrictive Covenant Agreement, and the remaining provisions contained in this Restrictive Covenant Agreement shall be construed to preserve to the maximum permissible extent the intent and purposes of this Restrictive Covenant Agreement. Any such prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction. You also agree not to challenge or raise any equitable defenses to the enforceability of the restrictive covenants contained in this Restrictive Covenant Agreement.

Section 10. Assignment

You may not assign your rights and duties under this Restrictive Covenant Agreement or its incorporated documents without the prior written consent of Accenture. Accenture may assign any rights or duties that it has, in whole or in part, to any of its subsidiaries or affiliates, including without limitation Accenture Federal Services without your consent.

Section 11. Entire Agreement

This Restrictive Covenant Agreement, together with the attached Employment Agreement and incorporated exhibits, contains the entire agreement between the parties with respect to the subject matter herein and supersedes all prior oral and written agreements between the parties pertaining to such matters.

Section 12. Further Assurances

You agree to execute all such further instruments and documents and to take all such further action as may be reasonably necessary to effect the terms and purposes of this Restrictive Covenant Agreement.

Section 13. Signature in Counterparts

This Restrictive Covenant Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all such counterparts shall together constitute one agreement.

Section 14. Headings

The headings contained in this Restrictive Covenant Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Restrictive Covenant Agreement. Section, subsection, recital and party references are to this Restrictive Covenant Agreement unless otherwise specified.

IN WITNESS WHEREOF, the parties hereto have duly executed or caused to be duly executed this Restrictive Covenant Agreement as of the Effective Date

Very truly yours,
ACCENTURE LLP



Manish Sharma
CEO North America

Acknowledged:
Gwendolyn Uljasz

By providing my electronic signature ("eSignature"), I acknowledge and agree: (1) to the use of electronic means in receiving, reviewing, and accepting the foregoing terms and conditions; (2) that I have read, understood and agreed to the foregoing terms and conditions; (3) that I have not altered the foregoing document by any means; (4) that my eSignature has the same legal force and effect as a handwritten signature; and (5) to the electronic storage and use of this document by Accenture.

eSignature: Gwendolyn Uljasz-McKemie

Date: Aug 22, 2024

EXHIBIT B
ADDITIONAL TERMS RELATED TO COMPENSATION AND EQUITY

The following are additional terms and conditions related to your compensation, bonuses, and equity grants. Accenture retains the right, in its discretion, to modify or remove components that currently comprise Accenture Leadership compensation or Accenture Leadership equity programs.

SIGNING BONUS

You will receive a Signing Bonus in the amount of \$300,000.00. Your Signing Bonus will be paid in 2 installments, if you are an employee in good standing as of each payment date.

Within two years of your start date, should you for any reason decide to leave the Company or your employment is terminated by us for "cause" as defined in your employment agreement, you will be required to remit to Accenture a pro-rata amount of your Signing Bonus based on the following calculation, and no subsequent bonus payments will be made to you:

- If you depart or are asked to leave in the first 12 months—1/12th of the total installment payments made in the first 12 months times each full month of the 12-month period running from the date of your resignation or the date you are given notice to terminate by the Company until the end of the 12-month period, whether you are asked to work all or part of your notice period.
- If you depart or are asked to leave after 12 months but before 24 months—1/24th of the total net payment (Y1 and Y2) times each full month of the 24-month period running from the date of your resignation or the date you are given notice to terminate by the Company until the end of the 24-month period, whether you are asked to work all or part of your notice period.

You will not be required to remit the sign-on bonus on a pro rata basis if you are terminated for reasons other than "cause."

Your signature below authorizes the Company to deduct any payments due under this provision from any monies due to you on termination of your employment to the extent permitted by applicable law. Any shortfalls will still require remittance from you and shall be recoverable as a debt.

GLOBAL ANNUAL BONUS

Accenture's global annual bonus (GAB) determines payouts based on individual achievements as well as overall company performance. To be eligible for the GAB, you must join Accenture by August 31 of the current fiscal year (our fiscal year ends on August 31) and must also be employed with Accenture on August 31 of each fiscal year for which a bonus is declared. In your first year, the amount of your GAB will be pro-rated based on your start date with the Company. Your GAB will be paid out at the end of the calendar year once your achievements and Company performance for the fiscal year are known. Your bonus is determined as a percentage of earned base pay in the fiscal year, based upon:

- Accenture's achievement of its earnings objectives; and
- Individual contributions and achievements

The Compensation Committee has the authority to determine the funding of the GAB and final payout amounts after evaluating the achievement of the earnings objectives and other factors.

EQUITY

Equity programs are offered by Accenture plc. Accenture plc (or its successor) retains sole discretion to modify or terminate these programs, plans and policies at any time.

Every grant you receive is governed by a grant agreement between you and Accenture plc, which outlines the terms and conditions of the grant. You will be able to access all grant details on the myHoldings website once you become an employee. Following a grant, Accenture plc will provide a grant agreement for you to review and accept.

The complete governing documents will be made available to you on myHoldings. In the event of any conflict between this summary or any other communications provided to you and the applicable plan or program documents, such plan and program documents shall govern.

• Accenture Leadership New Hire Equity

This grant will generally be issued on the first of the month following your start date (or second month following if your start date is at the end of a month) in the form of restricted share units ("RSUs") as approved by the Chief Leadership and Human Resources Officer of Accenture. The number of RSUs granted will be calculated using the fair market value (mean of the high and low trading price) of an Accenture plc Class A ordinary share on the grant date.

Subject to your continued employment and the terms of the grant agreement, these RSUs will vest and release in full on the fifth anniversary of the grant date.

• Leadership Performance Equity

You will be eligible to receive a Leadership performance equity award in January of each year based on your contributions in the preceding fiscal year. Each year, managing directors who make significant contributions to the business will receive a performance equity award in the form of restricted share units. Performance equity awards are based on a pre-determined percentage of your base eligible earnings from the prior fiscal year. The actual award will be based on Accenture's earnings performance, as measured against management plan, as well as individual performance. Program award values are reviewed annually. The number of RSUs granted will be calculated based on the fair market value of an Accenture plc Class A ordinary share (the mean of the high and low trading price) on the date of grant. Subject to your continued employment, these RSUs generally vest and release in three equal installments, 1/3 on each anniversary of the date of grant. Program details including targets are subject to review and change prior to each fiscal year as approved by the Compensation Committee, who retains the discretion to modify or terminate the program.

• Accenture Leadership Supplemental New Hire Equity

This grant will generally be issued on the first of the month following your start date (or second month following if your start date is at the end of a month) in the form of Restricted Share Units (RSUs) as approved by the Chief Human Resources Officer of Accenture. The number of RSUs granted is calculated using the Fair Market Value (mean of the high and low trading price of Accenture plc shares) of an Accenture plc Class A ordinary share on the date of grant. Subject to your continued employment, the terms of your Managing Director Employment Agreement

and Supplemental New Hire Award Agreement, these RSUs generally vest and release over three years, 1/3 each year on the anniversary of the grant date.

- **Voluntary Equity Investment Program**

As an Accenture Leader, you will have the opportunity to enroll in the Voluntary Equity Investment Program (VEIP), a share purchase program. Through this program, you may designate up to 30% of your eligible cash compensation (base salary and bonus) toward the monthly purchase of unrestricted Accenture plc Class A ordinary shares. If you enroll, the percentage of your cash compensation you designate during the enrollment period will be deducted from your net payroll each month over the plan year (January – December). The deducted amounts will then be used to purchase shares on your behalf at their applicable fair market value during the immediately following month. If you participate in the VEIP without withdrawing and are an active employee at the end of the program year (January 5), you will receive a matching RSU grant based on 50% of the number of shares you purchased during the year and held through the matching RSU grant date.

The RSUs generally vest and release in full on the second anniversary of the grant date.

The VEIP runs on a calendar year basis and **you will not be able to enroll in the program until the enrollment period is open**, which generally runs from November 15 to December 15 of each year. Leaders who join Accenture after the regular annual enrollment period may be eligible to enroll during a mid-year enrollment period which generally runs from May 15 to June 15 of each year. You will hear about exact enrollment dates in advance from Human Resources.

ADDITIONAL RESPONSIBILITIES RELATED TO EQUITY

In addition to the earning opportunities, you have as an Accenture Leader, you will also be responsible for adhering to the following policies. Upon joining Accenture, you will have access to the full terms of all policies listed below.

Restricted Persons Trading Policy

- This policy governs the time periods in which Accenture Leadership and certain other employees may purchase, sell, or transfer Accenture shares.
- Individuals subject to this policy must abide by “black-out periods” during which they may not purchase, sell, or transfer shares.
- Regular black-out periods extend from approximately two weeks prior to the end of each fiscal quarter until the second trading day (on the New York Stock Exchange) following the earnings announcement for that quarter.
- From time-to-time, “extended” black-out periods may also be declared under this policy.

Equity Ownership Requirement Policy

- Accenture Leaders at all management levels are required to own a minimum amount of Accenture equity. The equity ownership requirement helps to align the interests of Accenture Leadership more closely with those of other shareholders. Vested and unvested RSUs, as well as shares purchased under the VEIP, count toward meeting this requirement.

- As an Accenture Leader at Management level 3, you are required to hold the equivalent of "one times" (1.0x) your current annual base salary in shares.
- Accenture Leadership holding requirements are calculated each year using base pay and six-month average fair market value of Accenture shares.
- You will have five years from your start date as managing director to meet and maintain the required equity ownership requirements for your career level.
- The Accenture equity ownership policy is subject to change without notice at the discretion of Accenture.

Buying and Selling Securities - Insider Trading Policy

- This policy applies to all employees and sets forth their obligations with respect to buying and selling securities (both Accenture shares and securities of all other companies). It requires employees to comply with the securities and related laws of the United States (under which Accenture plc Class A ordinary shares are registered) and other countries, as well as to act in such a way as to protect the interests of both you and Accenture.
- Obligations under this policy include refraining from trading equity at any time that you are aware of material, nonpublic information about Accenture or the other company that issued the equity.
- Among other things, this policy also prohibits day trading, hedging, and trading in derivatives of Accenture securities.

Addressing Personal Conflicts of Interest

- This policy explains the obligations of employees to manage their personal investments in ways that do not conflict or appear to conflict with the Company's professional objectivity, any other obligations that the Company or the employee may owe to the Company's clients, including pursuant to confidentiality agreements, or any laws regarding the trading of securities based on material non-public information.

WORK AUTHORIZATION / VISA

Visa – No Employer Sponsorship

Your offer is contingent upon you possessing valid work authorization that does not require employer sponsorship now or in the future.

Acknowledged:
Gwendolyn Ulijasz

By providing my electronic signature ("eSignature"), I acknowledge and agree: (1) to the use of electronic means in receiving, reviewing, and accepting the foregoing terms and conditions; (2) that I have read, understood and agreed to the foregoing terms and conditions; (3) that I have not altered the foregoing document by any means; (4) that my eSignature has the same legal force and effect as a handwritten signature; and (5) to the electronic storage and use of this document by Accenture.

eSignature: Gwendolyn Ulijasz-McKemie

Gwendolyn Ulijasz-McKemie (Aug 22, 2024 11:49 CDT)

Date: Aug 22, 2024

1) The base pay will be \$390k.

2) The cash sign on bonus at that time is \$150k gross and will arrive in my first paycheck , which will be on or about Nov 1. This means that I'll find another way to pay back the IRA in advance and I plan to be able to do so.

3) Additional sign on bonus of \$100k in stock, vesting 1/3 each year for 3 years and

4) \$175k stock awarded upfront as well, but cliff vesting at 5 years

5) Annual bonus in 2 pieces, 1) "Global Annual Bonus" = cash at what I should expect to be about 30% of my base comp and 2) Leadership Performance stock granted at the same time that would be about 34% of my base comp. It says 0, 34%, or 68% of base but I'm told it's 34% to be expected and not more.

I've been assured by a few people that 30% and 34% , respectively, is totally achievable and many/most receive theirs - i.e., "can be expected." This was not reliable at Cognizant but I believe it is at Accenture, based on the number of people I've spoken to for their current roles.

6) VEP plan: The option to invest 1/3 of cash compensation is 1/3 of both base pay as well as any cash portion of my total compensation and company will match 50% of what I put up. I don't know whether I can invest 1/3 of the sign on cash bonus and need to ask that question . I can definitely invest 1/3 of cash portion of any annual cash bonus.

I can first opt in for the VEP program in November. I have time to decide whether and how much up until then. The other opt -in date for us is June (each year we have 2 chances to opt in). A correction on my part : Rather than having to come up with 1/3 of my comp in cash upfront, it's taken out of each paycheck (staggered). Accenture grants the match at yearend. So , I don't need the sign on bonus to fund my allocation to the stock match program as I originally indicated.

My investment in the stock program is fully vested and able to be withdrawn at any time. The company's match is 100% cliff vesting after 2 years. I thought that was pretty awesome - a short lock up period. BUT I can only take out their \$ if I am actively still contributing part of my cash comp to the program.

Note There is a 401k but no 401k match

COMP NOTES OF GWEN ULIJASZ

EXHIBIT U24



COMPSUMMARY FOR: **Gwen McKemie**

START DATE: **October 16, 2024**

CASH COMPENSATION		STOCK COMPENSATION		
COMPONENT	AMOUNT	COMPONENT	AMOUNT	YR1 CASH VALUE (2025)
SIGNING BONUS (Payment 1 - 50%) - Nov 2024 (PAID NOV 2024)	\$150,000	Accenture Leadership New Hire Equity (RSU's - Cliff Vests @ 5yrs) (Issued 11.01.2024)	\$175,000	\$0
SIGNING BONUS (Payment 2 - 50%) - Nov 2025 Payment	\$150,000	Accenture Leadership Sup New Hire Equity (Vests 1/3 YR Over 3yrs) (Issued 11.01.2024)	\$100,000	\$33,333
ANNUAL BASE PAY (Salary)	\$390,000	Leadership Performance Equity (34% or 68% of Base Pay / Issued EoY / Vests 1/3 YR Over 3yrs)	\$132,600	\$0
GLOBAL ANNUAL BONUS (31% of Annual Base Pay) - Paid EoY 2025	\$120,900	<i>* Calculated at 34% to be Conservative</i>		
YR1 (2025) CASH COMPENSATION FROM SALARY + BONUSES:	\$810,900	TOTAL RSU's ISSUED YEAR 1:	\$407,600	
		YR1 (2025) VESTED CASH VALUE:		\$33,333

ACCENTURE VEIP PROGRAM (50% Company Match at EOY / All of which Vests Immediately)

VEIP ELIGIBLE CASH EARNINGS (\$300k Sign-On Bonus is Not Eligible for 50% Match)	AMOUNT	COMPONENT	YR1 CASH VALUE (2025)
SALARY	\$390,000	Purchase Shares up to 30% of Annual Base Pay + Global Annual Bonus (30% of \$510,900)	\$153,270
GLOBAL ANNUAL BONUS (31% of Annual Base Pay) - Paid EoY 2025	\$120,900	+ 50% Company Match at End of Calendar Year (Vests Immediately)	\$76,635
YR1 (2015) (VEIP ELIGIBLE) CASH COMPENSATION:	\$510,900	YR1 (2025) VEIP PROGRAM CASH VALUE:	\$229,905

YR1 (2025) TOTAL COMPENSATION VALUE:	\$1,448,405	YR1 (2025) TOTAL STOCK ISSUED (\$407,600 + \$229,905):	\$637,505
YR1 (2025) Cash Value of Total Comp. (\$810,900 + \$33,333 + \$229,905):	\$1,074,138	YR1 (2025) VEIP VESTED CASH VALUE (\$290,547 + \$33,333):	\$263,238

*Tot Cash Comp + Vested S.O. Bonus Stock + VEIP Vested Cash Value

MONTHLY CASH COMPENSATION SUMMARY		MONTHLY STOCK VESTED CASH VALUE		
COMPONENT	MONTHLY EARNINGS	COMPONENT	YR1 STOCK GRANT	YR1 CASH VALUE (2025)
YR1 (2005) MONTHLY COMPENSATION VALUE	\$120,700	Accenture Leadership New Hire Equity (RSU's - Cliff Vests @ 5yrs)	\$175,000	\$0
YR1 (2005) MONTHLY COMPENSATION VALUE (CASH)	\$89,512	Accenture Leadership Supplemental New Hire Equity (1/3 per Year over 3yrs)	\$100,000	\$2,778
<i>*YR1 (2025) Monthly Base Pay Minus (-) Monthly VEIP Equity Incentive Program:</i>		YR1 (2005) MONTHLY CASH VALUE OF VESTED RSU'S (per/mo):		
<i>*(\$390,000/12) \$32,500/mo (-) (\$153,270/12) \$12,772 = \$19,728</i>		\$2,778		

(2025 CASH VALUE) OCTOBER 16, 2024 through (EST) APRIL 16, 2025 = 6mo X \$89,511.50 = \$537,069

(TRUE VALUE) OCTOBER 16, 2024 through (EST) APRIL 16, 2025 = 6mo X \$120,700 = \$724,200